

45TH ANNUAL CONVENTION

DIOCESE OF SOUTHWEST FLORIDA



CHRIST IS MADE
THE SURE FOUNDATION

INSIDE: SPEAKERS, MINISTRY REPORTS, ELECTIONS, 2014 BUDGET

2013 DIOCESAN CONVENTION
FRIDAY, OCTOBER 18 TO SATURDAY, OCTOBER 19
PUNTA GORDA, FLORIDA



The Episcopal Diocese of Southwest Florida

The Rt. Rev. Dabney T. Smith, Bishop

September 2013

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Dear Diocese of Southwest Florida,

Welcome to the 45th Annual Convention of the Diocese of Southwest Florida. This year, our theme is *Christ is Made the Sure Foundation*; the words, of course, taken from that beloved Hymn Number 518. The theme is a reminder that no matter what the task, no matter what the difficulty, no matter how grand or modest our strivings, we are safe in everything when we make Christ the “head and cornerstone.”

The words were adapted from Latin by John Mason Neale, a Victorian priest who did so much to re-invigorate the Anglican church in the 19th Century. They read:

*Christ is made the sure foundation, Christ the head and cornerstone,
Chosen of the Lord and precious, Binding all the church in one;
Holy Zion's help forever, and her confidence alone.*

Growing up with the *1940 Hymnal*, we sang this hymn to a different tune and the *1982 Hymnal* re-matched the lyrics to the 17th century composer Henry Purcell's grand tune of Westminster Abbey. I have always drawn strength from this ancient hymn and look forward to singing these words in unison, when we come to the table as the body of Christ, in October at our Diocesan Convention.

It is with great joy that I announce this year's special convention guest. The Presiding Bishop, The Most. Rev. Dr. Katharine Jefferts Schori, will speak to the convention Friday afternoon, preach and celebrate Holy Eucharist with us Friday night, and join us Saturday morning for part of our business session. We celebrate her arrival not only as a personal friend and fellow Floridian, but as the precious representative of a long line of Christian leaders who gave us the legacy that we are striving to live out, “Binding all the church in one”.

I look forward to our time together at convention this year. Until then, I invite your prayers for our common mission, confident in Christ alone.

Faithfully yours,

2013 Convention Highlights

Special Guest on 45th Anniversary

This is a special one for us: our 45th annual convention. It was in 1969 that the Diocese of South Florida was divided into what we know today as the dioceses of Southwest Florida; Central Florida; and Southeast Florida. On October 16, 1969, the first convention of the Diocese of Southwest Florida was held at the Bath Club in North Redington Beach, and the Rev. William Loftin Hargrave was elected our first bishop.

It's fitting, therefore, that our special guest for this anniversary convention weekend is the Presiding Bishop of the Episcopal Church, The Most Rev. Dr. Katharine Jefferts Schori. We are always happy to welcome a fellow Floridian home: Bishop Katharine is a native of Pensacola. You'll have a chance on Friday afternoon to ask questions of her and hear from her about what's going on in the Episcopal Church and around the world in the Anglican Communion. She will preach and celebrate at our opening Eucharist at 5:30 p.m. Friday.

Focus on Youth Ministry, Healthy Parishes

Our workshops this year touch on a variety of topics that you've told us you want to know more about: capital campaigns, the emerging church, youth ministry, growing healthier and holier parishes, Hispanic ministry, men's ministry, human trafficking. Those topics reflect some of the big issues churches everywhere are dealing with. We're pleased to be on the leading edge of those topics.

Worship at Center of Weekend

When we ask for feedback about the annual convention weekend, many people tell us how much they appreciate the opportunity to worship together as a diocese. We offer Morning Prayer at 9 a.m. Friday and Saturday in Hibiscus Hall. This year's Opening Eucharist will begin at 5:30 p.m. on Friday in Hibiscus Hall. We are honored that The Most Rev. Katharine Jefferts Schori, Presiding Bishop of the Episcopal Church, will be with us to preach and celebrate.

From Program Chair Judy Stark

It's the most wonderful time of the year! Our convention weekend really is the most wonderful time of the year for the Diocese of Southwest Florida. It's the time we come together as the diocesan family for education, fellowship, worship, fun and food. Many of you have told us that a high point of the weekend is the chance to see old friends, connect in person with those you communicate with only via phone or online the rest of the year, and meet new friends. So welcome to convention!

Questions? Email me at judystark@aol.com or follow me on Twitter at [@judystark](https://twitter.com/judystark)



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Some of you have asked why we don't hold the Opening Eucharist at the Church of the Good Shepherd, where we enjoy the Friday night dinner party that follows the service. The answer: It's too small. Good Shepherd's sanctuary can hold 300 worshipers maximum. The convention Eucharist regularly attracts nearly 500.

Large Slate of Nominees

On Saturday, we'll do the work of the diocese: Bishop Smith's "State of the Diocese" address, elections, resolutions, the budget. This is where we set the road map for the future of our diocese, so please do your homework in advance: Read the biographies of those who are running for office, study the resolutions, and examine the budget.

Welcome to Punta Gorda

Register First on Friday Morning

- Locate the registration tables on the concourse of the conference center. Diocesan staff will be there to greet you and answer any questions.
- Registration for Friday is alphabetically organized from A to Z. There is no designation for clergy or lay.
- Everyone is listed by individual last name, not by congregation or city.
- You will be handed your nametag. If you have pre-selected lunch and or dinner, you will be handed a ticket.
- Once you have received these materials, enjoy continental breakfast on the Riverwalk at the north end of the building, visit the ministry fair, and locate your first workshop room.
- Morning Prayer is in Hibiscus Hall at 9 a.m.



The Rev. Bryan O'Carroll, St. George's , Bradenton, registers in 2012 with wife Susan.

Friday Ministry Fair

Our Ministry Fair, on the main concourse, shows off the breadth and depth of ministry in our diocese with displays from congregations, ministry groups, national organizations and businesses that specialize in church products and services. There are shopping opportunities here and opportunities to contribute to Episcopal charitable causes, and there are always surprises. Don't forget to visit our very popular Altar Guild swap shop, where congregations offer at no charge vestments and equipment they no longer need.

The Ministry Fair opens at 8:30 a.m. on Friday and closes after lunch on Saturday.

Free Continuing Education

On Friday we will offer a full day of continuing education open to anyone, convention delegate, clergy or not. This year we look at growing healthy congregations, developing new ministries, and developing capital campaigns. The canonically required safeguarding training is also being offered.

From 1 to 2:30 p.m., our guest is The Most Rev. Dr. Katharine Jefferts Schori, Presiding Bishop of the Episcopal Church. Come to "An Afternoon with the Presiding Bishop," your opportunity to hear directly from her about what is going on in the wider church and for you to ask your questions.

Dinner at Good Shepherd

Convention weekend is our family reunion, the one time a year we get to be together, to relax, to enjoy a meal together

and to sit back, talk with old friends and meet new ones.

Our hosts again this year are the congregation of Church of the Good Shepherd and their rector, The Rev. Roy Tuff. They look forward to welcoming you to our Friday night party. We'll have tents outside with tables, lights and fans and a bar offering soft drinks, wine and beer. Inside the parish hall: more tables and the buffet line. Pre-registration and payment for the Friday Night Party must be made on a Friday registration form. We apologize but we are unable to accommodate any "walk in guests" to the Friday Night Party.

A map to get to the church from the convention center will be available at a table by the doors on the concourse after the Opening Eucharist, or set your "GPS" to 401 West Henry St., Punta Gorda.

Canley Cup Canned Food Drive

Each year we offer convention attendees the opportunity to help restock the shelves of food pantries that serve those in need. Our deacons are in charge of this friendly deanery competition, which leads to the awarding of the coveted "Canley Cup" each year.

We invite you to be generous: Start stocking up now at sales and "buy one/get one" offers at your supermarket. Tables and scales to receive donations are located at the front entrance doors of the Conference Center. Please bring your contributions in boxes rather than bags if possible (easier to stack and store) and make certain they are clearly marked with the name of your Deanery.



Friday Workshop Schedule

MORNING SESSION:

9:30 a.m. to 12 noon

From Striving to Thriving: Building a Community of Hope



Jesus came to offer us abundant life, a life that brings forth the fruit of peace, joy, and hope. Yet many congregations and individuals struggle to discover the fullness of this abundant life. Rather than thriving spiritually, many congregations are simply striving to stay afloat. In this workshop, we will explore the roots of striving as well as various unhealthy patterns that hinder congregations and individuals from fully living into God's vision and plan for them. We will also discuss specific steps that congregations can take to create a culture of healing and renewal that will enable them to build an authentic community of hope, a community that is not simply striving to exist, but spiritually thriving and alive in the Lord.

Presenters: The Rev. Doug Scharf, rector, Holy Innocents, Valrico; The Rev. Dr. Sharon Lewis, Amazing Love Healing Ministries

Capital Campaigns: Are We Ready? Terri Mathes of Episcopal Church Foundation

Is your congregation considering starting a capital campaign? Is your congregation ready? Is this a good time? How does a capital campaign fit in with your annual pledge drive and with your legacy efforts (i.e., encouraging your parishioners to remember the church in their wills)? Terri Mathes, program director for the Episcopal Church Foundation, will offer this workshop with plenty of practical tips and advice, ways for



congregational leaders to prepare, and effective approaches to invite the participation and support of major donors. As a lead-in to this workshop, we will offer a diocesan webinar on October 2 to get participants ready for the workshop. Watch for details about the webinar on the diocesan website, www.episcopalswfl.org.

Presenter: Terri Mathes, program director for the Episcopal Church Foundation, with primary responsibility for capital campaign services and diocesan solutions. The mission of the Episcopal Church Foundation is to strengthen the leadership and financial capabilities of Episcopal congregations, dioceses, and related organizations to pursue their mission and ministry. The presentation is in conjunction with the Rev. Canon Chris Gray, Diocesan Office of Development.

Fresh Expressions of Christian Community with The Rev. Eric Cooter and Mission Leaders from Across the Diocese

Nearly 20 percent of Americans identify themselves as "nones" – people with no religious affiliation. Our challenge now is to create safe spaces, "third places," and "modern wells" where those who seek grace, reconciliation, and love in Christ can feel welcome as they question, explore and experiment. These places are in the marketplace: the coffee shop, the bar, the mall. This is where we engage in robust theological exploration with people who are on the margins of the institutional church. This workshop will explore how we're doing this in Southwest Florida, who is doing it, and what seems to be working. Come see how you can be involved in the ministry of contextual evangelism in the 21st century.



Presenter: The Rev. Eric Cooter, diocesan missionary

Safeguarding All God's People

This is the standard training to heighten awareness of sexual abuse and harassment of children and youth, seniors, and staff and volunteers, and offers detection and prevention training. Trainees will be issued a certificate of completion that is good for five years.

Presenter: Diocesan Safe Church team

Friday Workshop Schedule

MORNING SESSION (cont'd): 9:30 a.m. to 12 noon

Encounter in Mission: The Dominican Development Group and Companion Diocese Committee

Every year, many of our congregations go on mission trips to our companion diocese of the Dominican Republic to see how God is working there and to join with our mission partners in teaching, building and worshiping. As a new leader, Bill Kunkle, joins the Dominican Development Group. We will offer an overview of the group's work with an emphasis on what our diocese is doing as a participant in the Companion Diocese program. We will also share what some of us experienced when we participated in the first Encounter in Mission conference in April in the Dominican Republic, the fastest-growing diocese in the Episcopal Church over the last 10 years. Is next year the year your congregation embarks on a mission trip? Come and see!

Presenters: Members of the Dominican Development Group and Companion Diocese Committee

Special Gathering: Green Congregation Certification From 11:15 to Noon

Our Green Team has led the way in recent years in educating our diocese in how to become more energy-efficient, how to save resources and how to be better stewards of "this fragile earth, our island home." Last year the team unveiled a certification for "green" congregations. This year we'll recognize those that have been certified as "Green Congregations," and they'll share what they did to earn their certification. This is an opportunity not only to celebrate their achievement, but also learn how easy it is to become a Green Congregation. You may also discover how your congregation can save money by spending a little now to become more energy-efficient.

Presenters: Diocesan Green Team, representatives of Green Congregations

Plenary Session: From 1 to 2:30 p.m. The Presiding Bishop



An Afternoon with The Presiding Bishop

Our special guest at this 45th annual Diocesan Convention is our Presiding Bishop, The Most Rev. Dr. Katharine Jefferts Schori. Come hear her insights about what is going on in the Episcopal Church and in the Anglican Communion. Then it's question-and-answer time, when you'll have an opportunity to ask your questions of the leader of The Episcopal Church.

Bishop Jefferts Schori will preach and celebrate at our opening Eucharist at 5:30 p.m. Friday and will join us for our festive dinner party Friday evening at Good Shepherd, Punta Gorda.

At Afternoon Plenary Session, from 1 to 2:30 p.m., main hall.

Friday Workshop Schedule

AFTERNOON SESSION: 3 p.m. to 5 p.m.

De-Stressing Your Parish: Practices That Promote Church Health



Is your congregation determined to make life more difficult for itself than necessary, with poor communication, internal quarrels, and behavior that needs a referee? Enough! Discover practices that promote church health, reduce unnecessary stress, avoid divisive behavior, deepen community, and recover focus for mission and the Gospel. Come ready to learn what has worked well in other congregations of whatever size, and what might work for yours, too. Participants will share from their own experience, hear about innovative practices to promote church health, and leave ready to start using immediately what they learned in this fun, interactive session.

Presenter: The Rev. Nathan Speck-Ewer, chaplain, Saint Stephen's Episcopal School, Bradenton Consultant to churches and nonprofits, mediator, facilitator

Engaging Youth in the Church

You've heard it said that youth are the future of the church. We are here to set the record straight: The youth of our diocese are active, baptized members and leaders in our church today! Talk with our Diocesan Youth Coordinator, The Rev. Michelle Ortiz, meet some members of our new Youth Council, and be inspired about what our young people are accomplishing. Whether your congregation is large or small ... whether you have a flourishing youth program or none at all ... bring your ideas, questions, and concerns to discuss with our coordinator and council. Be prepared to hear their stories of faith formation, friendships, leadership growth, and personal transformation through participation in our New Beginnings, Happening, and Summer Camp programs.



Presenters: The Rev. Michelle Ortiz, Diocesan Youth and Family Ministry Coordinator, and members of the Diocesan Youth Council, Happening, and New Beginnings teams

Men and the Church

This workshop offers an overview of faith and men in America today; practical tools and a local church Christian formation process to equip men spiritually; and a look at the disciple-maker who emerges from this process. The workshop is based on the findings of presenter Jay Crouse's new book, being released on convention weekend: *Men and the Church: Is There a Future?* (Xulon Publishers), a copy of which each workshop participant will receive.

Presenter: Jay Crouse recently celebrated 25 years of leadership in men's ministry, locally, regionally and nationally.

Human Trafficking: The Fight Continues

Florida is a hub for human trafficking: both sex trafficking and labor trafficking. Both are modern forms of slavery. This workshop will help participants understand what these forms of exploitation are; who are the victims, both children and adults; how we can recognize victims and perpetrators in our own communities; and the services needed to help those victims become survivors. We'll look at some cases that have been successfully prosecuted and examine the role of the church in ending trafficking.

Presenters: The Rev. Raynald Bonoan, director, Episcopal Church Against Human Trafficking; Ecumenical Officer, Episcopal Diocese of Southwest Florida; rector, Church of the Holy Spirit, Safety Harbor. Giselle Rodriguez, State Outreach Coordinator, Florida Coalition Against Human Trafficking.

Latino Workshop With Latino Ministry

Latinos are the fastest-growing population in our diocese. Has your congregation thought about establishing a Latino worship community? Learn about your congregation's demographics and the strategies to start a Latino congregation. Clergy who have established these congregations will talk about what it takes to succeed in this important ministry opportunity.

Presenters: The Rev. Mario Castro, the Rev. Richard Lampert, the Rev. Ann McLemore; the Ven. Canon Dennis McManis, facilitator.



Saturday Business Meeting

Credentials and Seating

The annual business meeting of the diocese requires a separate registration process from Friday. We do this to differentiate "members of convention" (lay and clergy voting delegates) from all other attendees.

At the business meeting, seating is designated as follows:

Voting members of convention sit at designated tables at the front of the hall labeled by deanery and congregation.

Retired clergy, who retain seat and voice, sit at tables specifically designated for them. They do not sit with their former congregations.

Tables are set aside for Standing Committee, Diocesan Council, Finance Committee, Chancellor and Vice Chancellors, Canon Pastors, Honorary Members of Convention, Visiting Bishops and Special Guests.

All others are seated in the designated guest gallery. These include, but are not limited to, lay alternates; non-canonically resident clergy; clergy spouses; and anyone else wishing to attend this annual business meeting of the Diocese of Southwest Florida.

The Saturday registration and seating maintain the integrity of the voting system, ensuring that everyone who is on the floor of convention is authorized to be there. From this registration we are able to obtain an accurate count of the delegates and the congregations represented in order to determine a quorum. The quorum establishes the number of votes required to conduct the business of convention, such as approving resolutions and the budget, electing candidates and dealing with other business that may be brought to the floor.

You may not pick up your Saturday voter packets or sign in for the business meeting before Saturday morning. In your voter packet you will find convention information, ballots, tickets for lunch etc. Nametags for Saturday are specifically color-coded as an additional way for us to easily distinguish the credentialed members of convention from our guests.

Saturday On-Site Registration

Locate the registration table in the concourse of the conference center that corresponds to your standing as an attendee. The choices will be clergy, clergy spouse, lay delegate, lay alternate, pre-registered guests and visitors. There will be alphabetically designated signs atop each table (A-J, K-N, and so on) and you will be shown where to form a line. Make certain you are at the correct table category and in the correct line alphabetically. Everyone is listed by individual name, not by congregation.

You will be handed your nametag and voter packet.

You will be handed your lunch tickets for Saturday. No additional lunch tickets will be sold or available at convention.

Once you are registered, proceed to the floor of convention in Hibiscus Hall. Locate your deanery sign and find the table designated with your church name. Joint Ministry Congregations will be seated together at adjoining tables and marked as such. Again, only voting delegates may sit at these tables. Retired clergy sit at their designated tables.

Clergy Members of Convention

Diocesan Canons list six separate distinctions for clergy members of convention. The canon that applies to you will be noted on your nametag. The preliminary roster was published

online July 31, 2013. That is the appropriate time for review and change requests. It is too late to make status changes on convention weekend.

Lay Member Change, Alternate to Delegate

Delegates who know in advance of convention weekend that they will be unable to attend may arrange to have their congregation's alternate changed to full delegate status. The change form is on the diocesan website along with other convention registration materials. This form must be completed and signed by the rector/vicar/priest in charge and senior warden or secretary of the vestry, and mailed to Jan Nothum in the bishop's office to be received no later than close of business on Tuesday, Oct. 15, 2013.

For delegate changes on the day of convention (Saturday only), alternates and their rector, vicar, priest-in-charge or interim must visit the credentials table in the registration area. The clergy member must sign the change form. If no clergy member from the congregation is present, a clergy member of the bishop's staff will verify and sign the change form. At that point the alternate's nametag will be updated and the alternate will receive a voter packet and will be seated at the congregation's table on the floor of convention.

Delegate changes are only permitted prior to the presentation of the final Credentials report (usually this comes about at 10 a.m. on Saturday). After that time no changes in delegate/delegation status may be made.

Once you have picked up your nametag and voter packet, you are officially registered and you alone are responsible for your personal convention materials and ballots. No duplicate materials will be handed out. Your voter packet includes the day's agenda.

We begin with registration at 8 a.m. followed by Morning Prayer at 9 a.m. and the business session at 9:30 a.m. You are invited to enjoy a continental breakfast and visit the Ministry Fair in the concourse before you enter the floor of convention in Hibiscus Hall.

Business Session/Voting

As you enter Hibiscus Hall, a floor manager will direct you to the appropriate area -- the floor of convention or the guests' gallery. We do this to assure that only those who are entitled to vote are seated on the voting floor of convention. This is how we insure the integrity of the vote, which you, the delegates, have told us repeatedly, is critically important to you.

Once the business meeting has begun, if you wish to speak at an appropriate time, please approach one of the microphones on the convention floor and wait to be recognized by the chair. First state your name and congregation for the record, and then make your comments, which are limited to three minutes. Then return to your seat. Convention works through the agenda, with scheduled breaks and a lunch period.

Votes will be taken throughout the day on a variety of issues. For some votes, you will fill in a printed ballot and hand it to an assigned page, who will then carry the ballots to the tellers to be counted electronically.

Other votes maybe taken by a show of red or green cards, which you will receive in your voter packet, along with other official materials. At the appropriate time, hold up red for no and green for yes. The floor pages will count the cards. We believe this is a more accurate system than a voice vote.



Forty Fifth Annual Convention The Episcopal Diocese of Southwest Florida Saturday, October 19, 2013 A G E N D A

Registration and Coffee	8:00 – 8:50 a.m.
Quiet Time before Morning Prayer	8:50 – 9:00 a.m.
Morning Prayer, Rite II: The Rt. Rev. J. Michael Garrison, Officiant	9:00 – 9:30 a.m.
Bishop's Address.....	9:30 – 10:15 a.m.
First Business Session	10:30 – 11:30 a.m.

1. Introduction of Visiting Dignitaries	The Rt. Rev. Dabney T. Smith
2. Appointments for Convention	The Rt. Rev. Dabney T. Smith
3. Credentials Report.....	The Rev. Canon Michael Durning
4. Report of Committee on Congregational Development	The Rev. Susan Latimer
5. Introduction of New Canonically Resident Clergy.....	The Rev. Canon Michael Durning
6. Introduction of Visiting Guests	The Rev. Canon Michael Durning
7. Final Credentials Report.....	The Rev. Canon Michael Durning
8. Report of the Committee on Dispatch of Business	The Rev. Douglas Zimmerman
9. Report on Nominations, Elections and Explanation of Process.....	Ms. Sheree Graves
10. First Ballot.....	Ms. Sheree Graves

Break

11. Voice Vote Confirmation/Deanery Reps to Diocesan Council... ..	Committee on Dispatch of Business
12. Bishop Appoints and Convention Confirms.....	Committee on Dispatch of Business
13. Bishop's Appointee.....	Committee on Dispatch of Business
14. Report of Vote	Ms. Sheree Graves
15. Noonday.....	The Rt. Rev. Barry R. Howe, Officiant
16. Necrology	The Rev. Janet Tunnell

Lunch 12:30 to 1:15 p.m.

17. Second Ballot.....	Ms. Sheree Graves
18. Report of the Treasurer and Budget Presentation	Ms. Anne Vickers, CFO
19. Report from the Secretary on General Convention Actions.....	Ms. Anne Vickers, CFO
20. Resolutions through Constitution and Canons	The Very Rev. Becky Robbins-Penniman
21. Report of the Resolutions Committee	Mr. Gregory Hearing
22. Report of Vote	Ms. Sheree Graves
23. Third Ballot	Ms. Sheree Graves
24. Announcement: 2014 Diocesan Convention	Ms. Judy Stark
25. Other Resolutions (if necessary)	Mr. Gregory Hearing
26. Courtesy Resolutions.....	Mr. Gregory Hearing
27. Report of Vote (if necessary)	Ms. Sheree Graves
28. Closing Prayer and Adjournment.....	The Rt. Rev. Dabney T. Smith

Rules of Convention

RULE I: MAJORITY VOTE REQUIRED

Unless otherwise specified, all decisions shall be by majority of the Members of Convention.

RULE II: DISTRIBUTION OF MATERIALS

(A) No items of any kind, except water and similar generic provisions, shall be placed on the tables on the Convention floor.

(B) Except for materials accepted for inclusion in the registration packets, no papers, including biographical data for persons running for office, shall be distributed on the tables on the Convention floor or to people as they register for Convention.

RULE III: OBJECTIONS TO CONSIDERATION OF A QUESTION

Objection to the consideration of a question can be made only when the question is first introduced before it has been debated. Such objection requires no second, cannot be debated or amended, and must have a two-thirds vote to sustain it.

RULE IV: QUESTIONS OF ORDER

All questions of order shall be decided by the Presiding Officer without debate. If a member wishes to request reconsideration of the decision, it must be requested immediately. The Presiding Officer shall take such consultation as seems advisable and make a final decision, which is not debatable or appealable.

RULE V: RULES OF DEBATE

(A) Members of Convention intending to address the Convention shall use one of the designated microphones and shall preface their remarks with their name and congregation or organization.

(B) Remarks shall be addressed to the Presiding Officer and not to another Member.

(C) Debate shall be confined strictly to the subject before the Convention.

(D) Members presenting nonprocedural motions shall have the motion written out prior to making the motion, and shall immediately furnish the written motion to the Secretary of the Convention to ensure that it is accurately stated to the Convention and recorded in the journal of the Convention. Nonprocedural motions that are not written out prior to presentation shall be ruled out of order.

(E) No Member may speak longer than two (2) minutes at one time, without leave of the Convention.



Standing Committee President Sheree Graves at Convention in 2012

(F) No Member may speak a second time to a question if any other Member who so desires has not spoken for a first time to that question.

(G) No member may speak more than twice in the same debate without leave of the Convention.

(H) Total debate on a motion shall be limited to fifteen (15) minutes, except when extended by a two-thirds (2/3) affirmative vote of the Convention.

(I) Total debate on any one Resolution, including all proposed amendments thereto, shall be limited to forty-five (45) minutes, except when extended by a two-thirds (2/3) affirmative vote of the Convention.

RULE VI: CONSIDERATION OF RESOLUTIONS

In order for a Resolution to be presented to and considered by the Convention, it must conform to the provisions of the Canons of the Diocese of Southwest Florida. A proposed resolution that is not presented to the Convention in accordance with the Canons shall be ruled out of order.

RULE VII: MOTION TO SUSPEND THE RULES

A Motion to Suspend the Rules requires a two-thirds (2/3) affirmative vote, is not debatable, and cannot be amended or reconsidered.

2013 Diocesan Elections

The Diocese of Southwest Florida has the following nominees for its 45th Diocesan Convention.

Election A: Standing Committee, Lay

Elect two lay persons to a three-year term

- Wayne S. Ford, St. George's Episcopal Church, Bradenton
- Glenna M. Hileman, St. Stephen's, New Port Richey

Election B: Standing Committee, Presbyter

Elect one presbyter person for a three-year term

- The Rev. Melissa E. Remington, St. Mark's, Venice

Election C: Diocesan Council At-Large Elections

Elect two lay persons to a two-year, at-large term

- Allen O. Getz, St. Andrew's Episcopal Church, Tampa
- Sheree Graves, Cathedral Church of St. Peter, St. Petersburg
- Alice (Allie) Marie Maiocchi, St. John the Divine, Ruskin and Sun City Center
- Matthew D. Stewart, Cathedral Church of St. Peter, St. Petersburg

Election D: Disciplinary Board, Lay

Elect one lay persons to a three-year term

- Roger Dean Schwenke, Church of the Ascension, Clearwater
- Jacqueline LaVelle Smith, St. John's, Clearwater

Election E: Disciplinary Board, Clergy

Elect two clergy to a three-year term

- The Rev. David Danner, All Angels by the Sea, Longboat Key
- The Rev. Richard Grady, St. Luke's, Ft. Myers
- The Rev. Jane Y. Kelly, Church of the Good Shepherd, Punta Gorda

Election F: Trustee at Sewanee, University of the South

Elect one presbyter to a three-year term

- The Rev. Kyle Vernon Bennett, St. Mark's Episcopal Church, Marco Island
- The Rev. Nathan Speck-Ewer, St. Stephen's Episcopal School, Bradenton

Election G: General Convention Deputy, Lay

Elect four lay deputies

- Dr. Navita Cummings James, St. James House of Prayer, Tampa
- Kevin M. Fitzgerald, St. Mark's Episcopal Church, Marco Island
- Betty Gamel, St. Monica's, Naples

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- Sheree Graves, Cathedral Church of St. Peter, St. Petersburg
- Dr. Virginia E. Harper, Iona-Hope Episcopal Church, Fort Myers
- Joan Kline, Church of the Ascension, Clearwater
- Robert A. (Bob) Kuyoth, The Church of the Epiphany, Cape Coral
- Alice (Allie) Marie Maiocchi, St. John the Divine, Sun City Center and Ruskin
- Phillip Charles Patee, Cathedral Church of St. Peter, St. Petersburg
- Karen O. Patterson, St. Mary's, Dade City
- Roger Dean Schwenke, Church of the Ascension, Clearwater
- Timothy P. Staney, Cathedral Church of St. Peter, St. Petersburg
- Matthew D. Stewart, Cathedral Church of St. Peter, St. Petersburg

Election H: General Convention Deputy, Clergy

Elect four clergy deputies

- The Rev. Canon Michael Durning, Canon to the Ordinary
- The Rev. Kathlyn C. Gilpin, St. Margaret of Scotland Episcopal Church, Sarasota
- The Rev. John Douglas Hiers, Church of the Ascension, Clearwater
- Rev Dr. Sharon L. Lewis, Amazing Love Healing Ministry, Executive Director
- The Rev. Ann R. McLemore, St. Giles' Episcopal Church, Pinellas Park
- The Very Rev. Cesar Olivero, St. James Episcopal Church, Port Charlotte
- The Very Rev. Becky Robbins-Penniman, Church of the Good Shepherd, Dunedin
- The Rev. Douglas F. Scharf, Holy Innocents', Valrico
- The Rev. Roy W. Tuff, Good Shepherd Episcopal Church and School, Punta Gorda
- The Rev. Doug Zimmerman, St. John's, Tampa

Election I: Bishop Gray Retirement Foundation, Lay

Elect two lay persons to a three-year term

- Jane C. Boritz, St. Wilfred, Sarasota
- Nancy Campbell, St. Dunstan's, Largo
- Dr. C. Thomas Gooding, Good Shepherd, Venice
- Barbara M. Kelly, All Souls, North Ft. Myers

Election J: Bishop Gray Retirement Foundation, Clergy

Elect one clergy to a three-year term

- The Rev. David Moyers, St. John's, Naples

Election Nominees

Election A: Standing Committee Lay Representative

Elect two lay persons to a three-year term

Wayne S. Ford St. George's, Bradenton

Biography: I have been in the Diocese of Southwest Florida for 26 years now and have seen many changes over the years. Having served on the Dayspring Board in its formative years and on Diocesan Council during some tough financial years I have experienced both the good and the bad. I have now served one term on the Standing Committee and seek election to a second term. I feel I bring a very objective view to this board as I am basically conservative but also enjoy some of the more liberal offerings as well. I have been very involved in Cursillo since 1988 and have served on 20+ teams as well as Rector of a weekend. In my day job I am the Business Development Manager for Vulcan Materials Company for the state of Florida and deal with contract negotiations, legal interpretations of contracts and land deals, meeting people and developing relationships, and working with our management team in daily operations. I currently serve as Sr. Warden at St. George's and am also part of our Finance Committee.



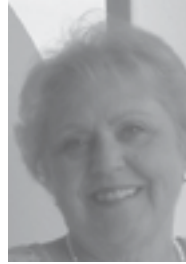
Nominee Statement: I have enjoyed working with the Standing Committee the last 3 years and look forward to the opportunity to remain for a second term to maintain continuity as some members retire and new members join. I feel we have a good working relationship with the Bishop and would like to continue to strengthen that relationship in the coming years.

Glenna M. Hileman St. Stephen's, New Port Richey

Biography: I am a widowed mother and grandmother. I was reared in Middle Tennessee, came to Florida for college. Here for 15 years then transferred to Dallas, TX, then Atlanta, GA and now back to Florida for the past 17 years. I hold a degree in Management/Public Administration from University of Texas, Dallas with multiple minors in Finance/Econ/Behavioral Science/Psychology. I have been an active member of each parish I have lived in, as well as an active member in the business community as an entrepreneur. I am mostly retired and have the time and skills to be a positive addition to the Standing Committee and to Bishop Smith.

Nominee Statement: As a twice resident of this Diocese, 30+ years combined; first at St. Catherine's in Temple Terrace and now at St. Stephen's in New Port Richey, I have watched with great interest and have participated in the growth and maturation of this Diocese. Over these years I have served as the Parish Secretary, managed the Gift Shop, Ushered, been on the Vestry several rotations, attended nearly all the Fresh Start meetings, coordinated with the Diocese in

the formation of the Pasco Shared Ministry, did the Priest in Charge Search, lay audits, have been Senior Warden, and am now Lector and Finance Committee Chair at St. Stephen's. All these roles have given me a wonderful overview of the needs, hopes and dreams of every parish and of the Diocese. Our SW Florida Diocese reflects the diversity of the Episcopal Church and is a microcosm of The Church as a whole. The opportunity to work with Bishop Smith and the Committee to address and advise regarding issues facing the Church today and contribute to a positive solution would be a much valued honor and one I actively seek. I will prayerfully listen to all sides of each issue, seeking consensus if there is one or alternatives if there is not. Everyone deserves to be heard. I would be honored to serve the Diocese and the wider church in this capacity. Thank you for your consideration.



Election B: Standing Committee Presbyter

Elect one presbyter to a three-year term

The Rev. Melissa E. Remington St Mark's, Venice

Biography: The Rev. Melissa Remington has been ordained now for seven years while originally having a 20 year career in biotechnology. She has a B.A. in Chemistry from the University of Massachusetts and a M.A.T in Biological Science from Stanford University. She earned her M.Div. from Bexley Hall in 2007. After ordination and completing Seminary, she worked as a hospital chaplain, served as a Deacon and an Assisting Priest, was installed as Vicar of St. Peter's Episcopal Church in Westfield, NY and later as Rector of St. Christopher Episcopal church in WV; where she successfully helped solidify St. Christopher (a newly founded church from four struggling churches) into a flourishing congregation. She is now serving as Associate Rector of St. Mark's Episcopal Church in Venice, Florida. Melissa is a bright, energetic priest who strives to balance her life with prayer, meditation, ministry and personal family time. Serving on the standing committee she will offer wisdom, patience, confidentiality, dedication, hard work and when needed, a sense of humor.



Nominee Statement: Upon being asked if I would consider running for this position I felt a strong nudge by the Holy Spirit to say yes. It would be an honor to serve as a member of the confidential council of advice to the bishop and I will take the membership role seriously doing my best to serve with integrity, honor and grace. My experience serving on committees at the Diocesan level includes serving on Diocesan Council in the Diocese of West Virginia, as well as serving as Chair of the Committee on Diversity and Ending Racism for 2.5 years in the Diocese of West Virginia. I serve with dedication, hard work, prayer and creativity while taking confidentiality very seriously.

Election C: Diocesan Council Representative, At Large, Lay

Elect two lay persons to a two-year, at-large term

Allen O. Getz St. Andrews', Tampa

Biography: Born in Massachusetts and moved to Maine. Relocated to Tampa 32 years ago. Undergraduate work at University of Maine and Graduate work at University of Southern Maine. Been involved in all aspects of business from sales to operations. Senior Management at several large companies directing successful expansion development. Also experience in turn-around situations and have had success in turning companies in a losing situation to one of profitability. Past Member of Diocesan Council and the Finance Committee and the Congregational Development Committee. Currently on the Disciplinary Committee. Enjoyed every minute of each position and would appreciate consideration for the Diocesan Council At Large position.



Nominee Statement: I was on Diocesan Council previously from the Tampa Deanery. I would like to offer my experience and knowledge to the Council again. I am currently on the Vestry of St. Andrew's and am the Junior Warden. I have held posts also as Treasurer. I have served on Vestries in Maine and also here in Florida. I was Senior Warden of St. Mary's in Dade City and have served on the Vestry previously here at St. Andrews and was Treasurer. I also served on the Vestry at the Cathedral of St. Luke in Portland. I was Chair of the Finance Committee in our Diocese for six years. While I enjoyed all the positions, I treasure the years on the Diocesan Council and would like to be on it again.

Sheree Graves Cathedral of Church of St. Peter, St. Petersburg

Biography: On a diocesan level I have served on the Standing Committee as President and Vice President. I have served on the following Diocesan committees: Standing Committee liaison to Commission on Ministry, Dayspring Steering Committee and an ad hoc Communications committee. I have served as the Cathedral chapter/vestry Sr. Warden and am currently serving the Cathedral as head of the Gorton Guild of Vergers. I have served on the following parish committees: finance, outreach, building, worship and capital campaign. I am a business person with skills in envisioning new things and making ideas into reality. I own a company that has invented reusable green take-out containers www.reusers.com and another company www.veready.com that builds online training in healthcare. The skills I bring are organizational development, strategic planning, thinking outside the box, team-building and leadership development.



Nominee Statement: I am interested in serving on Diocesan Council to

support the continued growth and integration of the many great initiatives and possibilities we have as a diocese. Many good policies and procedures have come out of the Bishop's office and the council and many hard-working committees continue to offer ideas and practices that support the health and vitality of the diocese and the outreach of our faith into the world. I believe that the diocese as an organization is a "high-functioning", healthy one and I would like to continue to be part of its growth. I pray every day to be reminded that what we do is not for ourselves but for the spread of God's word and we must roll-up our spiritual sleeves and lovingly get to work.

Alice (Allie) Marie Maiocchi St. John the Divine, Ruskin and Sun City Center

Biography: I am now retired from being an Electronic Data Coordinator and a General Ledger Bookkeeper most of my 49 years of work. I have been a member of St. John the Divine since 2000 and have served that parish family in a number of ways. I am in my second term as Parish Representative for the Cursillo of Southwest Florida; have served on the Vestry before during the capital campaign to build the Sun City Center campus; have been on the Altar Guild and am now on the Audio Visual team at both campuses. When asked, while on vestry the first time, to take care of Adult Christian Education I began teaching a Bible Study on Tuesday nights, which as of 2013 is in its 12th year. I am looking forward to presenting the "The Bethel Bible Study" course to our congregation in the near future. Back then I was also involved in planning many of the Adult Sunday School classes. On a personal note I would like to share with you my most basic desires, which are to be of service to our church community and to the Diocese of Southwest Florida at large. I feel my best skills are as an organizer, facilitator and a good listener.



Nominee Statement: I am interested in this position for many reasons. Being a former Roman Catholic I love the structure of our Liturgy. I also like the ability to have a voice in how the life in my congregation and in my Diocese work. My prayer for our church community and for the Diocese is unity in all we do. Together we can achieve any task Christ asks of us.

Matthew D. Stewart Cathedral Church of St. Peter, St. Petersburg

Biography: Matthew Stewart is a Florida native, born and raised in Clearwater. He is a parishioner at the Cathedral Church of St. Peter. Matthew serves on the Outreach, Formation and Stewardship committees, as a lector and as moderator of St. Aelred. Previously, he has served in organizing small faith communities, youth ministry, pastoral care and as a Eucharistic minister. Matthew is a doctoral candidate, PhD (ABD), in Curriculum and Instruction at the University of South Florida (USF), with a focus on Higher Education Administration. He earned a M.A. in Theology from St. Vincent de Paul, M.A. in Religious Studies from USF and B.A. Philosophy from St. John Vianney. Additional-



ly, he holds a professional certification as a Professional in Human Resources (PHR). Matthew is currently employed as an HR Analyst for Pinellas County Government, working in Training and Development. Additionally, he teaches courses in Religion as part of the Humanities Department at St. Petersburg College (SPC). Previously, he has worked in higher education (USF and SPC) and non-profits (Eckerd Youth Alternatives and 211 TampaBay Cares). Matthew is a member of the Society for Human Resource Management (SHRM) and the American Society of Training and Design (ASTD). He also serves on the national advisory board for Campus Pride and as chapter president for the Association of Florida Colleges (AFC). Matthew has completed two units of Clinical Pastoral Education (CPE), obtained certification from the state of Florida for Volunteer Management, and volunteered with local non-profits.

Nominee Statement: I would be honored to serve the Diocese and Church as a representative on Diocesan Council. I believe my strong involvement with my parish community paired with my educational and work background make me an apt candidate. As a Diocese there is important work facing our growth and development in living out the commands of Christ. Diocesan Council provides an opportunity to think about new ways to evangelize and express our faith, form new church communities and increase our outreach to the poor and marginalized. As a young adult in the Church I think there are great opportunities for growth with those who are un-churched, ways to think about how we can be Church in the new millennium and the utilization of technology and social media to engage in a new evangelization.

Election D: Disciplinary Board Lay

Elect one lay person to a three-year term

Roger Dean Schwenke Church of the Ascension, Clearwater

Biography: Presiding Judge, Ecclesiastical Trial Court (1997-June 30, 2011); President, Disciplinary Board (July 1- 2011 - present); Member, General Convention Canons Committee (2006, 2009 and 2012); University of the South Trustee (2006-2009); Lay Member – Province IV Court of Review (2009 – June 30, 2011 [when the Court ceased to exist per change in national canons]); Member, Diocesan Committee on Constitution and Canons; past member of Standing Committee (1989-92); Diocesan Council (1979-85); Lay Deputy to 2003, 2006, 2009 and 2012 General Conventions; Alternate Lay Deputy to General Convention (1985, 1988, 1994 and 1997 --- attended and seated at all but one of these); team member of several Cursillo weekends; former delegate to Diocesan Conventions; past member of numerous Diocesan Committees, including Youth Committee, Companion Diocese Committee, Commission on Young Adult/ Higher Education, Committee on Counseling Centers, and Special Committee on Diocesan Assessments/ Vestry Member - Church of the Ascension and former member at St. Mary's (Tampa) and Holy Innocent's (Valrico)



Nominee Statement: I have been a part of the ecclesiastical discipline process in the Church for many years - at the Diocesan, Province and national level. I have seen the evolution of the process through numerous changes, including the current panel process mandated by recent national Title IV

canonical changes. In the past I have been a strong proponent of many of the changes made; some of the experiences I have had as Board President make me less certain. However, because of my knowledge in this field and my past experiences, I would like to be able to continue to help the Disciplinary Board proceed down the path which the canons prescribe. This would include any required involvement in matters which have come up in my current term as Disciplinary Board President.

Jacqueline LaVelle Smith St. John's, Clearwater

Biography: I was baptized in the Episcopal Church in 1980. Before then, I attended to my faith beliefs with my friends. For many summers, I accompanied my grandparents to the Baptist Church. At the church, I participated in Bible study and choir. The choir gave me the love of church hymns and music. In 1979, my oldest daughter was exploring her faith, and began asking faith-based questions. I was not equipped to answer all of her questions, but realized it was time to get engaged in a faith community, and together we could listen and respond to her questions. In my church exploration, the Episcopal Church drew me near. And as the Spirit would have it in Pensacola, I joined this faith family in 1980. When I relocated to Cleveland, Ohio, I was able to find in St. Paul's Episcopal Church, a new faith family. The more I attended, the more I was drawn into the life of the church. I said yes to serve as a Church School teacher, yes to being a choir mom, yes to be the adult youth leader, yes to EYE, yes to being on the vestry and yes to the Commission for Racial Understanding. Also, in my tenure at St. Paul's I had the opportunity to serve on the Altar Guild, cook and serve meals for many years, and answer the call to Greater Cleveland Congregation Ministry. All these experiences helped me grow in my walk of faith. Finding a home with St. John's in Clearwater, Florida, I look to share my faith growth and grow additionally at St. John's. I willingly raise my hand and say, "Here I am Lord."



Nominee Statement: I am interested in serving on the Disciplinary Board because I enjoy problem solving. I have the ability to see both sides of an issue and to remain neutral. I believe the listening experience that I gained from serving with the Commission for Racial Understanding, the Greater Cleveland Congregation Ministry, from being a parent and from working with FAST, have allowed me to hear and respect many views. I believe that I have made sound decisions when asked. I embrace all voices that are to be heard and do not prejudge or put people or ideas into a box. My faith walk and my life experiences enable me to serve on this board. I have a willingness to serve, experience in listening, and am a member in good standing of The Episcopal Church. I ask for your confidence in allowing me this responsibility.

Election E: Disciplinary Board Clergy

Elect two clergy to a three-year term

The Rev. David Danner, All Angels by the Sea, Longboat Key

Biography: Since 2005 I have been Rector of All Angels by the Sea, Longboat Key. Previously I served churches in Newton Centre, Massachusetts, Quakertown, Pennsylvania and Indian Rocks Beach in this Diocese. I was ordained in 1976 for the Diocese of Toronto and served in that Diocese for 10 years as a parish priest and hospital chaplain. I was received into the Episcopal Church in 1986 by the Bishop of Southwest Florida, Paul Haynes. Although born in Illinois, I grew up in Wisconsin and attended Lawrence University there. My initial theological training was at Trinity College, Toronto. Later I took an MA at the University of Toronto and completed a DMin. at the Lutheran Theological Seminary at Philadelphia. My academic interests lie in the fields of history, liturgy, and the interplay of Church and society. I have been married since 1979 to Wafa Farah, a native of Nablus, Israel/Palestine. We have two adult sons who reside in Toronto. My chief personal avocation is family history studies.



Nominee Statement: Understanding the new disciplinary procedures brought into effect through the revisions to Title IV canons requires a good deal of time, effort and training. I have now completed one term as a member of the Disciplinary Board and served previously as member of the Ecclesiastical Trial Court under the old canons. I bring this experience to the office as well as related experiences in other dioceses. I come with no partisan theological agenda and believe that I can fairly and dispassionately weigh any matter brought before the Disciplinary Board.

The Rev. Richard C. Grady St. Luke's, Ft, Myers

Biography: I have been a priest since 1999, and have served in this Diocese for over twelve years. I am a present member of this board. As Associate Rector at St Hilary's Ft Myers, and current Associate Rector at St Luke's Ft Myers, I am very active in advising and nurturing youth through Kappa Alpha Psi Fraternity, Neighborhood Accountability Board, and 100 Black Men. I served the community soup kitchen for ten years, and have been a Kairos Prison Ministry volunteer for twenty years. In this diocese I have served two terms on the Commission for Ministry.



Nominee Statement: I stand as a candidate to continue on this board because I know that service requires fairness. I am familiar with using orderly processes to effect the work of ministry. Every person has the right to a fair hearing regardless of their actions or personal beliefs. I

seek to insure that this board makes its decisions according to sacred scripture and Constitution & Canons; while respecting the rights of all involved!!

The Rev. Jane Y. Kelly, Church of the Good Shepherd, Punta Gorda

Biography: I moved to Port Charlotte in July of 1999. After three years as a lay person attending St. James parish, in Port. Charlotte, and following the untimely death of my husband, I discerned a calling to the Diaconate in 2002. I was ordained a Deacon on June 6, 2009. During December, 2010, I was reassigned to The Church of the Good Shepherd in Punta Gorda. Throughout my years with various parishes, I have served my Church as a vestry member, Director of Education, Junior Warden, Mentor for Education For Ministries (EfM) and Facilitator for Fresh Start. I am also a member of Cursillo, Daughter of the King and St. Luke's Healing Ministry. Returning to my earlier years, I graduated from Rayen High School in 1964. I became a nurses' aide at the Youngstown (Ohio) Hospital for the following year and a half. Subsequently, I was employed for the next thirty two 32 years with General Motors' Packard Electric plant in Warren, Ohio. Various responsibilities included the maintenance and construction of electrical boards. Four of these years were spent within the Engineering Department. I retired from Packard Electric in September of 1997.



Nominee Statement: Above all, I have the greatest love for the Episcopal Church. All of my professional efforts have been, and will be, directed to promoting the fair and ethical conduct of all persons involved with the operation of the institution. Having been closely involved with decision-making issues within a corporate environment, I know I can be fair and non-judgmental ... always keeping to the facts of a given situation. I believe these traits would be of considerable value if elected to membership of the Disciplinary Board.

Election F: Trustee, University of the South

Elect one clergy to a three-year term

The Rev. Kyle Vernon Bennett St. Mark's, Marco Island

Biography: Director, Camp Able Seminary/ Diocesan/deanery/parish activities: BA. In Psychology From The University of the South - Sewanee, 1985 Three year service on the Sewanee Fire Department – Assistant Chief 1984-85 Four year letterman Sewanee Swim team – Captain 1985 Member Kappa Alpha Order fraternity – Vice-president 1984-85 Member – Order of the Gownsmen Charter member of the Student-Faculty Dialogue Social clubs – Highlander, Green Ribbon, Order



of the Silver Spoon Creator and Coach of the age group Sewanee Swim Association Field Education Supervisor for Sewanee seminarians for St. Thomas – Huntsville, Al 2003-05 Doctor of Ministry – Sewanee School of Theology graduated 2009 Congregation Development committee 2007-10 Creator and Director of Camp Able 2006 - present

Nominee Statement: My experience as an undergraduate and as a post-graduate student from the School of Theology, offers up a uniquely broad perspective. Over my first term as Trustee I have become buoyed up in hope for our church and our youth. I have been blessed to have been served by this sacred place and would be honored to continue serving as your Diocesan Trustee.

The Rev. Nathan Speck-Ewer Saint Stephen's Episcopal School, Bradenton



Biography: Fr. Nathan Speck-Ewer was born in Memphis, Tennessee and grew up in Arkansas. He was graduated from Sewanee with a B.A. in English Language and Literature in 1997, and was enrolled at Yale University in pursuit of a graduate English literature degree when he was called to ordained ministry. He was graduated from Yale Divinity School in 2000 as President of his senior class and recipient of the 1828 Mersick Prize for effective public address. Following divinity school, he completed post-graduate studies in non-profit leadership

and management (the Yale School of Management), negotiation and conflict resolution (Harvard Law School, Program on Negotiation), and fundraising management (Indiana University, School of Philanthropy). Fr. Nathan is Chaplain of Saint Stephen's Episcopal School (a 680 student/150 faculty and staff, independent school) in Bradenton, Florida. In this role he works closely with the Head of School to shape the school's spirit and culture. He teaches classes in emotional intelligence, religion, and English literature. He coaches teachers and administrators to continuously develop their craft. He leads chapel as well as represents Saint Stephen's in local, regional, and national ways. In addition, because of his organizational management experience and background, Fr. Nathan assists the diocese and local Episcopal, Lutheran, and Presbyterian congregations to develop stronger rector-vestry leadership partnerships, clear vision, effective mutual ministry, and to manage conflict constructively. Previously he has served as Associate Rector, Trinity on the Green, New Haven, Connecticut; Rector and Headmaster, St. Timothy's Episcopal Church and Pre-School, Mountain View, California; and Interim Rector, St. Mark's Chapel at the University of Connecticut, Storrs, Connecticut. At the diocesan level his roles have included service on the Commission on Ministry of the Diocese of Connecticut, and membership on the Standing Committee of the Diocese of El Camino Real. Fr. Nathan is married to April Speck-Ewer and has two children: Alden, age 4; and Eva, age 7. Fr. Nathan stands for this nomination because of his love for Sewanee (he graduated from the college) as well as his belief that the mission of God is alive and well through the Episcopal Church and, in particular, its University of the South. With Fr. Nathan's background in parish and school leadership, as well as organizational management, he has many gifts to offer on the Board of Trustees. He has proven experience in developing organizational governance and effective fundraising cam-

VOTING PROCEDURES AND HINTS



Connie Salyers of the Diocesan staff enters ballots into counting machines at the 2012 Convention.

You will need three items in order to fill out your ballot properly: The candidates list; the ballot and a No. 2 pencil. On the candidates list, you'll notice each candidate has a unique number in front of their name. To vote for a specific candidate, find their name on the candidates list and note that candidate's number.

On the ballot, fill in the bracket with the number that corresponds with the candidates' number. Fill the bracket in completely.

Please, no circles, check marks or other stray marks on the ballot. Ballots that are marked incorrectly will not be counted.

paigns across many boards (he has served on six, chaired three, and worked with many others to aid their development). He rolls up his sleeves and works hard to better what he believes in, and he believes in Sewanee. His long association with the University, his youth and energy as an alumnus, and his extensive experience are all strengths that the Board of Trustees can tap.

Nominee Statement: I love Sewanee. Not only because of the excellent undergraduate education that I received there, but also because of my faith: for at Sewanee (with the help of many mentors and friends) I began my adult journey of faith and was confirmed during my senior year. The formative role that Sewanee has played in my life I continue to discover anew—I pass it on I hope to my students—and it's why I support Sewanee today. So it's an honor for me to accept this nomination for the Sewanee Board of Trustees because, if elected, I would joyfully serve to be as helpful as I'm able. I stand for this nomination because as an alumnus, now in my late 30's, I want to see Sewanee continue to thrive in a changing world.

Election G: General Convention Deputy, Lay

Elect four lay deputies

Kevin M. Fitzgerald St. Mark's, Marco Island



Biography: Kevin M. Fitzgerald, a native of Chicago, graduated from The University Of Missouri-Columbia. He and his wife Lana have been a part of St. Mark's Episcopal Church for almost 12 years. In that time Fitzgerald has been Jr. Warden, Sr. Warden, and Secretary of the Search Committee that called the Rev. Kyle Bennett. He is the current Sr. Warden. Fitzgerald is also responsible for training and scheduling acolytes and lay readers in addition to his leadership duties with the Brotherhood of St. Mark's and acts as trainer for the Safeguarding All God's Children Program. On a diocesan level he was elected to the Standing Committee at the 2012 Diocesan Convention and is the immediate past chair of the Congregational Development Committee (CDC) made up of both Clergy and Lay members from around the diocese that reports directly to the Bishop. Fitzgerald is also the Naples Deanery online administrator for the internet recertification for the Safeguarding program.

Nominee Statement: Before being elected to the Standing Committee in 2012, I was blessed to travel the Diocese of Southwest Florida as a member of the Chair of the Congregational Development Committee (CDC), three years as its chair. To witness the diversity and personality of each congregation was life changing. I interacted with both clergy and lay in what proved the best of times and the worst of times in the life of their parishes. My calling to leadership in many secular Boards, Committees and Commissions has been a humbling experience providing the opportunity to add value in whatever capacity needed. As a member of the Standing Committee I have been privileged to see the Diocese with a different set of eyes. Being called as a Deputy to the next General Convention in 2015 would give me a continued opportunity to serve, learn and add value to the Diocese of Southwest Florida, and to fulfill my mission "to live my life in the service of others with God's help".

Betty Gamel St. Monica's, Naples

Biography: Betty Gamel moved to Florida from Ohio 41 years ago as a graduate of diploma nursing program, earning a BS in nursing from Florida International University and a MS from USF in Tampa. Established and served for ten years on Bioethics Committee at local community hospital. Provided education and training programs for hospital staff when opening the first inpatient rehabilitation unit. Serving as the Safety Officer developed policies and procedures and oversaw activity during several hurricanes, including Andrew and developed protocols

for implementing helicopter service. A Geriatric Nurse Practitioner with more than 30 years of healthcare management experience, currently is the Director of Senior Friendship Centers' Friendship Health Clinic in Naples, providing health and dental care to low income uninsured and underinsured adults over age 50. A member of St. Monica's for seventeen years, is active in numerous parish ministries. A member of the missions' Bishop's Committee for two years, chaired a successful Vicar Search committee, served as Senior Warden for four years while achieving Parish status, chaired stewardship committee. Continues active involvement in numerous parish ministries including LEV, Parish Nurse/Health Ministry, Healing Ministry, Women's group, usher, greeter, member of parishioners discernment committee, and instructor for Safe Guarding God's Children Program. Activity in Diocesan activities includes previously serving as lay consultant to the Search process in the southern Diocese, member of Bishop Gray's Inn Board, served on the nominating committee for the Bishop Search process and currently serving my third and final term allowed due to term limits on Diocesan Council.



Nominee Statement: Being involved in Diocesan activities has been rewarding and has helped me gain insight into the larger Church. I believe that this experience and knowledge of our Diocese would be invaluable as a delegate to General Convention. As a convention delegate I would be able to continue to serve the Diocese as well as gain more insight of the wider Church. I would be honored to represent the Diocese at General Convention.

Sheree Graves Cathedral Church of St. Peter, St. Petersburg

Biography: On a diocesan level I have served on the Standing Committee as President and Vice President. I have served on the following Diocesan committees: Standing Committee liaison to Commission on Ministry, Dayspring Steering Committee and an ad hoc Communications committee. I have served as the Cathedral chapter/vestry Sr. Warden and am currently serving the Cathedral as head of the Gorton Guild of Vergers.



I have served on the following parish committees: finance, outreach, building, worship and capital campaign. I am a business person with skills in envisioning new things and making ideas into reality. I own a company that has invented reusable green take-out containers www.reusers.com and another company www.veracity.com that builds online training in healthcare. The skills I bring are organizational development, strategic planning, thinking outside the box, team-building and leadership development.

Nominee Statement: One of the biggest challenges facing the Episcopal Church today is how to cross the chasm between what we were as a church to what we need to be and why. As a declining mainline church in the 21st century, we must learn to navigate and maintain balance in two seemingly incongruent worlds: the world of our rich liturgical traditions and practices and the world of being spiritual entrepreneurs taking spiritual risks and becoming more nimble in responding to change: changes in membership demographics, changes in what people need from the church, changes in where we “do” church or even “how” we do church. I am not a cradle Episcopalian and I believe that helps me relate to how many of the un-churched or little-churched want to keep the church at arm’s length or do not even “get” church. How The Episcopal Church responds to this growing chasm of “us and them” will define us in the next set of generations. I would be honored to serve as lay deputy in this holy time at the 2015 General Convention as we roll-up our spiritual sleeves and lovingly get to work.

**Dr. Virginia E. Harper
Iona-Hope Church, Ft. Myers**

Biography: Although born in Charleston, South Carolina, Dr. Harper calls herself a Florida “native by proxy.” Her father was a decorated US Navy Captain, and her mother was a 4th generation founding family of Florida. A lifetime peripatetic, by both necessity and nature, and a cradle Episcopalian, her life has always been steadied and grounded in the Church. She has lived throughout the U.S. and Caribbean but calls Florida home. She has lived in Fort Myers since 1989. Both businesswoman and educator, she is currently the CEO and curriculum author for a nationally recognized boating safety company that trains marine surveyors. A graduate of Florida State University (Go Noles!) and Florida Atlantic University (M.A.), she received her doctorate in 2006 from the University of Central Florida. She has taught at the college, community college and high school levels and is a several times over published author, conference presenter, and community activist. She was active in founding growth of Iona-Hope and continues to serve on numerous lay committees and ministries. She has been Clerk of the Vestry at Iona-Hope for the last 6 years and currently serves on the Disciplinary Board for the Diocese. She is a proud mother of Robbie, who resides in Miami and is currently finishing law school, and Jill, who is about to enter law school in Washington, D.C.



Nominee Statement: What an exciting time to be an Episcopalian as we change and grow both in the diocese and nationally. I would be grateful and honored to serve the Diocese of Southwest Florida as a convention delegate. Hopefully, working with an open heart guided by patience, and a broad mind grounded in spiritual discernment, I will represent your faithful wishes and canonical concerns. I would not be totally truthful if I did not share with you that one of the reasons I would like to represent you is that while I’ve never been to a national convention, as a lifelong learner, it has been a heartfelt lifetime goal.

**Dr. Navita Cummings James
St. James House of Prayer, Tampa**

Biography: As a lifelong Episcopalian and resident of this diocese for over 30 years, I have served in many roles at parish, diocesan, provincial and national church levels and have a wealth of church-related experiences. I have especially been honored to represent St. James House of Prayer as a Delegate at many of our annual diocesan conventions and to serve as a Diocese of Southwest Florida Lay Deputies to the 75th, 76th, and 77th General Conventions. At each of these General Conventions, I have been appointed to serve on the National and International Concerns Legislative Committee. In March 2011, I was also our diocese’s Lay Deputy representative to the Church-wide Consultation sponsored the Standing Commission on Liturgy and Music. Currently, I am the Chair of our national church’s Executive Council’s Committee on Anti-Racism and a participant in planning the November 15-16 Episcopal Church forum and live webcast on 50 Years Later: The State of Racism in the United States. Certified as an Episcopal Church Anti-Racism trainer, I have conducted Anti-Racism workshops in many dioceses including our own. I am a past Chair of Province IV’s Nominating Committee and that Province’s Rep to the national church Anti-Racism Committee. Additionally, in our diocese, I am the former Chair of our Anti-Racism Committee, former member of the Ecclesiastical Court (two terms); former co-President and board member of the Chapel Center @ USF (University of South Florida); consultant to our last Bishop Call Committee; adult adviser, Happenings #56; moderator of clergy discussion on the Anglican Covenant; “Believe in a Miracle” Women’s Conference participant; facilitator for Tampa church-sponsored Race Study Circles; and member of CEDAW (United Nations’ Convention on the Elimination of Discrimination Against Women) Task Force. I made my Cursillo at Coed #5. In my parish, I am currently our Catechism Instructor and a member of our Worship Committee, Altar Guild, and Choir. My past roles have included serving as Sr. Warden, Director of Sunday School, Chair of Recognize Our Youth Programs, and member of Priest Call, Vestry, Visioning Committees; etc. In my professional and personal life, I am an associate professor of Communication at the University of South Florida where I teach and write on issues related to communication and cultural diversity (including gender/sexuality; race/ethnicity/nationality; social class; age and age cohorts); communication and religion; and young adult and women’s spirituality.



Nominee Statement: My interest in serving as Deputy to General Convention, if elected, is to continue using my gifts to advance the work of our church. I fully embrace our church’s adoption of the Anglican Consultative Council’s Five Marks of Mission (<http://www.episcopalchurch.org/page/five-marks-mission>). I see my priorities below as fully consistent with these marks. (1) Re-visioning and Reimagining the “Structure” of The Episcopal Church (Mission Mark #1) One of “hottest” topics at our last General Convention was how should our church “structure” change to meet the new

realities of a changing world, declining church membership, and dwindling resources. Currently the Church’s Task Force for Reimagining The Episcopal Church (<http://reimaginetc.org/>) is addressing this very topic and the 78th General Convention will have to make some tough decisions based on this Task Force’s recommendations. Whatever shape and form we take in the future, our first Mark of Mission, “proclaiming the Good News of the Kingdom,” should be our guiding force. (2) Youth and Young Adult Christian Formation (Mission Marks #1 and #2) I have been working with children, youth, and young adult Christian formation since I was myself a teen. The oft-stated “the youth are the future of the church” almost goes without saying, but these are not the easiest times for young people personally and publicly to develop their faith. The Episcopal Church must keep the needs of our youth as one of our top priorities. (3) Social Justice, Peace, and Reconciliation (Mission Marks #3 and #4) Our Baptismal Covenant calls us to “respect the dignity of every human being.” When people are treated unjustly for whatever reason, I believe we are called to “act.” Many issues addressed by our General Convention’s Legislative Committee on National and International Concerns, on which I have served, fit here as does our Church’s commitment to anti-racism and racial reconciliation. (4) Maintaining and Strengthening Our Ties within the worldwide Anglican Communion (Mission Marks #1- 5) Even though the final outcome of Anglican Covenant process remains uncertain, I submit that the worldwide Anglican Communion is stronger and a more potent force for Jesus Christ in the world with all its global provinces sitting together equally at the same table/altar. That belief was one of the main reasons I ran as a Deputy in 2004 and that remains a priority for me today. (5) Evangelism, Evangelism, Evangelism. (Mission Marks #1 – 5) We are called to go out into the world and bring people to Christ. Creating and supporting ways to do just that should always be one of our church’s top priorities. If elected to serve again as Deputy to General Convention, I will use my gifts to help our church go where I believe the Holy Spirit is leading.

**Joan Kline
Church of the Ascension, Clearwater**

Biography: Diocesan ECW President 2005-2008; One of 67 women honored at the ECW Triennial by the National Episcopal Church as “National Honored Woman 2009”; Diocesan Council 1985-1991 and 2002-2008; Standing Committee 1991-1994; National Board Member of The Episcopal Network for Stewardship (TENS) 2000-2009; Dayspring Board of Trustees 1998-2008; Deputy to General Convention, 1988, 1991, 1994, 1997, 2000, 2003, 2006, 2009, 2012; Member Board of Directors Dominican Development Group 2000-Present; Bishop Coadjutor Nominating Committees for Bishops Harris and Lipscomb; Consecration Committees for Bishops Harris, Lipscomb and Smith; Diocesan Co-Chair Capital Fund Feasibility Study; Chair Registration and Credentials Committee 1980 SWFL Diocesan Convention; Chair 1985 SWFL Diocesan Convention; Chair National Association of Episcopal Schools (NAES) Convention 1981; Diocesan Episcopal Schools Committee, 1986-1994; Companion Diocese Committee 1981-1997; Canonical Commission on Church Extension; Vice President Episcopal Samaritan Counseling Center; Anglican Fellowship of Prayer International Conference Committee; Cursillo team



member; Work team member at San Matais, Bani in the Dominican Republic; Ascension Vestry two separate three year terms; Ascension Altar Guild 1977-1996; Ascension Choir 30 years; Jr. Choir Mother 1973-1977; Ascension ECW President 1977-1979; Ascension Long Range Planning, Stewardship, Parish Council, Hospitality, Organ and Music Committees.

Nominee Statement: I have served on all levels in my Parish, Ascension and our Diocese encompassing a wide variety of committees, programs, services and leadership roles for 40 plus years. It has been a blessing and a privilege to have worked in so many different areas of ministry either by appointment or election. The most exciting and exhilarating work that I have been blessed to be involved in is the duties of a Deputy to General Convention. I believe I bring assets to the work of a General Convention Deputy and to our own Deputation. The first is experience. I was honored to be the first woman from Southwest Florida to become a Senior Deputy in the House of Deputies in 2006 and have held that distinction for the last three conventions. It has also brought special recognition to our Deputation. I was one of 64 Senior Deputies serving again in 2012. Serving on several National committees, Standing Commissions and being appointed to Legislative Committees at the last four General Conventions has afforded me very valuable experience. Part of that experience is my own personal growth as a member of the Episcopal Church. I served six years on the National Standing Commission for Stewardship and Development and three years on the National Standing Commission on Small Congregations. At the last General Convention in 2012 I served as the Vice-Chair for the Legislative Committee on Small Congregations having been appointed by the President of the House of Deputies. My previous service as a Deputy also means that I have gained experience with the workings of this unique process and it has taught me to focus on a vision for our Church, studying the church’s needs and addressing those needs in our changing world. One of the major issues to come before the 2012 General Convention was the Structure of our Church. As a precursor to the convention we read and heard a lot about the problems and our need to change. A resolution in the House of Deputies unanimously passed creating a Task Force to restructure the Church. Twenty Four people comprise this Task Force and have been gathering ideas about possible reforms to structure, governance and administration. I would very much like to be a Deputy and hear what recommendations this Task Force will make to the 78th General Convention and be a part of that voting process. I cherish a deep love for the Episcopal Church that I was born and baptized into as a one month old infant. My strong feelings for the American Province and the Anglican Communion worldwide its history, traditions, values and place in Gospel mission in the modern world continue to grow each day. I have always sought to offer positive leadership while living out this love for our Church, our Diocese and the Gospel. Thank you for sending me to General Convention in the past and for the wonderful opportunity to serve Christ and His Church. I pray that you will afford me the honor and privilege to use whatever gifts and experience I have on behalf of our Diocese to continue to serve in this ministry as a Deputy from Southwest Florida.

Robert A. (Bob) Kuyoth The Church of the Epiphany, Cape Coral

Biography: Graduated from Waite High School, Toledo United States Navy. Graduate of Maumee Valley Hospital (The Ohio College of Medicine at Toledo) 1965, National Boards in Respiratory Care 1975. Worked in Health Care until 2002, in Rochester, Indiana, (Woodlawn Hospital), past Department Director 1971-2002. History with The Episcopal Church: Member of the Vestry at The Church of the Epiphany of Cape Coral; Junior Warden, Lay Eucharist Minister, Verger Guild, Men's Ministry. Attended the 2012 Convention as a spectator, enrolled in EFM as a student.



Nominee Statement: I'm new, with fresh ideas and hopes, to help revitalize our Church. I'm also retired and have the time for committee work and work within the church. I have given myself, physically and mentally, to the service of the church, to learn and help as much possible, then passing on what I learn to others. We have a small parish, and our parishioners are older, each with different spiritual needs. I would like to represent this group at the church's national convention. I went to the General Convention last year in Indianapolis as a spectator and found it to be a good learning environment. I now would like to represent my Parrish and Diocese.

Alice (Allie) Marie Maiocchi St. John the Divine, Sun City & Ruskin

Biography: I am now retired from being an Electronic Data Coordinator and a General Ledger Bookkeeper most of my 49 years of work. I have been a member of St. John the Divine since 2000 and have served that parish family in a number of ways. I am in my second term this time as Parish Representative for the Cursillo of Southwest Florida; have served on the Vestry before during the capital campaign to build the Sun City Center campus; have been on the Altar Guild and am now on the Audio Visual team at both campuses. When asked, while on vestry the first time, to take care of Adult Christian Education I began teaching a Bible Study on Tuesday nights, which as of 2013 is in its 12th year. I am looking forward to presenting the "The Bethel Bible Study" course to our congregation in the near future. Back then I was also involved in planning many of the Adult Sunday School classes. On a personal note I would like to share with you my most basic desires, which are to be of service to our church community and to the Diocese of Southwest Florida at large. I feel my best skills are as an organizer, facilitator and a good listener. My prayer for our church community and for the Diocese is unity in all we do. Together we can achieve any task Christ asks of us.



Nominee Statement: I am interested in the office of Deputy to the General Convention because I am very interested in

the governance of our Church. I know this position requires a lot of stamina and attention to detail. It also requires us to understand how decisions are made in the Episcopal Church. These decisions will affect the Church as a whole, and our very own congregations. Are we working for Christ in every task we take on?

Phillip Charles Patee Cathedral Church of St. Peter, St. Petersburg

Biography: I've been a confirmed member of the Episcopal Church since 2007. Growing up I was raised a United Methodist (not too far from the parental Episcopal tree). Being a Christian is an ongoing, evolving state of being for me. I continually grow and learn. I'm eternally grateful to God for leading me to St. Peter's, where such a rich environment of ministry exists. Professionally, I'm a graphic designer and have worked for the same employer for nearly 10 years. I joyfully look forward to the possibility of serving as a lay deputy to the Convention.



Nominee Statement: I'd be thrilled to take part in the Convention. I believe it'd give me an even greater realization of the Church's mission and goals first hand. Parish activities: Within this diocese my first parish was Good Samaritan in Clearwater, FL under the leadership of Fr. Leo Crawford. While there I served on vestry, served as a Lay Eucharistic Minister, served as a welcomer and usher. In 2010 I moved my membership to the Cathedral Church of St. Peter. After moving to our wonderful Cathedral, I began serving as Lay Eucharistic Minister, and have begun training as a Verger. I also participate in The Friends of St. Aelred helping with outreach.

Karen O. Patterson St. Mary's, Dade City

Biography: Karen Patterson is a wife, mother of three sons and grandmother of ten. She is an entrepreneur, owning her own business since 1994 as a court appointed Guardian and an Advocate for the Mentally Ill. Karen is a member of St. Mary's Episcopal Church in Dade City, Florida, where she chairs the Nets for Life program. She also serves on her Parish Outreach Committee and the Love One Another nutrition program that feeds between 100-150 unemployed and underemployed persons and families in Dade City. Karen also serves God and the congregation of St. Mary's as a Lay Eucharistic Minister and a Lay Eucharistic Visitor.



Nominee Statement: Beyond her parish, Karen has served as a deputy and as an alternate to General Convention. She served as President of the Standing Committee, served on Diocesan Council, as leader of Third Age Ministry and on the Nominating Committee for two Diocesan Bishops. Karen is a faithful member of the ECW and has served as ECW Diocesan

President, Province IV President, Province IV Representative to the National Church Periodical Club Board, Women of Vision Presenter for the circular model of leadership, Delegate to Triennial for two terms, Tampa Deanery Director and faithfully continues to support the work of the Episcopal Church Women, Diocese of Southwest Florida. Karen was on the planning committee for a conference of women in Honduras with Bishop and Diana Frade and served on the Standing Committee on National Concerns for the Episcopal Church.

Roger Dean Schwenke Church of the Ascension, Clearwater

Biography: Presiding Judge, Ecclesiastical Trial Court (1997-June 30, 2011); President, Disciplinary Board (July 1, 2011 - present); Member, General Convention Canons Committee (2006, 2009 and 2012); University of the South Trustee (2006-2009); Lay Member – Province IV Court of Review (2009 – June 30, 2011 [when the Court ceased to exist per change in national canons]); Member, Diocesan Committee on Constitution and Canons; past member of Standing Committee (1989-92); Diocesan Council (1979-85); Lay Deputy to 2003, 2006, 2009 and 2012 General Conventions; Alternate Lay Deputy to General Convention (1985, 1988, 1994 and 1997 --- attended and seated at all but one of these); team member of several Cursillo weekends; former delegate to Diocesan Conventions; past member of numerous Diocesan Committees, including Youth Committee, Companion Diocese Committee, Commission on Young Adult/ Higher Education, Committee on Counseling Centers, and Special Committee on Diocesan Assessments/ Vestry Member - Church of the Ascension and former member of Vestry at St. Mary's (Tampa) and Holy Innocents' (Valrico)



Nominee Statement: I have been honored to serve our Church in a number of ways over many years. One area in which I have concentrated (to the point where some friends have warned me that "NO ONE should be THAT fascinated with Canon Law") has been Title IV and the process of ecclesiastical discipline. I have studied and been a part of this process at the Diocesan, Province and national level. These have included several General Conventions. At the last three I was honored to have the chance to serve as both a member of the Canons Committee, and of the General Convention Committee to Certify the Canons. I have seen the evolution of clergy discipline through numerous changes. I saw us leaving the model of a military courtroom and instead developing a process in which our Church aspires to support all of its members in their life in Christ, through a discipline process which seeks to resolve conflicts by promoting healing, repentance, forgiveness, justice and reconciliation among all who are affected when a member of the clergy is charged with having strayed from their ordination vows. In the past I have been a strong proponent of many of the changes made. However, some of the experiences I have had as Presiding Judge of the Ecclesiastical Court, and now as Diocesan Disciplinary Board President, make me less certain. Within the past six months, priests and deacons, in our Diocese and from other dioceses,

have asked me hard questions about the fairness of even the new process. When I ran to serve as a Deputy to the 2012 General Convention, my pre-Convention statement acknowledged that there were still "a few "glitches" which I hoped to be able to help correct in Indianapolis. Based on questions which came up at that General Convention - when we ran out of time to wrestle with many hard issues, and instead sent them to the Standing Commission on Constitution and Canons, based on the recent personal questions about fairness and complexity which have been posed to me, and based on just the "mechanical" process of helping our Disciplinary Board try to make the "new" Title IV work, I have sincere doubts that we as a Church are where we need to be. That is why I decided again to run to serve as a Deputy to this next General Convention. I have spoken to friends who are on the Standing Commission on Constitution and Canons, so I know that serious proposals about this will be proposed. Based on my experiences in the past, I am optimistic that if elected to serve as a Deputy, I would again be significantly involved with the Canons Committee, helping the Church to do better this time. This General Convention will be confronted with vital issues about the structure, direction and fundamental future of our Church. I don't know that this opportunity to revisit the new Title IV process is as critical to our future as some of those - but I do know it is why I am asking to be allowed to return as a Deputy. If you or the clergy in your church are concerned with our fundamental fairness as we deal with those members of the clergy who are confronted with charges, or with members of their congregations who may have suffered when the clergy strayed from where their ordination vows sent them, I hope that you will support me and help our Church do better this time. I end this statement with the objective I set out in the past. How can we make this process one which avoids impulsive judgment of other children of God when we are convinced they have strayed from our Lord's path, but instead learn together how all of us can learn something even from someone we "know" is wrong? When we are called upon to evaluate the actions of our ordained clergy, how can we insure that we always maintain some way for God's will to be experienced? If we had done a better job of achieving those goals, I know that I would not now be asking to be nominated as a Deputy. I hope that the Deputies you elect - even if I am not fortunate enough to be one this time - can do better.

Timothy P. Staney Cathedral Church of St. Peter, St. Petersburg

Biography: Originally from Massachusetts, I have lived in Florida since 2004 and have been an active member of the Cathedral Church of St. Peter since 2009. I am the Manager of Strategic Project Execution at St. Petersburg College and work with college departments to foster ideation and innovation, assist with the development of project plans for strategic college initiatives and provide systemic and training support for said project initiatives. I also teach non-credit classes for St. Petersburg College Corporate Training in social media, web content management and web programming technologies. Since 1997, I have worked



as a software engineer and assisted with large web projects for Fidelity National Information Systems, Chicago Title, Straz Center for the Performing Arts, Suncoast Hospice, and other large enterprises. Since discovering the Cathedral Church of St. Peter I have been actively involved in parish life participating in the Cathedral Choir (Bass II), Friends of St. Aelred, Cathedral Communications Task Force, and have assisted with various outreach events with Resurrection House, the Cathedral Arts benefit and Spiritual Pride, acting as Marketing Director. I enjoy learning new technologies and programming languages and also enjoy producing printed materials and programs to support church initiatives. In 2010, I assisted in redeveloping the Cathedral website. I continue to further my education in the field of Technology Management with a focus on mobile technologies.

Nominee Statement: I would be honored to represent the Diocese of Southwest Florida serving as a Lay Deputy at General Convention. I believe these are important times in the life of the Episcopal Church, and faith life in general, and that I can best represent our Diocese by bringing new energy and fresh perspective to old discussions and debates. These are turbulent times socially and financially; membership in many faith communities is dwindling; many young people are growing up without spiritual homes. We are called to do more with less financial resources. These factors represent huge challenges and simultaneous opportunities for the church that “gets it right.” It is time to innovate and not iterate on the past. The Episcopal Church now, more than ever, has the opportunity to be a beacon of hope and light to a world that is quickly losing faith. Outreach -- spreading the good news of Christ, striving to serve Christ in all persons, striving for justice and peace, and respecting the dignity of every human being -- is our primary call. We need to respect and honor our rich tradition, find common ground, grow and innovate through the power of the Spirit. To do this requires fervent commitment, courageous conversations and a desire to fling wide the doors and do God’s work for all who seek Him.

Matthew D. Stewart
Cathedral Church of St. Peter,
St. Petersburg

Biography: Matthew Stewart is a Florida native, born and raised in Clearwater, FL. He is a parishioner at the Cathedral Church of St. Peter. Matthew serves on the Outreach, Formation and Stewardship committees, as a lector and as moderator of St. Aelred. Previously, he has served in organizing small faith communities, youth ministry, adult formation and as a Eucharistic minister. Matthew is a doctoral candidate, PhD (ABD), in Curriculum and Instruction at the University of South Florida (USF), with a focus on Higher Education Administration. He earned a M.A. in Theology from St. Vincent de Paul, M.A. in Religious Studies from USF and B.A. Philosophy from St. John Vianney. Additionally, he holds a professional certification as a Professional in Human Resources (PHR). Matthew is currently employed as an HR Analyst for Pinellas County Government, working in Training and Development. Additionally, he teaches courses in



Religion as part of the Humanities Department at St. Petersburg College (SPC). Previously, he has worked in higher education (USF and SPC) and non-profits (Eckerd Youth Alternatives and 211 TampaBay Cares). Matthew is a member of the Society for Human Resource Management (SHRM) and the American Society of Training and Design (ASTD). He also serves on the national advisory board for Campus Pride and as chapter president for the Association of Florida Colleges (AFC). Matthew has completed two units of Clinical Pastoral Education (CPE), obtained certification from the state of Florida for Volunteer Management, and volunteered with local non-profits.

Nominee Statement: I would be honored to serve the Diocese and Church as a deputy at General Convention. As a young adult in the Church I bring a unique perspective on the work and mission of the Episcopal Church. I believe this perspective paired with my educational and work background make me an apt candidate for General Convention. As the Church prepares for its next General Convention I think there should be a focus on: (1) Evangelization (2) Young Adults and (3) Leadership. The Biblical command to make disciples of all the nations has not ended, it has only begun. The Church needs to engage in a new evangelization – reaching out to those who are un-churched and marginalized. We need to bring those who have felt unwelcome into the fold and into relationship with Christ. Adequate resources should be devoted to this important mission-focused work. As a young adult in the Church, I understand the need for a renewed effort to bring young adults into the Episcopal Church and develop them as ministers and leaders. We need to utilize the tools of the new millennium in reaching this population and communicate the work and mission of the Church in new ways. The Church of the future and today needs the spiritual gifts and perspective of young adults. General Convention will bring forth an election of a new presiding bishop and discussion on the structure of the Church. The leadership of the Church needs to be collaborative, innovative, diverse and mission focused. With Christ as our guide we can have leadership within the Church that will bring forth a dynamic and Spirit filled community.

Election H: General Convention
Deputy, Clergy

Elect four clergy deputies

The Rev. Canon Michael Durning
Canon to the Ordinary

Biography: I am Canon to the Ordinary and have been on Diocesan staff since 1997. Before joining the Bishop’s Staff, I was rector of St. Mark’s Marco Island and Associate Rector at St. John’s Naples. Prior to ordination I was employed as Art Director for Farm Journal Books. Bonnie Jean MacDonald Durning and I have been married 40 years and we have three grown sons and three grandsons. I currently serve on the Board of Trustees, Saint Stephen’s Episcopal School, Bradenton. I am trained in Interim Ministry, Conflict Management, and I am proud to be a Facilitator for the diocesan Fresh Start program. I am an ex officio member of several diocesan commissions, committees and agencies. I take an active role as part of the Province IV Transitions group. I have been to the past four General Conventions where I have testified before subcommittees for Program, Budget and Finance.



Nominee Statement: By 2015, I will have been a priest for 27 years, most of them in direct service to the Diocesan community. While I have attended several General Conventions and have served in many diocesan capacities, I have never been a Deputy. I now believe this is a good time for me to serve. I have an interest in how the Canons of the Episcopal Church affect all our ministries, especially those discerning possible ordination. I believe that all member dioceses need to support the work of the Episcopal Church at the same level of asking, and I am interested in working toward that vision. Most of all, I believe that the success of the Diocese of Southwest Florida can be a model to the Episcopal Church.

The Rev. Kathlyn C. Gilpin
St. Margaret of Scotland, Sarasota

Biography: I am a 1969 graduate of the University of South Florida where I majored in Speech-English Education. Upon receiving my degree I taught Language Arts at Bayshore Middle/High School for 35 years before retiring in 2004. I am a “cradle Episcopalian” and have been actively engaged in ministry throughout my life. At various times I have been a choir member, E.Y.C. sponsor, Sunday School teacher, Vestry member, Lay Reader and Chalice, Eucharistic Visitor, Altar Guild member, Acolyte and Verger. In 2002 I received my license as a Lay Catechist. I was ordained to the Vocational Diaconate in 2005 and have served as a part-time Chaplain at the State College of Florida, Bradenton, from 2004 to the Present. For the past 3 years have been serving in



the Board of Directors of the Sarasota Association for Campus Ministry. For the past 8 years I have been a member of the Cathedral of St. Peter’s mission team to the Dominican Republic. On the Diocesan level I am a member of the Diocesan Green Team as well as the Companion Diocese Committee and had the honor of being named its Chair this year. I am also a certified Safeguarding trainer.

Nominee Statement: It is apparent that this decade has been one of great transition for the Episcopal Church. I would very much like to be a part of this continuing process, and I believe that my diverse interests and experiences make me a good candidate. I am a moderate who tends to be conservative on some issues and liberal on others; but I am always open to considering others’ opinions. Ultimately, when faced with a decision regarding the action that should be taken the “litmus test” for me is whether the proposed action demonstrates the love of Christ.

The Rev. John Douglas Hiers
Church of the Ascension, Clearwater

Biography: The Diocese of Southwest Florida sent me to seminary in 1975. I returned in 1978 and served at St. Mark’s in Venice for five years. From St. Mark’s I moved to Bradenton to serve at Christ Church, from 1983 to 2000. I serve as rector at Church of the Ascension after being called to Clearwater in 2000. For the past seven conventions, I have had the honor of representing you.



Nominee Statement: I was elected the Dean of our deputation for the 2012 General Convention. I was appointed to the Prayer Book, Liturgy and Music legislative committee in 2012. At the 2012 Convention the House of Deputies unanimously passed a resolution calling for the restructuring of the Church. I would like to attend the 2015 convention to participate in this process and to provide continuity to the restructuring efforts. I care deeply and passionately about the Church and her welfare. I ask for your support in sending me to the 2015 General Convention.

The Rev. Dr. Sharon L. Lewis
Amazing Love Healing Ministry

Biography: After serving as rector of Church of the Holy Spirit, Osprey, FL for 15 years, I retired from being a rector to working full time in healing and reconciliation. I am active in this diocese. I travel to many churches in this diocese and to other dioceses both nationally and internationally including our companion diocese, the Dominican Republic, leading healing conferences. I have been elected as a General Convention deputy 4 times (chair of deputation 1 year) and 2 times as an alternate. Retired clergy are eligible to run for election as a GC deputy. At Convention I served on Na-



tional Concerns Committee once and twice on Social Urban Committee. I have served on Diocesan Standing Committee 3 times; spiritual director for a number of Cursillos; past spiritual director for Cursillo Secretariat; past member of Bishops Reconciliation Team 2 years; Member of Ministerial Association; St. Luke's Chaplain; Professor for January term 2014 Trinity School for Ministry, Ambridge, PA; there are other committees but these mentioned contribute to being a deputy I think in terms of experience and familiarity with TEC workings both diocesan wide and nationally.

Nominee Statement: The process of coming together as The Episcopal Church within the Anglican Communion is challenging and is a necessity for the sake of the Body of Christ. At each General Convention I am given opportunity to speak into that possibility and to work in committees toward that goal of unity: We shall be One. I have many friends across the aisle of current disagreements in this great church of ours and bridging that gap without manipulation or losing integrity can only happen by God's grace and willing hearts to pursue that dream of God. It is hard work and I have that heart. So do some others. This is what I bring to the table of General Convention: Hope for healing and reconciliation thru Jesus Christ. And I hope you will send me back to continue this healing work that has been ongoing.

The Rev. Ann R. McLemore St. Giles', Pinellas Park

Biography: This is my first time to run as a deputy to General Convention for The Episcopal Church. Rector of St. Giles' in Pinellas Park, a cradle Episcopalian, I have been a member of this Diocese for almost 10 years. I spent 22 years in Mexico and was very involved with La Iglesia Anglicana de Mexico. There I was a deputy to their equivalent of General Conventions including the Constitutional General Convention. This has given me a perspective on the greater, worldwide church--outside a specific congregation, diocese, province or country. I am bilingual; and believe this, too, enriches my experience as an Episcopalian and my ministry. Currently, I am a member of the Standing Committee and S.C. liaison to the Commission on Ministry; and take very seriously my ordination vows "to take your share in the councils of the Church." In addition, I'm on the Diocesan Latino Ministry Committee. My service to the diocese also includes being a team member on four Cursillos. Last year, I finished four years of serving on the Diocesan Congregational Development Committee, chair of the sub-committee on Church Planting. My first term on Standing Committee was 2005-2008. From 2006-2009, I was Dean of the Ft. Myers Deanery while serving as Vicar at St. John's on Pine Island. I am willing, excited and prepared to accept and give my best to all the responsibilities that come with serving as a clergy deputy to The General Convention of 2015.

Nominee Statement: What a deputy brings back, shares, and incorporates in daily ministry; I believe, is a by-product and



goal. If elected as a deputy, I would commit and dedicate time, and prayer, over the next three years towards preparation for the General Convention. Ultimately attending; informed and ready to participate.

The Very Rev. Cesar Olivero St. James', Port Charlotte

Biography: The Very Rev. Cesar Olivero graduated from the Virginia Theological Seminary in 2003. He has been full-time Rector at St. James for the past ten years. He is currently serving as Dean of the Venice Deanery and previously served both as Vice-President and President of Standing Committee with the Diocese for six years. He is now serving his third term on Standing Committee. He also served as Spiritual Director for the Cursillo Secretariat. He served as Clerical Deputy to the 77th General Convention.



Nominee Statement: If elected to General Convention, I promise to continue to uphold our church's traditional values in order to embrace God's one holy catholic and apostolic church while fulfilling the great commission. With my previous General Convention experience, I would have a clear understanding of the proceedings of convention and would be better qualified in the process of electing a new Presiding Bishop.

The Very Rev. Becky Robbins-Penniman Church of the Good Shepherd, Dunedin

Biography: Current Position: Rector, Church of the Good Shepherd, Dunedin, Florida, 2010 to present. Immediate Past Position: Rector, Lamb of God Episcopal Church and Consociate Pastor, Lamb of God Lutheran-Episcopal Church, Fort Myers, Florida, 2002 to 2010. Ordained 2000, Diocese of Southern Ohio. First Career: Attorney at Law; 1979 to 1998, member of the bars of Ohio (1979-1998) and Florida (1983-1998), as well as various federal courts. My legal career was spent with the State of Ohio practicing corporate law and securities litigation, including prosecuting white collar crime. Current Diocesan Activities and Committees, Episcopal Diocese of Southwest Florida: Diocesan Council, elected 2013. Constitution and Canons Committee, appointed 2003; Chair, 2004 to present. Resolutions Committee, appointed 2005; Chair, 2005 to 2008. Commission on Liturgy and Music; appointed 2010. Previous Diocesan Activities and Committees: Episcopal Diocese of Southern Ohio: Interfaith & Ecumenical Relations Commission, appointed 1996; Chair, 1999 to 2002. Diocesan Convention, Parliamentarian, 1999 to 2002. Constitution and Canons Committee, 2001 to 2002. Faith in Life Commission, 2001 to 2002. Anglican Academy, Institute on the Future of the Church;



2001 to 2002. National Church: Field associate on the Emerging Church and Member of the Redevelopers' Roundtable, Office of the Missioner for Church Planting, Ministry Redevelopment & Fresh Expressions of Church, 2009 to present.

Nominee Statement: These are exciting times for the Episcopal Church. I sense a surge of energy, creativity and commitment that will let us explore fearlessly the new opportunities God is opening to our venerable tradition. I am especially interested in the current focus at the national level of re-imagining the structures, governance, and administration of the national church. General Convention must be determined to engage 21st century realities and make significant changes to The Episcopal Church so that it is a catalytic, dynamic, responsive and efficient resource to the dioceses. In addition, whether we like it or not, the days of worship uniformity are over, and General Convention needs to directly engage ways to honor and support both our ancient traditions and fresh expressions of faith. Finally, this General Convention will elect a new Presiding Bishop, who will be our face and voice for the next nine years. The importance of this election is obvious. Probably more important than anything else I've said is that I believe that life, death and resurrection of Jesus Christ is still the best thing that ever happened to humanity, and his gospel that the kingdom of God is near is as good news now as it was 2,000 years ago. I believe the mission of our Church at every level and place is to embody this good news, and that serving as a deputy to General Convention is one of the ways I can further this mission.

The Rev. Douglas F. Scharf Holy Innocents', Valrico

Biography: I was born and raised an Episcopalian and have spent most of my life in the Diocese of Southwest Florida. As a child, I was active in many diocesan youth activities, including New Beginnings, Happening, and college ministry. After discerning a call to ordained ministry, I attended Virginia Theological Seminary and was ordained a priest in 2004. Since that time I have served in various diocesan leadership positions and spent three years as the Associate Rector of Church of the Holy Spirit in Osprey. For the past six years, I have served as the Rector of Holy Innocents' in Valrico. My wife, Shannon, and I have been married for 14 years and have three handsome boys: Clayton, Parker, and Grady. Activities: Standing Committee (Vice President), 2009-Present; General Convention Deputy, 2012; Congregational Development Committee (Chair, Subcommittee for Church Planting), 2007-2012; Faculty, School for Ministry Development, 2008-2010; Diocesan Council, 2005-2007; Cursillo, Spiritual Director; Kairos, Assistant Spiritual Director; Happening, Spiritual Director.



Nominee Statement: I served as a first-time deputy to the General Convention in 2012, which was a time of learning and growth as I became acclimated to the detailed workings of the convention. As we look forward to next General Convention, I believe the following three issues are of utmost importance: 1. Congregational Development and Vitality: It is no secret that the Episcopal Church has experienced a significant decline

in active membership over the past several years. The work of growing the church occurs primarily at the congregational level, which means that we need to invest in the development of effective training and support for our congregational leaders, which must include the exploration and implementation of "emerging" and "missional" models of ministry. 2. Youth and Young Adult Ministry: Much of the membership decline noted above has occurred among our youth and young adults. Finding sustainable ways to incorporate youth and young adults into the life and ministry of the church is essential if we hope to grow as a denomination. 3. Global Partnerships: Our ongoing relationship with the wider Anglican Communion is an essential component of our identity as a church. Therefore, it is important that we continue to nurture our relationships with our brothers and sisters throughout the Communion. Diocesan Activities: Standing Committee (Vice President), 2009-Present; General Convention Deputy, 2012; Congregational Development Committee (Chair, Subcommittee for Church Planting), 2007-2012; Faculty, School for Ministry Development, 2008-2010; Diocesan Council, 2005-2007; Cursillo, Spiritual Director; Kairos, Assistant Spiritual Director; Happening, Spiritual Director.

The Rev. Roy W. Tuff Good Shepherd Church and School Punta Gorda

Biography: The Rev. Roy W. Tuff and his wife Maria relocated to Good Shepherd Church and Schools in Punta Gorda from Saint Stephens Episcopal School, Bradenton in June 2010. The Tuffs have gone from newspapers to being immersed in education and the Episcopal Church. We have three adult children all with bachelor's degrees or higher and all three have good jobs! Almost every time I've attended a National Episcopal Church event I've been renewed and energized. I have great hope for the future of the Episcopal Church based on the leadership I have come to know and see emerge from previous encounters since and including seminary experiences throughout the country, various local and national youth and school events, and most recently through CREDO. (Two of my CREDO leaders have recently become Bishops.) Pastorally, personally, and in group settings I have met with youth and adults from the Diocese at Day-Spring, the National Association of Episcopal School conferences, and youth events at Kanuga, as well as several Diocesan "Happenings" as Spriritual Advisor. Twice I've chaperoned Diocesan youth at the national Episcopal Youth Event (E.Y.E. 2005, 2011), I've been the guest minister for Youth Week at Monteagle Assembly, and was on the Province IV design team for the Provincial Youth Event.



Nominee Statement: Over the years I have been a part of this diverse body of Christ, I am most proud of The Episcopal Church's ability to embrace the uniquely individual parts that make up the complex relationship we experience across the entire landscape of the national Church. I love the stories I hear

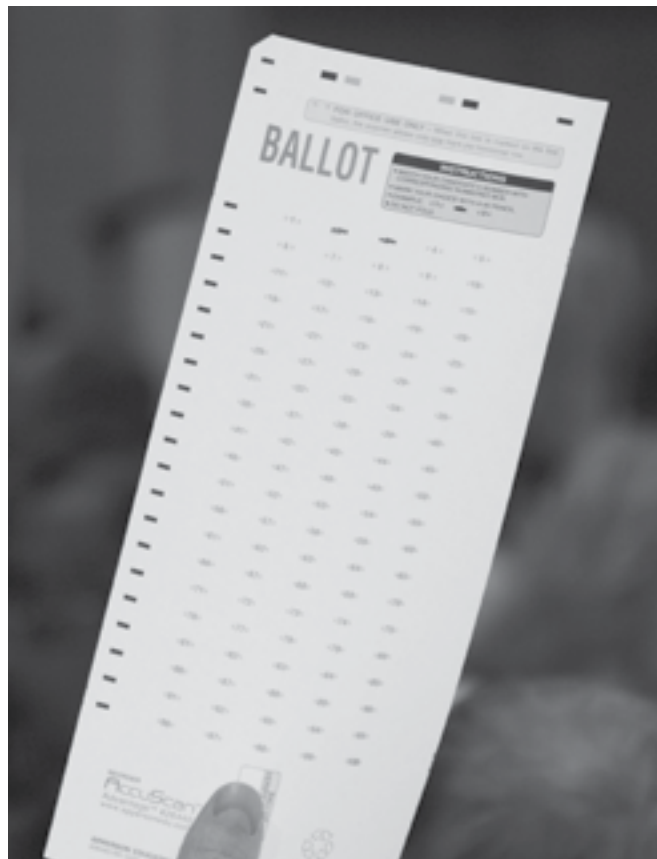
of General Convention and would be honored to serve Christ among us by taking on the ominous task of listening to the many people that make up our Diocese in order to represent the Diocese of Southwest Florida as we faithfully attempt to discern together, the Holy Spirit's direction as a governing body. Since moving to Punta Gorda, we have played host for the Diocesan Convention's Friday night party every year. I have remained active in Cursillo, Happening, and Episcopal Schools activities over the years. Most recently I served to its conclusion the Diocesan DHP/LPS Task Force examining the ins and outs of the Church's lay and clergy health insurance and pension provisions and options. My sincerity in caring, and ability to listen alike to young and old, strong and weak, rich and poor, will help me be as faithful as possible in speaking the truth in love on behalf of the Diocese of Southwest Florida as we strive to live into the Gospel of Christ as an Episcopal community of faith.

The Rev. Douglas Zimmerman St. John's, Tampa

Biography: As a cradle Episcopalian my experience of the church began in the church nursery and I now have had four children of my own begin there too! I had the blessing of being able to serve as acolyte, chalice bearer, lay reader and vestry member all before at the age of 24 when I and others discerned the call for me to go to Seminary and enter full time ministry. I have seen some of the breadth and variety of our denomination by visiting Episcopal and Anglican churches across the United States, Central America, the Caribbean, Europe, Africa and Asia. I have now been in ordained ministry for 15 years, and have served congregations as Youth Minister, Assistant, Rector, and now Associate Rector at St. John's, Tampa. I have been called to serve in congregations that have varied in size, demographics and liturgical style – yet remaining true to our worship of one, unchanging God! My ministry has included being Spiritual Director at Cursillo and The Alpha Course and helping to organize local communities to take an active role in important social justice issues. I have been appointed to the Committee on Dispatch of Business for Diocesan Conventions; I was elected to The Standing Committee (two terms) and as a Deputy to the 2012 General Convention in Indianapolis. I offer myself and my experience for the service of this Church as a deputy to the 2015 General Convention in Salt Lake City.



Nominee Statement: I feel called to serve again as a deputy to General Convention for multiple reasons. We will be electing a new Presiding Bishop. He or she will be working in the midst of a church that is seriously exploring God's call upon us to live faithfully in a world that is changing rapidly and profoundly. I believe the most pressing issues we will face together will be: "re-imagining" how we operate as a denomination; what role technology can/should play in our proclamation of the Gospel and exercise of ministry; and living into being a church that is willing to take seriously the mission of Christ, living out our



Ballot for voting at Annual Convention, 2012.

five marks of Mission: 1. Proclaiming the Good News of the Kingdom; 2. Teaching, baptizing and nurturing new believers; 3. Responding to human need by loving service; 4. Seeking to transform unjust structures of society; 5. Striving to safeguard the integrity of creation and sustaining and renewing the life of the earth.

Election I: Bishop Gray Retirement Foundation

Elect two lay persons to a three-year term beginning June, 2014

Jane C. Boritz St. Wilfred, Sarasota

Biography: My name is Jane Boritz and I worship at St. Wilfred in Sarasota. I am a cradle Episcopalian and have worshiped in many Episcopal churches in this diocese. I was married in St. Marks in Venice, but have been a member of St. Wilfred's for 23 years. I am currently on the Vestry at St. Wilfred and have, in the past, been involved in Youth Ministry, Family Promise (a program that provides assistance to families in need), SURE (Sarasota United Response for Equity) and most recently Hope for Kids (which provides needed services for children). I have also been involved in Christian Formation classes and Alpha. In addition, I have been to Cursillo and served on many teams. I have been married for 28 years and have been blessed with three children. I am currently working towards my Masters in Varying Exceptionalities and will graduate in February 2014. My current teaching position is 3rd-5th grade Special Education class.



Nominee Statement: I think that this is an important ministry for me to carry out, not only to my home church, but to the Dioceses as well. It is important to let others know the resources that are available to them, and I believe my gift of communication to those in need would be a valuable asset to this position. Everyone needs to know they are loved and cared for and finances should not become a block in allowing us to care for ourselves as well as others who need us the most.

Nancy Kay Campbell St. Dunstan's, Largo

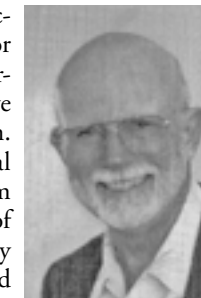
Biography: I would like to be considered for a two year term for the Bishop Gray Retirement Foundation. I have held this position for the past year and a half and feel that I am grasping the real importance of this work. I would very much like to continue this on this venture. I come from Michigan and have been a member of St. Dunstan's Church in Largo since moving here in 2003. I am treasurer of our ECW, in charge of the Sunshine Card Fund, Welcome Bags for newcomers, past Convention Delegate and for the past 6 years on the Vestry and was Sr. Warden for the past 3 1/2 years I would like to continue this journey beginning in June 2014.



Nominee Statement: It has been my privilege to serve on the Bishop Gray Foundation for the past 1 1/2 years. Being a senior citizen myself, I can appreciate how the Foundation works and how important it's work is. Especially in these days, it can be very difficult for some to survive without the Foundation's help. I am hoping to increase my knowledge and precipitation with another two-year term.

Dr. C. Thomas Gooding Good Shepherd, Venice

Biography: Tom Gooding has been an active member of the Episcopal Church for more than 60 years. Tom is married to Shirley Ann (Puckett) Gooding, and they have four grown children and eight grandchildren. Tom holds bachelors, masters and doctoral degrees from the University of Florida. Tom has served on the faculty of the University of Florida, Gainesville, and the State University of New York at Oswego. He also has served as a visiting professor at the University of Liverpool, England. Tom's career as a psychologist, educator, and administrator in the State University of New York system has provided him with many opportunities to serve as an educational consultant in the USA and abroad, as well as to serve the Episcopal Church in a number of roles. He has served as vestry member and church warden in parishes in New York and Florida, and has served an appointment as a member of the Commission on Ministry in the Diocese of Central New York. Since retiring in 1998, Tom has been active in the Diocese of Southwest Florida, currently serving as a member of the Board of the Bishop Gray Retirement Foundation. Tom is seeking election for a third term on the Board of the Bishop Gray Retirement Foundation.



Nominee Statement: I became aware of the important work of the Bishop Gray Inns and the Bishop Gray Inns Foundation when I attended diocesan convention in the Episcopal Diocese of South Florida in 1953 at Orlando, Florida. I was most favorably impressed that the Episcopal Church has the vision and foresight to plan to help meet the needs of the elder members of the church for safe and secure living in their later years. The Bishop Gray Inns and the Foundation have continued to serve this mission for more than one hundred years. Although the Foundation no longer owns and operates inns for elders, funds are made available through the Foundation to assist qualified church members in need to live near their homes and families in approved facilities. The three Episcopal dioceses in southern Florida now share the responsibility for the work of the Bishop Gray Retirement Foundation. I have served for the past six years as a member of the Foundation Board, and I am respectfully seeking election to another term.

Barbara M. Kelly All Souls, North Ft. Myers

Biography: Barbara is a life-long Episcopalian, having served as treasurer for over 30 years at churches in Roswell, GA and All Souls, N Ft. Myers. She has served on the vestries, various offices of the ECW, as well as Lay Eucharist Minister at both churches. A retired C.P.A., she is currently serving her first term on the Bishop Gray Retirement Foundation Board.



Nominee Statement: I have been blessed with the gift of dealing with numbers and financial information. Serving on the Bishop Gray Retirement Foundation Board is a way for me to use those talents in God's service.

Election J: Bishop Gray Retirement Foundation

Elect one clergy for a three-year term beginning June, 2014

The Rev. Bill Moyers St. John's, Naples

Biography: I am a deacon in the Diocese of Southwest Florida serving in the Naples deanery. I was ordained in November, 2003, as a permanent deacon. Prior to my ordination, I worked for Caterpillar, Inc. for 38 years in information technology and accounting, retiring in April, 2002. Currently I am employed by Avow Hospice as a chaplain working in homes, nursing facilities and the hospice house hospital. I have served for the past two years as a clergy representative/trustee for the Diocese of Southwest Florida on the Bishop Gray Retirement Foundation. I was appointed by Bishop Smith, and am presently serving, on the Council of Deacons in our diocese. Previously, I served as a clergy representative on the School of Ministry Advisory Board.



Nominee Statement: Since the time of my ordination, my ministry focus has been two parts: hospital chaplaincy, as well as ministry to the elderly. I am currently employed as a chaplain for Avow Hospice in Naples, FL. This affords me the opportunity to utilize these two areas of focus to serve those who are experiencing the end-of-life stage. In addition, it has given me insight into understanding the needs of those who face financial struggles, as well as physical and emotional problems. I have truly enjoyed the collegiality in working with the bishops and representatives of the Dioceses of Central Florida and Southeast Florida, as well as our own diocese, in striving to serve those needing assistance. I would appreciate the opportunity to use my gifts and the experiences of my ministry focus, my hospice involvement, and my past term on the Bishop Gray Retirement Foundation Trustee Board to continue to serve those who are in need. Thank you for your support. I am very interested in assisting those in need of financial and emotional help. I have served my first term as a trustee on the Bishop Gray Retirement Foundation and look forward to your support in allowing me to continue as a trustee. My work in hospital ministry, ministry to the elderly and hospice ministry gives me good insight into these areas of need. I also have worked in accounting in my secular employment and have also served as the financial secretary for St. Paul's Cathedral in Illinois. I am currently serving on the Council of Deacons and have served on the Advisory Board for the School of Ministry for the Diocese of Southwest Florida.

Top right, the Rev. Andrea Taylor, St. Boniface, seated at Convention with her parish.
Below, voting ballots ready for pickup by Convention pages.



CHRIST IS MADE THE SURE FOUNDATION

Resolution Referred to Dioceses

Proposed Revision to the Book of Common Prayer for Revised Common Lectionary



THE GENERAL CONVENTION OF THE EPISCOPAL CHURCH
815 SECOND AVENUE, NEW YORK, NY 10017

RESOLUTIONS REFERRED TO DIOCESES FROM THE 77TH GENERAL CONVENTION *January 1, 2013*

PROPOSED REVISION TO BOOK OF COMMON PRAYER

The following resolution shall be read by the Secretary of the Diocesan Convention preceding the final vote at the 78th General Convention in 2015, such reading to be certified by the Diocesan Convention with the Secretary of the General Convention.

A059: Revise BCP for Revised Common Lectionary

Resolved, That the Standard Book of Common Prayer shall be revised as follows:

p.271: Palm Sunday, Liturgy of the Palms

Year A: Matthew 21:1-11

Year B: ~~Mark 11:1-11a~~ Mark 11:1-11, or John 12:12-16

Year C: ~~Luke 19:29-40~~ Luke 19:28-40

p. 272: Palm Sunday, At the Eucharist

Old Testament: ~~Isaiah 45:21-25, or Isaiah 52:13-53:12~~ Isaiah 50:4-9a

Psalms: ~~22:1-21, or 22:1-11~~ 31:9-16

Epistle: Philippians 2:5-11

p. 273: Palm Sunday, At the Eucharist

Year A: ~~Matthew 26:36-27:54(55-66) or 27:1-54(55-66)~~ Matthew 26:14-27:66, or 27:11-54

Year B: ~~Mark 14:32-15:39(40-47)~~ Mark 14:1-15:47, or 15:1-39 (40-47)

Year C: ~~Luke 22:39-23:49(50-56)~~ Luke 22:14-23:56, or 23:1-49 (50-56)

p. 274: Maundy Thursday

Old Testament: ~~Exodus 12:1-14a~~ Exodus 12:1-4(5-10)11-14

Psalms: ~~78:14-20, 23-25~~ 116:1,10-17 (omit Hallelujah in verse 17)

Epistle: 1 Corinthians 11:23-26 (~~27-32~~)

Gospel: ~~John 13:1-15, or Luke 22:14-30~~ John 13:1-17,31b-35

45TH ANNUAL CONVENTION

p. 276: Good Friday

Old Testament: Isaiah 52:13–53:12, ~~or Genesis 22:1–18, or Wisdom 2:1, 12–24~~

Psalm: 22:1–11(12–21), ~~or 40:1–14, or 69:1–23~~

Epistle: ~~Hebrews 10:1–25~~ *Hebrews 10:16–25, or 4:14–16; 5:7–9*

p. 277: Good Friday

John ~~18:1–19:37, or 19:1–37~~

John 18:1–19:42

p. 283: Holy Saturday

Old Testament: Job 14:1–14, *or Lamentations 3:1–9, 19–24*

Psalm: ~~130, or 31:1–5~~ *31:1–4, 15–16*

Epistle: I Peter 4:1–8

Gospel: Matthew 27:57–66, *or John 19:38–42*

pp. 288–295: The Great Vigil of Easter:

p. 288: The story of Creation

~~Genesis 1:1–2:2~~

Genesis 1:1–2:4a

Psalm ~~33:1–11, or Psalm 36:5–10~~ *136:1–9, 23–26*

p. 288: The Flood

Genesis 7:1–5, 11–18; 8:6–18; 9:8–13

Psalm 46

p. 289: Abraham's sacrifice of Isaac

Genesis 22:1–18

~~Psalm 33:12–22, or~~

Psalm 16

p. 289: Israel's deliverance at the Red Sea

~~Exodus 14:10–15:1~~

Exodus 14:10–31; 15:20–21

Canticle 8, The Song of Moses

p. 290: God's Presence in a renewed Israel

~~Isaiah 4:2–6~~

Baruch 3:9–15, 32–4:4, or Proverbs 8:1–8, 19–21; 9:4b–6

~~Psalm 122~~

Psalm 19

p. 290: Salvation offered freely to all

Isaiah 55:1–11

Canticle 9, The First Song of Isaiah, ~~or Psalm 42:1–7~~

p. 290: A new heart and a new spirit

Ezekiel 36:24–28

~~Psalm 42:1–7, or Canticle 9, The First Song of Isaiah~~

Psalms 42 and 43

p. 291: The valley of dry bones

Ezekiel 37:1–14

~~Psalm 30, or~~

Psalm 143

p. 291: The gathering of God's people

~~Zephaniah 3:12–20~~

Zephaniah 3:14–20

Psalm 98, ~~or Psalm 126~~

p. 295: At the Eucharist

Gospel: *Year A* Matthew 28:1–10

Year B: Mark 16:1–8

Year C: Luke 24:1–12

Presented Resolutions

Resolution 2013-1: Congregational Development Committee Canons Revisions

Resolution to Assign the Canonical Functions of the Congregational Development Committee to the Bishop and the Diocesan Council

Offered by Diocesan Council, meeting on August 17, 2013:

RESOLVED, by the 45th Annual Convention of the Diocese of Southwest Florida meeting at Punta Gorda on the 19th day of October, 2013:

That the Canons of the Diocese of Southwest Florida be amended as follows:

Canon V Diocesan Council

[No changes to Sections 1 through 5]

Section 6. At the first meeting of the Council following the annual meeting of the Convention, the Council shall meet to organize, elect necessary officers, appoint all necessary committees or agencies to implement the work of the Convention of the Diocese, and fulfill any special mandates or commissions of the Convention. The Council shall meet thereafter at least quarterly. Special meetings may be called by the Bishop or shall be called upon the request of any seven (7) members of the Council. No elected members of the Council may serve at the same time on either the Standing Committee or the Congregational Development Committee.

[No changes to Sections 7 and 8]

Section 9. Only the Council, acting upon recommendation by the Congregational Development Committee, shall have the authority to amend, modify, or suspend any apportionments placed on Congregations.

[No changes to Sections 10 through 14]

Canon VIII Congregational Registers and Reports

[No changes to Sections 1 and 2]

Section 3. No later than March 1 of each year, the Congregation shall file . . .

[No changes to Section 3.a. through 3.e.]

f. any other information requested by the Bishop, Diocesan Council, OR Standing Committee or Congregational Development Committee, if the information is requested on or before January 15th of the year the annual report to the Diocese is to be filed, and

[No changes to Section 3.g through Section 4]

Canon IX Congregations

Section 1. THE BISHOP HAS PRIMARY OVERSIGHT OVER CONGREGATIONS AND ASSOCIATED WORSHIPPING COMMUNITIES. THE DIOCESAN COUNCIL IS RESPONSIBLE FOR ASSISTING THE BISHOP IN FORMING, GUIDING, ANALYZING, SUPPORTING, ADVISING AND STRENGTHENING CONGREGATIONS AND ASSOCIATED WORSHIPPING COMMUNITIES.

A. Definition of a Congregation. As used in these Canons, Congregation is . . .

[Only change is to renumber the subsection]

~~a.~~ **B.** accedes to the Doctrine, Discipline, and Worship of the Episcopal Church . . .

[Only change is to renumber the subsection]

~~b.~~ **C.** acknowledges and undertakes the responsibility of providing for the . . .

[Only change is to renumber the subsection]

~~e.~~ **D.** has been accepted as a Member of the Diocese by the Members of . . .

[Only change is to renumber the subsection]

Section 2.

[No changes to Section 2.a.]

b. A mission that desires to become a parish shall make application to the Congregational Development Committee BISHOP that includes the following:

[No changes to Section 2.b.1 and 2.b.2]

3. a narrative history of the worshipping community, including information on the lay leadership and average Sunday attendance, as well as any other information requested by the Committee, Diocesan Council or the Bishop.

4. The Congregational Development Committee BISHOP shall review the application and undertake any investigation it deems DEEMED advisable. ~~The Committee shall make a recommendation on the application to Diocesan Council and the Bishop, stating the reasons for the recommendation.~~ IF THE BISHOP APPROVES THE APPLICATION, THE APPLICATION AND THE FINDINGS FROM ANY INVESTIGATION SHALL BE SUBMITTED TO THE DIOCESAN COUNCIL FOR CONSIDERATION AND APPROVAL.

[No changes to Section 2.b.5 or 2.c.]

Section 3. Application to become a Congregation. a. A worshipping community that desires to become a Congregation shall submit an application to the Congregational Development Committee BISHOP that includes the following:

[No changes to Section 3.a.1]

2. an income statement, balance sheet, cash flow analysis, and any other financial information requested by the Committee, Diocesan Council, or the Bishop; and

3. a narrative history of the worshipping community, including information on the leadership and average Sunday attendance, as well as any other information requested by the Committee, Diocesan Council or the Bishop; and

[No changes to Section 3.a.4]

b. The Congregational Development Committee BISHOP shall review the application and undertake any investigation it deems DEEMED advisable, including consultation with any Congregations of this Diocese near the applicant. ~~The Committee shall make a recommendation on the application and articles of incorporation to Diocesan Council and the Bishop.~~ If the application and articles of incorporation are approved by Diocesan Council and the Bishop, the application AND THE FINDINGS FROM ANY INVESTIGATION shall be submitted to the DIOCESAN COUNCIL FOR CONSIDERATION AND APPROVAL. IF APPROVED BY THE DIOCESAN COUNCIL, THE APPLICATION SHALL BE SUBMITTED TO Convention for approval. If the Convention votes to approve the application and accept the applicant as a member of the Diocese, within fifteen (15) days the new Congregation shall file with the State of Florida its THE APPROVED articles of incorporation or any proposed amendments to its existing articles of incorporation.

Section 4. If a Congregation believes its mission would be better served by moving to a new location or operating an additional facility in a new location, the Congregation shall submit a proposal to the Congregational Development Committee. ~~The Committee~~

~~BISHOP, WHO shall consult with the Congregation to ensure the proposal is fiscally and programmatically sound, and that any other Congregations of this Diocese within ten (10) miles have been given adequate opportunity to comment on the proposal. The Committee shall make a recommendation regarding the proposal to IF THE PROPOSAL IS APPROVED BY THE BISHOP, IT SHALL BE SUBMITTED TO Diocesan Council FOR CONSIDERATION AND APPROVAL. and the Bishop, which shall have final authority over whether to approve the proposal. This provision does not require a Congregation to obtain prior approval for temporary or occasional use of facilities.~~

[No changes to Section 5]

Section 6.

[No changes to Section 6.a]

~~b. The Bishop, with the concurrence of two-thirds (2/3) of Diocesan Council, shall make a referral to the Congregational Development Committee for appropriate analysis, recommendation and advice when the Bishop becomes aware that a Congregation may need extraordinary assistance, guidance or support, based on: THE BISHOP OR DIOCESAN COUNCIL MAY MAKE INQUIRY TO DETERMINE THE CONDITION OF A CONGREGATION BASED ON:~~

[No changes to Section 6.b.1 through 6.b.5]

~~c. THE BISHOP OR DIOCESAN COUNCIL SHALL MAKE INQUIRY TO DETERMINE THE CONDITION OF Any ANY Congregation that fails to file an annual audit by the deadline specified in Diocesan Canon XIV, or pay its full year's apportionment within thirty (30) days after the final annual due date, shall be referred by the Bishop to the Congregational Development Committee without the concurrence of Diocesan Council.~~

~~d. Upon receiving a referral, the Congregational Development Committee shall undertake an inquiry to determine the condition of the Congregation, THE PURPOSE OF THE INQUIRY SHALL BE TO DETERMINE the background and causes for its current situation. THE CONGREGATION'S SITUATION AND TO The Committee shall make a report to the Bishop and Diocesan Council regarding its analysis and recommendations PROVIDE ANY EXTRAORDINARY ASSISTANCE, GUIDANCE, SUPPORT, ADVICE, OR CONSULTATION THE CONGREGATION NEEDS to resolve the issues facing the Congregation.~~

~~e. D. If the BISHOP AND DIOCESAN COUNCIL APPROVE THE PROVISION OF recommendation of the Congregational Development Committee is that a referred Congregation receive financial support or extraordinary assistance from the Diocese in order FOR THE CONGREGATION to continue operating in accordance with the Constitution and Canons of the Episcopal Church or of this Diocese, and the Bishop and Diocesan Council both approve the recommendation, the Congregation, whether a parish or a mission, shall be considered an Assisted Congregation until THE BISHOP, WITH THE APPROVAL OF Diocesan Council, removes the designation.~~

~~1. An Assisted Congregation shall be under the guidance of the Congregational Development Committee and the Bishop on a year-by-year basis, as determined and approved by Diocesan Council. During this period, the Committee BISHOP, WITH THE ASSISTANCE OF DIOCESAN COUNCIL, shall consult with and guide the Assisted Congregation in all facets of its mission, including its leadership and fiscal stability, and any other considerations, with the mutual goal of enabling the Assisted Congregation to~~

~~become financially stable, self-supporting, and able to operate in accordance with the Constitution and Canons of the Episcopal Church and of this Diocese. During this period, an Assisted Congregation receiving financial assistance from the Diocese is not to be assessed an apportionment share, although the discipline of tithing to the Diocese is to be encouraged. ANY FINANCIAL ASSISTANCE TO BE GIVEN TO AN ASSISTED CONGREGATION SHALL BE APPROVED IN ADVANCE BY THE BISHOP AND DIOCESAN COUNCIL.~~

[No changes to Section 6.e.2, now renumbered to 6.d.2]

~~3. With the prior approval of the Bishop and Diocesan Council, an Assisted Congregation, in consultation with the Congregational Development Committee, may call a person to serve as the member of the clergy to be in charge of the Congregation, using the usual Diocesan call process. The stipend, BENEFITS, ALLOWANCES and other compensation THE ASSISTED CONGREGATION PROPOSES TO PROVIDE TO of a member of the clergy or a lay minister appointed or called to serve an Assisted Congregation IT, as well as any other financial assistance deemed advisable, shall be established MUST BE APPROVED IN ADVANCE by the Bishop and approved by Diocesan Council in consultation with the Congregational Development Committee.~~

~~4. The term Financial Assistance, as used in this Canon, does not include any diocesan or other funds awarded, granted or otherwise given to a Congregation, that were part of the analysis and recommendation of the Congregational Development Committee made pursuant to this Canon.~~

~~5. An Assisted Congregation may be removed from that status upon the recommendation of the Congregational Development Committee and the approval of Diocesan Council and the Bishop.~~

~~f. E. Upon approval of Diocesan Council and the Bishop, the status of a parish~~
[Only change is to renumber the subsection]

[No changes to former Section 6.f.1, now renumbered 6.e.1]

~~2. The parish has been an Assisted Congregation for at least the three (3) prior consecutive years and the Congregational Development Committee reports BISHOP, WITH THE APPROVAL OF DIOCESAN COUNCIL, DETERMINES that it is not likely that within the next six (6) months the Congregation will become financially stable, self-supporting, and able to operate in accordance with the Constitution and Canons of the Episcopal Church and of this Diocese. In actions under Section 6.f.E.2, the affirmative vote of two-thirds (2/3) of the Members of Convention voting at a meeting of the Convention shall be necessary to change the status of the parish to a mission.~~

Section 7.

[No changes to Section 7.a, 7.b, or 7.b.1]

~~2. the Congregational Development Committee recommends BISHOP, WITH THE APPROVAL OF DIOCESAN COUNCIL, RECOMMENDS suspension or termination of a Supervised Congregation's membership in the Convention because that Congregation is unable to become stable and self-sustaining, or because it is unable to operate in accordance with the Constitution and Canons of the Episcopal Church and of this Diocese, and that suspending or terminating the congregation's membership is in the best interests of the mission of the Diocese; or~~

[No changes to Section 7.b.3 through 7.c]

Canon X Associated Worshiping Communities

Section 1. To encourage new church plantings and the creation of innovative fellowships to engage in the mission and ministry of the Church, any group of at least twelve (12) persons may apply to the ~~Congregational Development Committee~~ BISHOP to form an Associated Worshiping Community.

Section 2. In the application to the ~~Congregational Development Committee~~, the persons forming the Associated Worshiping Community shall affirm that: they accede to the doctrine, discipline and worship of the Episcopal Church; to the Constitution and Canons set forth by General Convention without exception, amendment, proviso or addition; and they submit to the authority of the Diocese and its Constitution and Canons without exception, amendment, proviso or addition.

Section 3. ~~Prior to providing its consent and support, the Congregational Development Committee shall consult with~~ THE BISHOP SHALL CONSULT WITH at least one (1) Congregation geographically close to the applicant, and must consult with any Congregations of the Diocese located within ten (10) miles of the applicant's proposed primary location for worship AREA OF ACTIVITY. This consultation shall be for the purposes of determining the ways that an existing Congregation(S) might support the Associated Worshiping Community with prayer, resources and fellowship. The application of the Associated Worshiping Community shall be approved provided it receives the ~~positive recommendation of the Congregational Development Committee, and the approval of the Bishop, THE Diocesan Council, and THE SUPPORT OF~~ at least one (1) of the Congregations with which the ~~Congregational Development Committee~~ consulted during the application process.

[No changes to Section 4]

Section 5.a. THE BISHOP SHALL BE IN CHARGE OF AND HAVE PRIMARY OVERSIGHT OVER ALL ASSOCIATED WORSHIPING COMMUNITIES, WITH AUTHORITY TO APPOINT A MEMBER OF THE CLERGY OR A LAY MINISTER TO SERVE THEM AND, IN THE BISHOP'S SOLE DISCRETION, TO REMOVE ANY APPOINTED PERSON. THE STIPEND, BENEFITS, ALLOWANCES AND OTHER COMPENSATION THE ASSOCIATED WORSHIPING COMMUNITY PROPOSES TO PROVIDE A PERSON APPOINTED TO SERVE IT, AS WELL AS ANY FINANCIAL ASSISTANCE DEEMED ADVISABLE, SHALL BE APPROVED IN ADVANCE BY THE BISHOP AND DIOCESAN COUNCIL.

B. An Associated Worshiping Community shall be under the ~~direction~~ OVERSIGHT of the ~~Congregational Development Committee and the Bishop~~ for five (5) years. During this period, the ~~Congregational Development Committee shall consult with and guide the Associated Worshiping Community~~ SHALL BE GIVEN ANY ASSISTANCE, GUIDANCE, SUPPORT, ADVICE, OR CONSULTATION THE BISHOP DEEMS ADVISABLE REGARDING ~~in~~ its mission and ministry, including the choice of a name, formation of a congregational council, fiscal stability, and any other considerations, with the mutual goal of enabling the associated worshiping community to become a Congregation. ~~During the five (5) year period, the Associated Worshiping Community is not to be assessed an apportionment share, although the discipline of tithing to the Diocese is to be encouraged.~~

~~(5) year period, the Associated Worshiping Community is not to be assessed an apportionment share, although the discipline of tithing to the Diocese is to be encouraged.~~

b. C. If the Associated Worshiping Community has not become a Congregation at the end of five (5) years, the ~~Congregational Development Committee shall make a recommendation to the Bishop,~~ WITH THE APPROVAL OF THE ~~and~~ Diocesan Council, SHALL DETERMINE ~~as to whether the Associated Worshiping Community should remain in that status on a year-to-year basis, become a supervised congregation, FOR UP TO FIVE (5) MORE YEARS, or should have its relationship with the Diocese terminated. The determination as to the status of the Associated Worshiping Community shall then be made by the Bishop with the approval of Diocesan Council.~~

Section 6. ~~The Bishop shall be in charge of and have the primary responsibility for oversight over all Associated Worshiping Communities, with authority to appoint a member of the clergy or a lay minister to serve them and, in the Bishop's sole discretion, to remove any appointed person. The stipends and other compensations of a person appointed to serve an Associated Worshiping Community, as well as any other financial assistance deemed advisable, shall be established by the Bishop and approved by Diocesan Council in consultation with the Congregational Development Committee.~~

Section 7 6. Except for membership in Convention, which is limited to electors
[Only change is to renumber the subsection]

Canon XX Congregational Development Committee IS REPEALED IN ITS ENTIRETY

Explanation:

As the Diocese has lived with the canonical provisions regarding the duties, membership, and authority of the Congregational Development Committee, it has become apparent that most of the functions and responsibilities of the CDC are more efficiently and expertly accomplished by the Bishop and diocesan staff, in conjunction with the members of Diocesan Council, than with a separate committee. The purpose of these changes is to effectuate by canon what has happened practically. This resolution abolishes the CDC in the language of the Canons and transfers the specific duties and functions to the Bishop (and diocesan staff) with the assistance, support, and, in some cases, the approval, of Diocesan Council.

In addition to the general changes, the resolution removes the canonically-required suspension of an Assisted Congregation's payment of an apportionment. In the Diocese's experience, this level of specificity as to the nature of the diocese's support and financial assistance is inflexible and therefore not helpful. All financial assistance from the Diocese is granted on an as-needed basis with full communication to both Diocesan Council and the Congregation of the justification for the need in meeting the goal of financial sustainability. Likewise, the similar language concerning Associate Worshiping Communities is removed, as the current provision unnecessarily limits the flexibility of the Diocese, Council and Associated Worshiping Communities in developing the ministry.

Presented Resolutions

Resolution 2013-2: Resolution to amend Diocesan ecclesiastical disciplinary canons to correspond to changes to Title IV of the Canons of The Episcopal Church.

Offered by Diocesan Committee on Constitution and Canons, meeting on August 2, 2013

RESOLVED, by the 45th Annual Convention of the Diocese of Southwest Florida meeting at Punta Gorda on the 19th day of October, 2013:

That the Canons of the Diocese of Southwest Florida be amended as follows:

Canon XXIII Ecclesiastical Discipline

[No changes to Section 1]

Section 2. Disciplinary Board.

a. Establishment. There is hereby established a Disciplinary Board (hereafter referred to as the "Board") consisting of nine (9) persons, five (5) of whom are members of the Clergy and four (4) of whom are Lay persons. No member of the Board, either Clergy or Lay person, who has served two (2) full consecutive terms of office, shall be eligible for re-election to the Board until one (1) year has expired since the termination of such person's last term. ~~FOR PURPOSES OF DETERMINING ELIGIBILITY TO SERVE ON THE BOARD, MEMBERSHIP ON THE ECCLESIASTICAL COURT OR DIOCESAN REVIEW COMMITTEE PRIOR TO JULY 1, 2011, SHALL NOT DISQUALIFY A PERSON FROM SERVING ON THE DISCIPLINARY BOARD.~~ No person specified in the first sentence of Canon IV.5.3(c) of Canons of the Episcopal Church, as amended, nor any person affiliated in the practice of law or in any business relationship or in any family relationship with any of such persons, shall be eligible to serve as a member of the Board.

[No changes to Sections 2b, 2c, 2d, 2e, and 2f]

g. President. Within two (2) months following each annual Diocesan Convention, the members of the Board shall elect from among themselves, by majority vote, one (1) person to serve as President for a one (1) year term. In the absence of an elected President, OR IF THE BOARD IS ADVISED BY THE ELECTED PRESIDENT OR THE PRESIDENT'S PERSONAL REPRESENTATIVE THAT THE PRESIDENT WILL BE UNAVAILABLE OR INCAPACITATED DURING A TIME THAT THE BOARD MUST ACT, or if the elected President is disqualified in a particular case, ~~the member of the Board with the longest period of continuous service who is not disqualified shall serve as President pro tempore~~ THE REMAINING MEMBERS OF THE BOARD SHALL ELECT A PRESIDENT *PRO TEMPORE*, WHO SHALL SERVE UNTIL THE ELECTED PRESIDENT IS NO LONGER UNAVAILABLE, INCAPACITATED OR DISQUALIFIED.

A Board Member shall be eligible to be re-elected to one (1) or more subsequent terms as President. The President may be either a lay member or a clergy member of the Board.

[No changes to Sections 2h].

Section 3. Appointed Positions

[No changes to Sections 3a, 3b, 3c, 3d, 3e or 3f]

g. Panel Members. Upon the referral of an intake report to the Reference Panel, the President of the Board shall select members of the Board to Conference Panels and Hearing Panels, ~~by lot or other random means, that maintains as closely as possible the balance of Lay Members and Clergy Members as is specified for the Board as a whole.~~ IF A PANEL CONSISTS OF MORE THAN ONE MEMBER, IT SHALL INCLUDE BOTH CLERGY AND LAY MEMBERS. The presidents of the Conference Panel and Hearing Panel immediately shall be selected by the President of the Board, the selections being at the sole discretion of the BOARD President.

[No changes to Sections 4, 5 and 6]

Explanation:

At the 77th General Convention of The Episcopal Church, held in Indianapolis, Indiana in 2012, both the House of Bishops and the House of Deputies adopted Resolution A033, as amended. This Resolution changed several of the provisions of Title IV of the Canons of The Episcopal Church, which are the canons governing matters of Ecclesiastical Discipline. Section 1 of Canon XXIII of the Diocese of Southwest Florida provides that the provisions of Title IV of the Canons of The Episcopal Church shall govern if any of the Diocesan ecclesiastical canonical provisions are in conflict with or are inconsistent with the Title IV provisions. The proposed resolution amends the diocesan canons to make them consistent with the national canons.

The revised language in Section 3.g. deletes the "by lot or other random means" mandate, but retains the concept that if there are multiple members of a panel the President of the Disciplinary Board should appoint both Clergy Members and Lay Members.

The provisions of the disciplinary canons prior to the General Convention's plenary changes to Title IV in 2009 are significantly different from the current canons. Because of that, service on either the Diocesan Review Committee or Ecclesiastical Court under the prior canons should not preclude re-election to the Disciplinary Board provided for in the current canons.

The Disciplinary Board's experience under the current canons indicated a clearer procedure for selecting a president *pro tempore* was advisable.

Presented Resolutions

Resolution 2013-3: Regarding Episcopal Church Asking

Offered by the Manasota Deanery

Resolution Regarding the Commitment Standard of The Diocese of Southwest Florida to the General Convention of the Episcopal Church

Offered by Rev. Everett P. Walk, Dean of the Manasota Deanery:

RESOLVED, by the 45th Annual Convention of The Diocese of Southwest Florida meeting at Punta Gorda on the 19th day of October, 2013:

That The Diocese of Southwest Florida shall adopt as its commitment of support to the General Convention of the Episcopal Church, 10% of Diocesan income. This Resolution shall apply only to the 2014 Diocesan budget.

Explanation:

The General Convention of the Episcopal Church has asked each diocese to financially assist in living out the Church's ministry by sharing 19% of Diocesan income. In contrast, the Biblical contribution standard is the Tithe or 10% of income. In accordance with the Biblical standard, The Diocese of Southwest Florida should endorse and adopt the Biblical standard of 10% as the standard for its commitment to the General Convention of the Episcopal Church.

Resolutions Committee Review:

The Resolutions Committee has reviewed and considered the above proposed resolution. Pursuant to Canon II, Section 4(c)(3)(c), the Resolutions Committee reports that the proposed Resolution has been validly submitted to Convention and reports it to the floor without comment.

Presented Resolutions

Resolution 2013-4: Memorial Resolution to the 78th General Convention Regarding Episcopal Church Asking

Offered by the Rev. Canon Michael Durning

RESOLVED, by the 45th Annual Convention of The Diocese of Southwest Florida meeting at Punta Gorda on the 19th day of October, 2013:

The Diocese of Southwest Florida shall memorialize to the 78th General Convention of the Episcopal Church that the Church's Diocesan asking be set at 15% of Diocesan income in accordance with Resolution B016 from the House of Bishops (77th General Convention), which states as follows, updated for the 78th (2015) General Convention:

"Resolved, That the 78th (2015) General Convention direct the Executive Council to prepare and the Program, Budget and Finance Committee of General Convention to present a budget to the 79th General Convention in which Diocesan Commitments for funding the budget are set at a rate no higher than 15% for each year of the triennium (2019-2021); and be it further

Resolved, That the member dioceses of this Church commit to pay the full asking percentage as established by the budget approved by the 78th (2015) General Convention for the coming triennium (2016-2018) if their financial circumstances so permit; and be it further

Resolved, That the member dioceses of this Church commit to paying the full asking so long as that asking is no higher than 15% for each year of the triennium, with the expectation that the minimum commitment from each diocese of this Church shall reach the asked level during the 2019-2021 triennium; and be it further

Resolved, That those dioceses unable to make the minimum commitment during the 2019-2021 triennium submit an action plan to the Standing Commission on Stewardship and Development appropriate to the circumstances that will work toward their full participation in the covenanted asking commitment by a set date."

Explanation:

This 15% Asking rate is compatible with recommendations known to Bishop Stacey Sauls (Chief Operating Officer of the Episcopal Church), the

House of Bishops (General Convention #77 Resolution B016) and others who have spent time working on restructuring the Church for the future.

This Diocese of Southwest Florida has a historical interest in the structure of the Episcopal Church. In 1965 Bishop Henry Loutitt (South Florida) served on the Joint Commission on the Structure of General Convention and Provinces. In 1997 Southwest Florida changed its funding structure from a sliding “assessment” (3% to 23%) to a fixed “apportionment” of parish revenues. Increased accuracy, transparency and accountability in our financial structures since 2007 have put this diocese in a leadership position in the wider Church.

There are three intended outcomes of the adjustment:

- The Episcopal Church has a reliable source of funding
- Diocesan expenses are reduced
- Greater participation in the full Asking by member Dioceses of the Episcopal Church.

Resolutions Committee Review:

The Resolutions Committee has reviewed and considered the above proposed resolution. Pursuant to Canon II, Section 4(c)(3)(c), the Resolutions Committee reports that the proposed Resolution has been validly submitted to Convention and reports it to the floor without comment.

2014 Diocesan Budget

Episcopal Diocese of Southwest Florida The 2014 Diocesan Budget Process and Reporting

This diocesan budget is the product of a thorough, deliberate process of conversations that include the diocesan community through Council, committees and other leaders. While truly a year-long process, the budgeting work formally begins in June and continues through final presentation in October.

- * The Office of the Bishop staff communicated with a variety of diocesan leaders regarding individual line items.
- * The Endowment Fund Board determined the 2014 spending rule per the Endowment Fund Policy. Funds available for distribution are determined by using a total return principal. The approved rate for 2014 is 4% of the three-year rolling average market value of the corpus. This releases a total of \$250,184 from restricted and designated funds for use in 2014.
- * The Finance Committee reviewed draft budgets in their June, July and August meetings, and recommend the final draft to Council.
- * Diocesan Council approved the final budget at their August 17, 2013 meeting.
- * The budget was presented to convention delegates and clergy at the Fall Deanery Convocations in September.

Within this budget presentation are the following:

- A. All Accounts Overview (high level review of the interaction between operating, designated and restricted funds)
- B. Operating Budget - Summary (one page summary of the operating budget)
- C. Operating Budget - Detail (detailed operating budget)
- D. Capital Budget (summary of capital and operating reserve activity)
- E. Designated Funds (summary of the activity of the council-designated funds)
- F. Restricted Funds (summary of the activity of the individual donor-restricted funds)
- G. Apportionment Schedule (detailed schedule of 2014 apportionment amounts which fund the diocesan budget, by church)
- H. Apportionment Clarification (detailed definition of the apportionment calculation in our diocese)
- I. Parochial Report Analysis (comparison of parochial report totals for 2011 and 2012)

Episcopal Diocese of Southwest Florida
2014 Diocesan Budget - All Accounts Overview

	Operating	Operating Capital	Total	Designated	Restricted	Total
Income						
Apportionment Income	\$ 2,953,100	\$ 224,972	\$ 3,178,072	\$ -	\$ -	\$ 3,178,072
Investment Income (a)	\$ 6,785	\$ -	\$ 6,785	\$ 186,387	\$ 212,026	\$ 405,199
Designated/Restricted Contributions (b)	\$ -	\$ -	\$ -	\$ 40,000	\$ -	\$ 40,000
Total Income	\$ 2,959,885	\$ 224,972	\$ 3,184,857	\$ 226,387	\$ 212,026	\$ 3,623,270
Income Released from Restricted (c)	\$ 174,197	\$ -	\$ 174,197	\$ 37,830	\$ (212,026)	\$ -
Income Released from Designated	\$ 47,317	\$ -	\$ 47,317	\$ (88,814)	\$ -	\$ (41,497)
Total Transfers	\$ 221,513	\$ -	\$ 221,513	\$ (50,984)	\$ (212,026)	\$ (41,497)
Expenses						
Congregational Support and Development	\$ (280,750)	\$ (180,000)	\$ (460,750)	\$ -	\$ -	\$ (460,750)
Ministry	\$ (1,012,392)	\$ -	\$ (1,012,392)	\$ -	\$ -	\$ (1,012,392)
Administration	\$ (1,683,393)	\$ (249,834)	\$ (1,933,227)	\$ -	\$ -	\$ (1,933,227)
Designated/Restricted Fund Disbursements	\$ -	\$ -	\$ -	\$ (42,000)	\$ (12,000)	\$ (54,000)
Total Expenses	\$ (2,976,535)	\$ (429,834)	\$ (3,406,370)	\$ (42,000)	\$ (12,000)	\$ (3,460,370)
Net Total	\$ 204,863	\$ (204,863)	\$ 0	\$ 133,403	\$ (12,000)	\$ 121,403

Notes

- a. Investment income and realized/unrealized capital gains figures are presented at the approved spending rate of 4%. Actual investment results will vary based on the market conditions in 2014.
- b. Contributions to the Episcopal Charities and DaySpring Endowment, based on the annual Bishop's Appeal.
- c. The Diocesan Endowment Fund Board approved at spending rate of 4% for 2014.

Episcopal Diocese of Southwest Florida
2014 Operating Budget Summary

	2013 Budget	2014 Budget	2013-14 Change	
	\$	\$	\$	%
INCOME				
Apportionment	\$ 3,262,311	\$ 3,178,072	\$ (84,240)	
Investment Income	\$ 4,000	\$ 6,785	\$ 2,785	
Income Released from Restricted/Designated Funds-General (a)	\$ 10,074	\$ 11,334	\$ 1,261	
INCOME	\$ 3,276,385	\$ 3,196,191	\$ (80,194)	-2%
EXPENSES				
Congregational Support and Development				
Seminarian Transition	\$ 32,488	\$ 25,743	\$ (6,745)	-19%
Committees	\$ 22,000	\$ 19,000	\$ (3,000)	-14%
Deanery	\$ 7,000	\$ 7,000	\$ -	0%
Congregation Support	\$ 77,000	\$ 66,000	\$ (11,000)	-13%
Mission and Congregational Development	\$ 321,637	\$ 248,349	\$ (73,289)	-25%
Total Congregational Support and Development	\$ 460,125	\$ 366,091	\$ (94,034)	-22%
Ministry				
Development	\$ 40,158	\$ 61,814	\$ 21,656	42%
Cultural & Ethnic Ministries	\$ 80,000	\$ 115,000	\$ 35,000	78%
Recovery	\$ 13,800	\$ 13,800	\$ -	0%
Program Development	\$ 45,000	\$ 35,000	\$ (10,000)	-25%
Youth, Young Adult and Families	\$ 122,000	\$ 145,000	\$ 23,000	21%
Beyond Diocese	\$ 636,322	\$ 613,956	\$ (22,366)	-4%
Total Ministry	\$ 937,280	\$ 984,570	\$ 47,290	5%
Administration				
Administration	\$ 362,584	\$ 367,732	\$ 5,148	1%
Uncollectable Apportionment Allowance	\$ 195,739	\$ 190,684	\$ (5,054)	-2%
Cemetery	\$ 3,968	\$ 3,800	\$ (168)	-6%
DaySpring	\$ 120,000	\$ 110,000	\$ (10,000)	-10%
Bishop Discretionary	\$ -	\$ -	\$ -	0%
Investments	\$ -	\$ -	\$ -	0%
Personnel	\$ 1,158,998	\$ 1,144,976	\$ (14,022)	-1%
Retired Personnel	\$ 37,691	\$ 28,338	\$ (9,354)	-22%
Total Administration	\$ 1,878,980	\$ 1,845,530	\$ (33,450)	-2%
EXPENSES	\$ 3,276,384	\$ 3,196,191	\$ (80,194)	-2%
NET	\$ 0	\$ 0		

Notes

- a. Income released from restricted or designated accounts that is restricted to a particular expense category is presented with the expense.

**Episcopal Diocese of Southwest Florida
2014 Operating Budget Details**

Accounts	2013 Budget	2014 Budget	2013-14 Change	
			\$	%
INCOME				
Apportionment				
570000 - Apportionments	\$ 2,964,024	\$ 2,953,100	\$ (10,924)	
570050 - Capital Apportionment	\$ 298,287	\$ 224,972	\$ (73,316)	
Total Apportionment	\$ 3,262,311	\$ 3,178,072	\$ (84,240)	-2.6%
Investment Income				
570200 - Investment Income	\$ 4,000	\$ 6,785	\$ 2,785	
Total Investment Income	\$ 4,000	\$ 6,785	\$ 2,785	
Transfers of Released Income (a)				
572000 - Released from Restricted Funds-General	\$ 10,074	\$ 11,334	\$ 1,261	
Total Transfers	\$ 10,074	\$ 11,334	\$ 1,261	
Total INCOME	\$ 3,276,385	\$ 3,196,191	\$ (80,194)	-2.5%
EXPENSES				
Congregational Support and Development				
Seminarian Transition				
572002 - Released from Restricted Funds-Seminarian Transiti	\$ (12,012)	\$ (13,007)	\$ (995)	
582180- Transition/Clergy Deployment	\$ 44,500	\$ 38,750	\$ (5,750)	
Total Seminarian Transition	\$ 32,488	\$ 25,743	\$ (6,745)	-19%
Committees				
583340 - Meetings	\$ 10,000	\$ 10,000	\$ -	
580720 - Clergy Spouse Association	\$ 5,000	\$ 5,000	\$ -	
583341 - Diocesan Committee Support	\$ 4,000	\$ 1,000	\$ (3,000)	
582100 - Diocesan Liturgy Support	\$ 3,000	\$ 3,000	\$ -	
Total Committees	\$ 22,000	\$ 19,000	\$ (3,000)	-14%
Deanery				
583350 - Deanery Support	\$ 7,000	\$ 7,000	\$ -	
Total Deanery	\$ 7,000	\$ 7,000	\$ -	0%
Congregation Support				
580492 - Congregation Education	\$ 10,000	\$ 10,000	\$ -	
580493 - Congregation Expertise Support	\$ 45,000	\$ 45,000	\$ -	
580491 - Fresh Start (Transition) Programming	\$ 6,000	\$ 6,000	\$ -	
581010 - Evangelism Programming	\$ 6,000	\$ -	\$ (6,000)	
581400 - Stewardship Programming	\$ 10,000	\$ 5,000	\$ (5,000)	
Total Congregation Support	\$ 77,000	\$ 66,000	\$ (11,000)	-13%
Mission and Congregational Development				
572003 - Released from Restricted Funds-Mission	\$ (31,403)	\$ (34,335)	\$ (2,931)	
572001 - Released from Designated Funds-Mission	\$ (46,959)	\$ (47,317)	\$ (357)	
581020 - Mission Congregational Aid	\$ 200,000	\$ 150,000	\$ (50,000)	
581265 - New Mission Investment	\$ 200,000	\$ 180,000	\$ (20,000)	
Total Mission and Congregational Development	\$ 321,637	\$ 248,349	\$ (73,289)	-25%
Total Congregational Support and Development	\$ 460,125	\$ 366,091	\$ (94,034)	-22%
Ministry				
Development				
573750 - School for Ministry Development Revenue	\$ (8,000)	\$ (8,000)	\$ -	
582121 - School for Ministry Dev Expense*	\$ 8,000	\$ 8,000	\$ -	
582150 - Education for Ministry	\$ 2,000	\$ 2,000	\$ -	
582130 - Clergy/Deacon Events Expense	\$ 20,000	\$ 20,000	\$ -	
572004 - Released from Restricted Fund - Seminarian	\$ (24,454)	\$ (26,686)	\$ (2,232)	

**Episcopal Diocese of Southwest Florida
2014 Operating Budget Details**

Accounts	2013 Budget	2014 Budget	2013-14 Change	
			\$	%
582160 - Seminarian Support	\$ 28,612	\$ 52,500	\$ 23,888	
582190 - Commission on Ministry	\$ 6,000	\$ 6,000	\$ -	
583240 - Lay Leader Development	\$ 8,000	\$ 8,000	\$ -	
Total Development	\$ 40,158	\$ 61,814	\$ 21,656	42%
Cultural & Ethnic Ministries				
582194 - Cultural & Ethnic Ministries	\$ 80,000	\$ 115,000	\$ 35,000	
Total Cultural & Ethnic Ministries	\$ 80,000	\$ 115,000	\$ 35,000	78%
Recovery				
573900 - Recovery Ministries Revenue	\$ (18,000)	\$ (18,000)	\$ -	
584030 - Recovery Ministries Expense*	\$ 31,800	\$ 31,800	\$ -	
Total Recovery	\$ 13,800	\$ 13,800	\$ -	0%
Program Development				
582400 - Program Development	\$ 45,000	\$ 35,000	\$ (10,000)	
Total Program Development	\$ 45,000	\$ 35,000	\$ (10,000)	
Youth, Young Adult and Families				
573500 - Youth Program Revenues	\$ (50,000)	\$ (50,000)	\$ -	
580850 - Youth Programs Expense*	\$ 100,000	\$ 100,000	\$ -	
582182 - Youth Program Personnel Support	\$ 24,000	\$ 24,000	\$ -	
582179 - E.Y.E./Prov. Youth and Young Adult Events	\$ 6,000	\$ 6,000	\$ -	
582195 - USF Chapel Center	\$ 15,000	\$ 15,000	\$ -	
572007 - Released from Restricted Fund - SCF Chaplaincy	\$ (1,049)	\$ (1,136)	\$ (87)	
582196 - College Ministry Programming	\$ 6,049	\$ 31,136	\$ 25,087	
585218 - General Young Adult and Family Ministry Programmin	\$ 22,000	\$ 20,000	\$ (2,000)	
Total Youth, Young Adult and Families	\$ 122,000	\$ 145,000	\$ 23,000	21%
Beyond Diocese				
584010 - Episcopal Networks & Travel	\$ 4,700	\$ 5,000	\$ 300	
585010 - Episcopal Church Asking	\$ 574,687	\$ 548,083	\$ (26,605)	
585015 - Millenium Development Goals	\$ 17,935	\$ 17,373	\$ (561)	
585080 - Episcopal Relief & Development	\$ 5,000	\$ 5,000	\$ -	
585020 - Province IV - Support	\$ 9,000	\$ 8,500	\$ (500)	
585030 - Sewanee - University of the South	\$ 5,000	\$ 5,000	\$ -	
585040 - Bishop Gray Retirement Foundation	\$ 5,000	\$ -	\$ (5,000)	
585050 - General Conv/Synod Expenses	\$ -	\$ 10,000	\$ 10,000	
585060 - Dominican Development Group	\$ 15,000	\$ 15,000	\$ -	
Total Beyond Diocese	\$ 636,322	\$ 613,956	\$ (22,366)	-4%
Total Ministry	\$ 937,280	\$ 984,570	\$ 47,290	5%
Administration				
Administration				
583300 - Office Expenses	\$ 26,000	\$ 26,000	\$ -	
583302 - Background check expense	\$ 3,000	\$ 3,000	\$ -	
583306 - Depreciation Expense	\$ 127,188	\$ 126,336	\$ (852)	
581230 - Church Real Estate Taxes	\$ 1,500	\$ 500	\$ (1,000)	
583310 - Utilities	\$ 26,640	\$ 26,640	\$ -	
583315 - Maintenance, Housekeeping, Repairs	\$ 22,256	\$ 22,256	\$ -	
583325 - Postage	\$ 9,000	\$ 8,000	\$ (1,000)	
583330 - Insurance	\$ 30,000	\$ 38,000	\$ 8,000	
583335 - Legal and Auditing	\$ 30,000	\$ 30,000	\$ -	
583336 - Banking and Professional Fees	\$ 4,000	\$ 4,000	\$ -	
583345 - Equipment and Software	\$ 3,000	\$ 3,000	\$ -	
583360 - Diocesan Convention	\$ 35,000	\$ 35,000	\$ -	

**Episcopal Diocese of Southwest Florida
2014 Operating Budget Details**

Accounts	2013 Budget	2014 Budget	2013-14 Change	
			\$	%
583600 - Publication Costs and Website	\$ 30,000	\$ 30,000	\$ -	
583601 - Bishop Endowment Appeal	\$ 15,000	\$ 15,000	\$ -	
Total Administration	\$ 362,584	\$ 367,732	\$ 5,148	1%
Uncollectable Apportionment Allowance				
570100 - Uncollectable Apportionments	\$ 177,841	\$ 177,186	\$ (655)	
570101 - Uncollectable Capital Apportionment	\$ 17,897	\$ 13,498	\$ (4,399)	
Total Uncollectable Apportionment Allowance	\$ 195,739	\$ 190,684	\$ (5,054)	-2%
Cemetery				
572060 - Released from Restricted Fund - St. Barth's Cemetery	\$ (2,032)	\$ (2,200)	\$ (168)	
599040 - St. Bartholomew's Cemetery	\$ 6,000	\$ 6,000	\$ -	
Total Cemetery	\$ 3,968	\$ 3,800	\$ (168)	-6%
DaySpring				
583410 - DaySpring Supplemental Support	\$ 120,000	\$ 110,000	\$ (10,000)	
Total DaySpring	\$ 120,000	\$ 110,000	\$ (10,000)	-10%
Bishop Discretionary				
572005 - Released from Restricted Funds-Bishop Discretionary	\$ (16,694)	\$ (17,027)	\$ (333)	
573300 - Donations to Discretionary Fund	\$ (10,000)	\$ (10,000)	\$ -	
599090 - Bishop Discretionary - Miscellaneous	\$ 26,694	\$ 27,027	\$ 333	
Total Bishop Discretionary	\$ -	\$ -	\$ -	0%
Investments				
583308 - Unrealized (Gain) Loss on Invest.	\$ -	\$ -	\$ -	
Total Investments	\$ -	\$ -	\$ -	0%
Personnel				
580100 - Bishop - Stipend	\$ 97,118	\$ 99,061	\$ 1,942	
580150 - Bishop - Housing	\$ 66,714	\$ 68,049	\$ 1,334	
580200 - Bishop - Insurance	\$ 11,996	\$ 20,895	\$ 8,899	
580250 - Bishop - Pension	\$ 29,490	\$ 30,080	\$ 590	
580300 - Bishop - Professional Exp.	\$ 30,000	\$ 30,000	\$ -	
580310 - Bishop - Continuing Ed.	\$ 3,000	\$ 3,000	\$ -	
580370 - Office of the Bishop	\$ 5,500	\$ 5,500	\$ -	
580400 - Canon to the Ordinary - Stipend	\$ 61,303	\$ 62,529	\$ 1,226	
580410 - Canon to the Ordinary - Housing	\$ 49,202	\$ 50,187	\$ 984	
580420 - Canon to the Ordinary - Insurance	\$ 18,132	\$ 18,720	\$ 588	
580430 - Canon to the Ordinary - Pension	\$ 19,891	\$ 20,289	\$ 398	
580440 - Canon to the Ordinary - Prof Exp	\$ 15,000	\$ 15,000	\$ -	
580510 - Pastors to Clergy & Fam - Stipend	\$ 24,542	\$ 24,542	\$ -	
580515 - Pastors to Clergy & Fam - Insurance	\$ 3,564	\$ 4,122	\$ 558	
580530 - Pastors to Clergy & Fam - Professional Exp	\$ 3,000	\$ 3,000	\$ -	
580900 - Assisting Bishops - Stipend	\$ 15,525	\$ 15,837	\$ 312	
580910 - Assisting Bishops - Prof Exp	\$ 5,000	\$ 5,000	\$ -	
583100 - CFO - Compensation	\$ 95,552	\$ 97,463	\$ 1,911	
583110 - CFO - PR Taxes	\$ 7,310	\$ 7,456	\$ 146	
583120 - CFO - Insurance	\$ 225	\$ 225	\$ -	
583130 - CFO - Pension	\$ 9,555	\$ 9,746	\$ 191	
583140 - CFO - Prof. Expenses	\$ 12,000	\$ 12,000	\$ -	
583200 - Staff - Compensation	\$ 276,750	\$ 289,355	\$ 12,605	
583210 - Staff - PR Taxes	\$ 21,171	\$ 22,136	\$ 964	
583220 - Staff - Insurance	\$ 53,556	\$ 55,339	\$ 1,783	
583230 - Staff - Pension	\$ 27,675	\$ 28,936	\$ 1,261	
583540 - Staff - Prof Exp	\$ 7,500	\$ 7,500	\$ -	
584400 - Canon for Mission - Stipend	\$ 56,037	\$ 57,158	\$ 1,121	
584410 - Canon for Mission - Housing	\$ 19,872	\$ 20,269	\$ 397	

**Episcopal Diocese of Southwest Florida
2014 Operating Budget Details**

Accounts	2013 Budget	2014 Budget	2013-14 Change	
			\$	%
584420 - Canon for Mission - Insurance	\$ 16,416	\$ 17,702	\$ 1,286	
584430 - Canon for Mission - Pension	\$ 13,664	\$ 13,937	\$ 273	
584440 - Canon for Mission - Prof Exp	\$ 10,000	\$ 10,000	\$ -	
582201 - Christian Formation -	\$ 55,317	\$ -	\$ (55,317)	
584700 - Canon for Development - Stipend	\$ 12,420	\$ 14,944	\$ 2,524	
584730 - Canon for Development - Insurance	\$ -	\$ -	\$ -	
584740 - Canon for Development - Expenses	\$ 5,000	\$ 5,000	\$ -	
Total Personnel	\$ 1,158,998	\$ 1,144,976	\$ (14,022)	-1%
Retired Personnel				
572006 - Released from Restricted Funds-Retirement	\$ (63,225)	\$ (68,471)	\$ (5,246)	
580700 - Health Insurance Benefit for Retired Clergy	\$ 94,916	\$ 90,808	\$ (4,108)	
580710 - Retirement Benefits	\$ 6,000	\$ 6,000	\$ -	
Total Retired Personnel	\$ 37,691	\$ 28,338	\$ (9,354)	-22%
Total Administration	\$ 1,878,980	\$ 1,845,530	\$ (33,450)	-2%
Total EXPENSES	\$ 3,276,384	\$ 3,196,191	\$ (80,194)	-2.5%
Net Total	\$ 0	\$ 0	\$ (0)	

Notes

- a. Total amount released from Restricted/Designated (presented alongside the expense line) \$ (207,902) \$ (221,513)
- b. Total capital income and expenses related to capital and missions \$ (166,798) \$ (204,863)

**Episcopal Diocese of Southwest Florida
2014 Diocesan Capital Budget**

Cash Reserves 6/30/2013	
Diocesan Operating Reserves	\$ 1,342,049
<u>Diocesan Capital Fund</u>	<u>\$ 22,456</u>
Total Cash Reserves	\$ 1,364,506
Projected Cash Inflow through December 2014:	
Diocesan Depreciation - July-Dec 2013	\$ 63,594
<u>Diocesan Depreciation in 2014 Budget</u>	<u>\$ 126,336</u>
Total Projected Cash Inflow	\$ 189,930
Projected Cash Outflow in 2014:	
Equipment	\$ (3,000)
<u>Vehicle Trade In</u>	<u>\$ (15,000)</u>
Total Planned Capital Expenses	\$ (18,000)
Net Total at Year End 2014	\$ 1,536,435

**Episcopal Diocese of Southwest Florida
2014 Budget - Designated Funds**

These are funds grouped according to designations approved by Diocesan Council.

	6/30/2013 Balance	Rate	Budgeted 2014 Distribution	Income Released to:
Endowments				
DaySpring Endowment	\$ 616,356	4% (d)	\$ 21,344	DaySpring
Episcopal Charities Endowment	\$ 581,951	4% (d)	\$ 20,154	EC Grants
	<u>\$ 1,198,307</u>		<u>\$ 41,497</u>	
Mission Fund				
Mission Fund	\$ 1,366,337	4% (d)	\$ 47,317	Operating Budget
Revolving Loan Fund				
Notes Receivable	\$ 2,300,203	3%-4.25%	\$ 69,006	Reinvested into RLF Fund
Cash Available	\$ 952,228	3.00%	\$ 28,567	Reinvested into RLF Fund
	<u>\$ 3,252,432</u>		<u>\$ 97,573</u>	
Total Designated Funds	\$ 5,817,076		\$ 186,387	

Notes

a. Total to Operating Budget	\$ 47,317
b. Total to Designated Funds	\$ 97,573
c. Total Out to Third Party	\$ 41,497
	<u>\$ 186,387</u>

d. Approved Spending Rule: 4% of the 3 Year Average Balance

Episcopal Diocese of Southwest Florida 2014 Budget - Restricted Funds

These are funds legally restricted by the donor's wishes.

Restriction Category / Fund Name	6/30/2013 Balance	Rate	Budgeted 2014 Distribution	Income Released to:
Congregation Loans				
Flagler (St Mary, Tampa; Grace, Tampa)	\$ 109,591	0.00%	\$ -	
Rev. Cap.Loan (St Mark, Tampa)	\$ 935,396	3.00%	\$ 28,062	
Slemaker (Grace, Tampa)	\$ 325,600	3.00%	\$ 9,768	
	\$ 1,370,587		\$ 37,830	Revolving Loan Fund
Bishop Discretionary				
Tulane (part A-St Mark Tampa loan)	\$ 455,620	3.00%	\$ 13,669	Operating Budget
Tulane (part B-Endowment)	\$ 103,023	4% (c)	\$ 3,358	
	\$ 558,643		\$ 17,027	
Underprivileged				
Smith	\$ 119,103	4% (c)	\$ 4,125	Operating Budget
Missions				
Foster	\$ 16,878	4% (c)	\$ 584	
Plumley	\$ 11,372	4% (c)	\$ 394	
Leach	\$ 717,536	4% (c)	\$ 24,848	
Slemaker	\$ 225,083	4% (c)	\$ 7,795	
Evans 50%	\$ 20,597	4% (c)	\$ 713	
	\$ 991,466		\$ 34,335	Operating Budget
Theological Education				
Lindsey	\$ 458,459	4% (c)	\$ 15,877	
Evans 50%	\$ 20,597	4% (c)	\$ 713	
Greene	\$ 178,830	4% (c)	\$ 6,193	
Mochino	\$ 112,722	4% (c)	\$ 3,904	
	\$ 312,149		\$ 26,686	Operating Budget
College Chaplaincy				
Kiely SCF Chaplaincy Fund	\$ 32,813	4% (c)	\$ 1,136	Operating Budget
Benefit of elderly				
Archambault	\$ 940,572	4% (c)	\$ 32,582	
Ross	\$ 1,036,618	4% (c)	\$ 35,889	
	\$ 1,977,190		\$ 68,471	Operating Budget
Cemetery				
St Bartholomew Cemetery	\$ 63,528	4% (c)	\$ 2,200	Operating Budget
Other				
Hubbs	\$ 375,605	4% (c)	\$ 13,007	
Johnson (50% goes to Ascension)	\$ 204,532	4% (c)	\$ 3,541	
Dunning	\$ -	Fixed	\$ 2,700	
Blacktop	\$ 27,956	4% (c)	\$ 968	
	\$ 608,094		\$ 20,217	Operating Budget
Total Restricted Funds	\$ 6,492,032		\$ 212,026	

Beneficial Interest in Bishop Gray Retirement Foundation

The Bishop Gray Retirement Foundation, Inc. is a not-for-profit Florida corporation, organized to provide retirement support for the aged under the auspices and control of the Central, Southwest and Southeast Florida Diocese of the Protestant Episcopal Church currently through a "scholarship program" which is intended to help eligible elderly Episcopalians from the three dioceses obtain quality housing and healthcare. The Diocese elects four members to the governing board to the Bishop Gray Retirement Foundation, Inc. At 12/31/2012, the total assets of the Foundation were \$10,403,153.

Notes

- a. Total to Operating Budget
- b. Total to Designated Funds

\$ 174,197
\$ 37,830
\$ 212,026

c. Approved Spending Rule: 4% of the 3 Year Average Balance

Episcopal Diocese of Southwest Florida 2014 Apportionment Schedule

2012 Parochial Report

Subtotal A
(lines 3+4+5+6)

Line 8

2014 Apportionment

City	Church	Ref	Normal Operating Income	Capital Additions	Total Subject to Apportionment	Operating @10%	Capital @10%	Total
Holmes Beach (Anna Maria)	Annunciation	1,101	\$ 292,864	\$ 6,334	\$ 299,198	\$ 29,286	\$ 633	\$ 29,920
Arcadia	St. Edmund	1,103	\$ 117,885	\$ -	\$ 117,885	\$ 11,789	\$ -	\$ 11,789
Boca Grande	St. Andrew	1,105	\$ 421,645	\$ 339,096	\$ 760,741	\$ 42,165	\$ 33,910	\$ 76,074
Bonita Springs	St. Mary	1,107	\$ 818,754	\$ 37,592	\$ 856,346	\$ 81,875	\$ 3,759	\$ 85,635
Bradenton	Christ Church	1,109	\$ 863,229	\$ 19,517	\$ 882,746	\$ 86,323	\$ 1,952	\$ 88,275
Bradenton	St. George	1,110	\$ 180,647	\$ 100	\$ 180,747	\$ 18,065	\$ 10	\$ 18,075
Bradenton	St. Mary Magdalene	1,111	\$ 236,329	\$ 15,280	\$ 251,609	\$ 23,633	\$ 1,528	\$ 25,161
Brooksville	St. John	1,113	\$ 127,991	\$ 12,072	\$ 140,063	\$ 12,799	\$ 1,207	\$ 14,006
Cape Coral	Epiphany	1,115	\$ 210,283	\$ 30,000	\$ 240,283	\$ 21,028	\$ 3,000	\$ 24,028
Clearwater	Ascension	1,117	\$ 1,132,950	\$ 48,948	\$ 1,181,898	\$ 113,295	\$ 4,895	\$ 118,190
Clearwater	Good Samaritan	1,119	\$ 221,788	\$ -	\$ 221,788	\$ 22,179	\$ -	\$ 22,179
Clearwater	Holy Trinity	1,121	\$ 455,974	\$ 988	\$ 456,962	\$ 45,597	\$ 99	\$ 45,696
Clearwater	St. John	1,123	\$ 394,212	\$ 17,842	\$ 412,054	\$ 39,421	\$ 1,784	\$ 41,205
Dade City	St. Mary	1,125	\$ 312,143	\$ -	\$ 312,143	\$ 31,214	\$ -	\$ 31,214
Dunedin	Good Shepherd	1,127	\$ 313,421	\$ 10,900	\$ 324,321	\$ 31,342	\$ 1,090	\$ 32,432
Englewood	St. David	1,129	\$ 330,021	\$ -	\$ 330,021	\$ 33,002	\$ -	\$ 33,002
Fort Myers	Iona-Hope	1,130	\$ 500,302	\$ 25,000	\$ 525,302	\$ 50,030	\$ 2,500	\$ 52,530
Fort Myers	St. Hilary	1,131	\$ 647,147	\$ 11,275	\$ 658,422	\$ 64,715	\$ 1,128	\$ 65,842
Fort Myers	Lamb of God	1,132	\$ 286,990	\$ 24,941	\$ 311,871	\$ 28,693	\$ 2,494	\$ 31,187
Fort Myers	St. Luke	1,133	\$ 422,981	\$ -	\$ 422,981	\$ 42,298	\$ -	\$ 42,298
Fort Myers Beach	St. Raphael	1,135	\$ 88,528	\$ -	\$ 88,528	\$ 8,853	\$ -	\$ 8,853
Hudson	St. Martin	1,137	\$ 147,430	\$ 50	\$ 147,480	\$ 14,743	\$ 5	\$ 14,748
Indian Rocks Bch	Calvary	1,141	\$ 283,580	\$ 32,974	\$ 316,554	\$ 28,358	\$ 3,297	\$ 31,655
LaBelle	Good Shepherd	1,143	\$ 62,750	\$ 1,063	\$ 63,813	\$ 6,275	\$ 106	\$ 6,381
Largo	St. Dunstan	1,147	\$ 93,661	\$ 457	\$ 94,118	\$ 9,366	\$ 46	\$ 9,412
Lehigh Acres	St. Anselm	1,149	\$ 106,340	\$ 75	\$ 106,415	\$ 10,634	\$ 8	\$ 10,642
Longboat Key	All Angels by the Sea	1,151	\$ 299,014	\$ -	\$ 299,014	\$ 29,901	\$ -	\$ 29,901
Marco Island	St. Mark	1,153	\$ 509,052	\$ -	\$ 509,052	\$ 50,905	\$ -	\$ 50,905
Naples	St. John	1,155	\$ 500,236	\$ 268,760	\$ 768,996	\$ 50,024	\$ 26,876	\$ 76,900
Naples	St. Monica	1,156	\$ 396,387	\$ 16,802	\$ 413,189	\$ 39,639	\$ 1,680	\$ 41,319
Naples	St. Paul	1,157	\$ 339,748	\$ 8,885	\$ 348,633	\$ 33,975	\$ 889	\$ 34,863
Naples	Trinity-by-the-Cove	1,159	\$ 1,747,344	\$ -	\$ 1,747,344	\$ 174,734	\$ -	\$ 174,734
New Port Richey	St. Stephen	1,161	\$ 146,603	\$ 2,918	\$ 149,521	\$ 14,660	\$ 292	\$ 14,952
North Fort Myers	All Souls	1,163	\$ 219,523	\$ 28,290	\$ 247,813	\$ 21,952	\$ 2,829	\$ 24,781
North Port	St. Nathaniel	1,165	\$ 129,025	\$ 11,896	\$ 140,921	\$ 12,903	\$ 1,190	\$ 14,092
Osprey	Holy Spirit	1,167	\$ 193,746	\$ -	\$ 193,746	\$ 19,375	\$ -	\$ 19,375
Palm Harbor	St. Alfred	1,169	\$ 553,190	\$ 12,847	\$ 566,037	\$ 55,319	\$ 1,285	\$ 56,604
Palmetto	St. Mary	1,171	\$ 171,789	\$ 15,759	\$ 187,548	\$ 17,179	\$ 1,576	\$ 18,755
St. James City (Pine Island)	St. John	1,173	\$ 98,419	\$ 2,480	\$ 100,899	\$ 9,842	\$ 248	\$ 10,090
Pinellas Park	St. Giles	1,175	\$ 189,029	\$ 8,328	\$ 197,357	\$ 18,903	\$ 833	\$ 19,736
Plant City	St. Peter	1,177	\$ 265,820	\$ 1,000	\$ 266,820	\$ 26,582	\$ 100	\$ 26,682
Port Charlotte	St. James	1,179	\$ 327,786	\$ 2,940	\$ 330,726	\$ 32,779	\$ 294	\$ 33,073
Punta Gorda	Good Shepherd	1,181	\$ 338,596	\$ -	\$ 338,596	\$ 33,860	\$ -	\$ 33,860

Episcopal Diocese of Southwest Florida
2014 Apportionment Schedule

2012 Parochial Report

Subtotal A
(lines 3+4+5+6)

Line 8

2014 Apportionment

City	Church	Ref	Normal Operating Income	Capital Additions	Total Subject to Apportionment	Operating @10%	Capital @10%	Total
Ruskin	St. John	1,183	\$ 398,147	\$ 135,265	\$ 533,412	\$ 39,815	\$ 13,527	\$ 53,341
Safety Harbor	Holy Spirit	1,185	\$ 177,140	\$ 2,400	\$ 179,540	\$ 17,714	\$ 240	\$ 17,954
St. Petersburg	St. Augustine	1,189	\$ 95,445	-	\$ 95,445	\$ 9,545	-	\$ 9,545
St. Petersburg	St. Bartholomew	1,191	\$ 252,529	-	\$ 252,529	\$ 25,253	-	\$ 25,253
St. Petersburg	St. Bede	1,193	\$ 151,555	-	\$ 151,555	\$ 15,156	-	\$ 15,156
St. Petersburg	St. Matthew	1,195	\$ 125,434	\$ 3,000	\$ 128,434	\$ 12,543	\$ 300	\$ 12,843
St. Petersburg	St. Peter	1,197	\$ 764,605	\$ 598,431	\$ 1,363,036	\$ 76,461	\$ 59,843	\$ 136,304
St. Petersburg	St. Thomas	1,199	\$ 785,079	\$ 8,261	\$ 793,340	\$ 78,508	\$ 826	\$ 79,334
St. Petersburg	St. Vincent	1,201	\$ 246,511	\$ 4,667	\$ 251,178	\$ 24,651	\$ 467	\$ 25,118
St. Pete Beach	St. Alban	1,203	\$ 231,710	\$ 30,800	\$ 262,510	\$ 23,171	\$ 3,080	\$ 26,251
Saribel	St. Michael & All Angels	1,207	\$ 726,514	-	\$ 726,514	\$ 72,651	-	\$ 72,651
Sarasota	Nativity	1,209	\$ 261,573	-	\$ 261,573	\$ 26,157	-	\$ 26,157
Sarasota	Redeemer	1,211	\$ 1,930,179	\$ 2,000	\$ 1,932,179	\$ 193,018	\$ 200	\$ 193,218
Sarasota	St. Boniface	1,213	\$ 986,937	\$ 96,747	\$ 1,083,684	\$ 98,694	\$ 9,675	\$ 108,368
Sarasota	St. Margaret	1,215	\$ 252,203	-	\$ 252,203	\$ 25,220	-	\$ 25,220
Sarasota	St. Wilfred	1,217	\$ 363,076	-	\$ 363,076	\$ 36,308	-	\$ 36,308
Seminole	St. Anne of Grace	1,219	\$ 179,693	-	\$ 179,693	\$ 17,969	-	\$ 17,969
Spring Hill	St. Andrew	1,221	\$ 283,249	\$ 21,317	\$ 304,566	\$ 28,325	\$ 2,132	\$ 30,457
Tampa	Grace	1,223	\$ 262,329	-	\$ 262,329	\$ 26,233	-	\$ 26,233
Tampa	St. Andrew	1,225	\$ 535,402	\$ 50,345	\$ 585,747	\$ 53,540	\$ 5,035	\$ 58,575
Tampa	St. Chad	1,229	\$ 97,075	\$ 7,283	\$ 104,358	\$ 9,708	\$ 728	\$ 10,436
Tampa	St. Clement	1,233	\$ 214,254	\$ 57,904	\$ 272,158	\$ 21,425	\$ 5,790	\$ 27,216
Tampa	St. Francis	1,235	\$ 42,574	-	\$ 42,574	\$ 4,257	-	\$ 4,257
Tampa	St. James House of Prayer	1,237	\$ 237,636	-	\$ 237,636	\$ 23,764	-	\$ 23,764
Tampa	St. John	1,239	\$ 1,217,817	\$ 5,267	\$ 1,223,084	\$ 121,782	\$ 527	\$ 122,308
Tampa	St. Mark	1,241	\$ 385,657	\$ 20,344	\$ 406,001	\$ 38,566	\$ 2,034	\$ 40,600
Tampa	St. Mary	1,243	\$ 559,006	\$ 10,940	\$ 569,946	\$ 55,901	\$ 1,094	\$ 56,995
Tarpon Springs	All Saints	1,245	\$ 251,856	-	\$ 251,856	\$ 25,186	-	\$ 25,186
Temple Terrace	St. Catherine	1,247	\$ 325,654	-	\$ 325,654	\$ 32,565	-	\$ 32,565
Valrico	Holy Innocents	1,249	\$ 491,703	\$ 123,504	\$ 615,207	\$ 49,170	\$ 12,350	\$ 61,521
Venice	Good Shepherd	1,250	\$ 205,243	\$ 42,731	\$ 247,974	\$ 20,524	\$ 4,273	\$ 24,797
Venice	St. Mark	1,251	\$ 890,301	\$ 13,100	\$ 903,401	\$ 89,030	\$ 1,310	\$ 90,340
Zephyrhills	St. Elizabeth	1,253	\$ 107,823	-	\$ 107,823	\$ 10,782	-	\$ 10,782
Totals			\$ 29,531,001	\$ 2,249,715	\$ 31,780,716	\$ 2,953,100	\$ 224,972	\$ 3,178,072

Episcopal Diocese of Southwest Florida
Exhibit A - Apportionment Calculation Clarification

The apportionment that each congregation pays to the Diocese of Southwest Florida for the support of the diocese and related activities of the diocese shall be calculated as the sum of two parts: 1) operating apportionment and 2) capital apportionment. The Parochial Report figures used as the basis for these calculations shall be from the report filed two years preceding the year in which the apportionment is due. For example: the 2014 apportionment is calculated using the data filed in the 2012 Parochial Report.

1) **Operating Apportionment** is calculated as 10% of the congregation's "Normal Operating Income", reported on SubTotal A of the Parochial Report. The 10% rate is the default for every year, however the percentage amount may be adjusted as a part of the annual budgeting process. Any exceptions to the rate for a particular year would be approved through the regular approval process of the diocesan budget for that year.

2) **Capital Apportionment** is calculated as 10% of the congregation's "Funds Received for Capital Projects", reported on Line 8 of the Parochial Report. These apportionment dollars are directed to the capital needs of the diocese and the support of new missions.

The apportionment shall be paid on a regular monthly basis throughout the year unless other arrangements are made with approval of the Diocesan Council in advance.

Please refer to Exhibit B for apportionment calculation definitions as they relate to the Parochial Report

Stewardship and Financial Information of the Reporting Congregation

Giving Information for 2006:	
Number of Pledges	1. Number of signed pledge cards for 2006-report year (1) _____
Total \$ Pledged	2. Total dollar amount pledged for 2006-report year (2)\$ _____
Report of Revenues and Expenses for 2006:	
Operating Revenues	3. Plate offerings, pledge payments & regular support (3) _____
	4. Available for operations from investments (4) _____
	5. Other operating income, including unrestricted gifts & restricted gifts used for operations & contributions from congregation's organizations (5) _____
	6. Unrestricted bequests used for operations (6) _____
	Subtotal Normal Operating Income (3+4+5+6) = A _____
	7. Assistance from diocese for operating budget (7) _____
	Total Operating Revenues (A+7) = B _____
Non-Operating Revenues	8. Capital funds, gifts & additions (8) _____
	9. Additions to endowment & other investment funds (9) _____
	10. Contributions & grants for congregation-based outreach & mission programs (10) _____
	11. Funds for transmittal to other organizations (11) _____
	Subtotal Non-Operating Revenues (8+9+10+11) = C _____
	Total All Revenues (B+C) = D _____
Operating Expenses	12. To diocese for assessment, apportionment, or fair share (12) _____
	13. Outreach from operating budget (13) _____
	14. All other operating expenses (14) _____
	Subtotal Operating Expenses (12+13+14) = E _____
Non-Operating Expenses	15. Major improvements & capital expenditures (15) _____
	16. Expenses for congregation's outreach & mission (16) _____
	17. Funds contributed to Episcopal seminaries (17) _____
	18. Funds sent to other organizations (18) _____
	Subtotal Non-Operating Expenses (15+16+17+18) = F _____
	Total All Expenses (E+F)=G _____
At Year-End:	
As of December 31, 2006	19. Total cash in all checking & passbook savings accounts (19) _____
	20. Total investment at market value (20) _____

Operating Income Apportionment

Capital Apportionment

Episcopal Diocese of Southwest Florida
Parochial Report Analysis
2011-2012

	2011	2012	2011-2012 Change	%
Sunday Attendance	13,728	13,237	(491)	-4%
Number of Signed Pledge Cards for 2009 Report Year	9,710	9,065	(645)	-7%
Total Dollar Amount Pledged	\$ 20,335,329	\$ 20,100,263	\$ (235,066)	-1%
Plate, Pledge and Regular Support (Line 3)	\$ 24,742,372	\$ 24,890,796	\$ 148,424	1%
Available for Operations From Investments (Line 4)	\$ 825,208	\$ 876,211	\$ 51,003	6%
Other Operating Income, Unrestricted/Restricted Gifts for Operations, Contributions from Congregation's Organizations (Line 5)	\$ 3,027,754	\$ 3,337,997	\$ 310,243	10%
Unrestricted Bequests used for Operations (Line 6)	\$ 1,044,900	\$ 425,997	\$ (618,903)	-59%
Normal Operating Income (Subtotal A)	\$ 29,640,234	\$ 29,531,001	\$ (109,233)	0%
Assistance From The Diocese (Line 7)	\$ 204,290	\$ 329,857	\$ 125,567	61%
Total Operating Revenues (Subtotal B)	\$ 29,844,524	\$ 29,860,858	\$ 16,334	0%
Capital Funds (Line 8)	\$ 2,982,871	\$ 2,249,715	\$ (733,156)	-25%
Additions To Endowment (Line 9)	\$ 2,357,660	\$ 2,037,383	\$ (320,277)	-14%
Contributions for Outreach & Mission Programs (Line 10)	\$ 4,917,402	\$ 4,280,562	\$ (636,840)	-13%
Funds for Transmittal To Other Organizations (Line 11)	\$ 554,669	\$ 631,694	\$ 77,025	14%
Subtotal Non-Operating Revenues (Subtotal C)	\$ 10,812,602	\$ 9,199,354	\$ (1,613,248)	-15%
Total Revenues (Total D)	\$ 40,657,126	\$ 39,060,212	\$ (1,596,914)	-4%
Apportionment Paid To Diocese (Line 12)	\$ 2,994,110	\$ 2,986,429	\$ (7,681)	0%
Outreach From Operating Budget (Line 13)	\$ 548,430	\$ 693,433	\$ 145,003	26%
All Other Operating Expenses (Line 14)	\$ 29,358,421	\$ 26,313,178	\$ (3,045,243)	-10%
Subtotal Operating Expenses (Subtotal E)	\$ 32,900,961	\$ 29,993,040	\$ (2,907,921)	-9%
Capital Improvement Expenditures (Line 15)	\$ 2,063,310	\$ 1,788,972	\$ (274,338)	-13%
Expenses for Congregation's Outreach and Mission (Line 16)	\$ 4,499,895	\$ 3,570,658	\$ (929,237)	-21%
Contribution to Episcopal Seminaries (Line 17)	\$ 71,508	\$ 69,086	\$ (2,422)	-3%
Funds Sent to Other Organization (Line 18)	\$ 755,291	\$ 804,376	\$ 49,085	6%
Subtotal Non-Operating Expenses (Subtotal F)	\$ 7,390,004	\$ 6,233,092	\$ (1,156,912)	-16%
Total Expenses (Total G)	\$ 40,290,965	\$ 36,226,132	\$ (4,064,833)	-10%
Total Cash in Checking/Savings (Line 19)	\$ 9,341,987	\$ 10,732,299	\$ 1,390,312	15%
Total Investments at Market Value (Line 20)	\$ 23,949,588	\$ 27,491,646	\$ 3,542,058	15%
Total Debt	\$ 19,027,021	\$ 18,295,009	\$ (732,012)	-4%
Members	31,787	31,207	(580)	-2%

Reports to Convention 2013

Bishop Gray Retirement Foundation, Inc.

The Bishop Gray Retirement Foundation's financial assistance program continues to provide financial aid to low-income elderly Episcopalians from the Dioceses of Southwest, Southeast and Central Florida seeking help with the high costs of retirement community living and medical expenses. We do still gratefully receive donations from individuals and parishes from the three dioceses.

The board of trustees would like to preserve the endowment fund as much as possible, using only the income from investments for distributions. During 2013, we helped 48 Episcopalians living in retirement communities, assisted living and senior facilities in the three dioceses. Approximately \$540,000 was distributed for financial assistance this year, mostly in the form of monthly housing grants.

Retirement/Assisted Living/Senior Living Facilities housing BGR Foundation financial aid recipients are: The Riviera, Holly Hill; The Crossroads, Davenport; Spring Haven, Winter Haven; Savannah Court of Lake Wales; Savannah Court of Maitland; Winter Park Towers; Orlando Lutheran Towers; Psalms Care ALF, Orlando; Spring Hills Lake Mary ALF; Angel Care ALF, St. Petersburg; St. Giles Manor II, Pinellas Park; Calusa Harbour, Fort Myers; Lake Forest Park, Ft. Pierce; The Crossings, Lake Worth; Lake Worth Towers; St. Andrews Residence, West Palm Beach; St. James Residence, West Palm Beach; Lesly's Leisure Living, Tamarac.

BGR Foundation Board of Trustees

Southwest Diocese: The Rt. Rev. Dabney T. Smith, President; Dr. C. Thomas Gooding; Ms. Barbara Kelly; Ms. Nancy Campbell; The Rev. Deacon Bill Moyers

Southeast Diocese: The Rt. Rev. Leopold Frade, Vice President; Canon Richard E. Miller; The Rev. Canon Howarth L. Lewis, Jr.; The Rev. Donna Dambrot; The Rev. Sherod E. Mallow

Central Diocese: The Rt. Rev. Gregory O. Brewer; Mr. Alexander C. Mackinnon, Secretary/Chancellor; Mr. Guy D. Colado; The Very Rev. Hugh McGlashon, Jr.; Dr. Thomas Bates

Ginger Van Valkenburgh, Executive Director

Companion Diocese and Dominican Development Group

During 2013 Southwest Florida mission teams (deanery and individual parish teams) sent over 80 persons on work and Vacation Bible School teams to the Dominican Republic. In April the Dominican Episcopal Church hosted the first "Encounter Mission" program. Many of the workshops were led by the leaders of mission programs from the Diocese of Southwest Florida.

Individual Parish Teams: The Church of the Ascension supported the children at San Matías School in Santana through the scholarship program and sponsored a VBS for those children over the summer. The Cathedral Church of St. Peter sent its annual VBS team to San Lucas and La Anunciación in Santiago. The Church of the Redeemer sent a youth team to Cristo Rey and San Simon in Puerto Plata, and

supported the children in the Dominican Schools through the scholarship program.

Deanery Teams: The Tampa Deanery raised over \$84,000 and sent 45 persons on 4 teams to close in the second floor of the new Santa Cruz church in Santa Fe; over the past year the Naples Deanery sent some \$40,000 in program support El Buen Samaritano Shelter/School; the Venice Deanery raised \$10,000 to expand and remodel the Kitchen at the Seminary in Santo Domingo; and the Clearwater Deanery raised some \$34,000 to build a church for San Bernabé and sent a combined construction and VBS team. The Venice and Clearwater Deaneries also raised scholarships for San José and Jesús Peregrino schools respectively.

ECW: The ECW continued the support of the Santo Tomás Children's Nutrition program helping supply the food for the Saturday morning children's Bible study and hot lunch program initiated by the women of Santo Tomás, Gautier, a very poor settlement on the edge of Santo Domingo. The ECW also supports many children attending Episcopal schools through the scholarship program.

Missionaries: Karen Carroll, long-term appointed missionary from the Cathedral Church of St. Peter, now heads up the coordination of the more than 47 mission teams that served in the DR this year. Bob Stevens served as an appointed missionary under special assignment with the Episcopal Church, heading up the Dominican Development Group until his retirement on May 31st.

Overall, the Dominican Development Group continues to mature as an organization, as it touches so many people for mission around the diocese and beyond. The mission efforts coming out of Southwest Florida, detailed above, are a testament to the success of the Companion Diocese program.

The Companion Diocese Committee, the DDG's local arm, continues strong, and a variety of SWFL leaders have emerged to help give direction to our companion relationship. The Rev. Kathy Gilpin became the new Chairperson for the companion diocese committee in 2013 replacing the retired The Rev. Al Chapman. Bill Kunkle (St. Mark's, Tampa) replaced Bob Stevens as Executive Director of the Dominican Development Group.

The DDG also relocated its office from Dayspring to St. Mark's in Tampa. With the support of the DDG, Multi Parish programs which are based on the successful Tampa Deanery model, are being implemented in other companion dioceses to the Dominican Republic. The DDG also participated in the annual Global Episcopal Mission Network (GEMN) conference in Bogota, Columbia giving a workshop on Development groups and Multi-Parish programs.

Bill Kunkle, Executive Director

Clergy Spouse Association

The Clergy Spouse Association of the Diocese of Southwest Florida continues its mission as its members give support to their significant others and to one another. The membership meets twice a year: once at the annual Diocesan Convention with a luncheon held on Saturday and again in the Spring for a retreat at DaySpring in Ellenton.

We were honored last year (Oct. 20, 2012) to have as our

guest speaker, Diana Frade, Ph.D. and wife of the Bishop of Southeast Florida. She is one of the founders of "Our Little Roses Ministries" in Honduras, a school and safe place for young girls who are provided an education as well as vocational training. Dr. Frade graciously invited members of our CSA for a joint effort with her CSA in 2013 and 2014. At her request her honorarium was made out to support the Little Roses Ministries.

The 2013 Retreat from April 5-6 was led by the Rt. Rev. Laura J. Ahrens, Bishop Suffragan of the Diocese of Connecticut. She led us in meditations on "Longing and Connection." She requested that her honorarium be sent to Ben's Lighthouse, a fund which was named in honor of a child who died at Sandy Hook Elementary School and who attended Trinity Episcopal Church in Newtown, Conn. The monies endow programs for all children in and around Newtown.

Joseph Gilpin, Convener

Commission on Liturgy & Music

The Commission on Liturgy and Music for the Diocese of Southwest Florida is appointed by the Bishop and serves under his guidance and direction. The Commission is responsible for the planning and execution of the liturgies for Diocesan Convention, as well as other diocesan events as needed. Our goal is to serve the Bishop and Diocese by providing well-planned, beautiful liturgies expressive of the faith of the people of God and of the very best in Anglican worship, and our intention is to involve many persons from throughout the Diocese and is indicative of our great and growing diversity.

The Rev. Fredrick A. Robinson, Chairman

Commission on Ministry

The Commission on Ministry completed another busy year of guiding, interviewing, and walking with various people in the midst of spiritual discernment. Whether someone is discerning a call to a new lay ministry, to the Diaconate, or to the Priesthood, it is an honor and joy to walk the journey with them. The Commission in 2013 had in its membership three lay people: Sherre Henley, Chuck Henry, and Patrick Whelan; two deacons: The Rev. Marcia Tremmel and The Rev. Keith Backhaus; and five priests: The Rev. Dr. Ellen Sloan (Chair), The Rev. Dewey Brown, The Rev. Bill Burkett, The Rev. Chip Connelly, and The Rev. Bryan O'Carroll. The Rev. Ann McLemore served as Liaison from the Standing Committee and The Rev. Canon Michael Durning continued to serve as the COM's liaison to the Diocese. The COM remains exceedingly grateful to both Canon Durning and Tana Sembiante for their organization and administrative oversight of the many people in the discernment process.

The Commission held one Bishop's Advisory Panel in the spring and one in November of 2013. These BAP "days" begin with an early working breakfast for the COM, Morning Prayer for the COM and interviewees, a Spiritual Direction "workshop" for the interviewees, and in-depth interviews in the areas of: spirituality, education, and pastoral formation. Following all of this, the COM changed the structure of the BAP this year and allowed all of the interviewees to head home - after a very long day. The COM had dinner together and then worked for two to three hours to determine recommendations

for each person to Bishop Smith. All recommendations from the COM to the Bishop - whether for postulancy status or not - are made solely in an advisory capacity to the Bishop.

Each year the COM offers a time for anyone in the Diocese to learn more about spiritual discernment, how they are called as Baptized Christians, how they can better understand the licensed lay ministries, how they may feel called in newer ways, and how the discernment process works in this Diocese. A Vocation Information Evening was held on Sept. 17 at DaySpring and the title of the workshop was "A Sacred Time Between Times: Reflections and Discussion on Discerning God's Call."

A small sub-committee of the COM was appointed to begin work on a revision of the manual. The sub-committee met in July, with recommendations from each COM member, and drafts were prepared for the full COM membership in the Fall. A decision was also made to contract two psychologists (instead of the traditional one), and to have these two people in different geographical parts of the Diocese - north and south. This will better assist aspiring postulants who need to travel to do their psychological evaluations.

The COM continues to take its responsibility seriously - to listen well to where those "still small voices" are speaking to their congregations, their spiritual directors, their Bishop, their Rectors, and the COM as we all together help people to live into the fullness of their lives as Baptized Christians.

The Rev. Dr. Ellen Sloan, Chair

Committee on Constitution and Canons

Our diocesan canons reflect the interplay of the national church with the dioceses, as well as our diocese with local congregations. In the first case, the dioceses must keep tab with the actions of General Convention, which gathered in 2012. As a result of changes the GC made to the national canons on clergy discipline, this committee drafted changes to make our canons consistent with them.

In the second case, the Diocesan Council, the Bishop, and the Committee on Congregational Development has been reviewing the responsibilities of the CDC and the types of consultations, advice and practical assistance congregations usually need. A consensus developed that the goals behind the canons that provide for the CDC would be more flexibly and rapidly implemented if the functions and duties were assumed by the Bishop and the Council. The Committee has drafted canonical changes to effect this consensus.

Finally, at the Spring Convocations, attendees were given examples of various approaches other dioceses take in working with congregations encountering significant challenges to their health or viability. In consultation with the Bishop and Diocesan Council, the Committee will draft comparable canons, with the aim of distributing them at the 2014 Spring Convocations for discussion by the wider diocesan community.

The Rev. Becky Robbins-Penniman

Congregational Development Committee

The Congregational Development Committee did not meet as a committee in 2013. Instead, at the invitation of the Bishop, we had several planning meetings with a small group including the Bishop, Canon Durning, Anne Vickers, CFO, and myself

as the Chair of the committee. The Rev. Eric Cooter, Diocesan Missioner, attended one meeting, as did The Rev. Becky Robbins-Penniman. In the course of these meetings we looked at the structure and purpose of the CDC as reflected in the Diocesan canons, and as it had functioned in reality over the past few years. We came to the conclusion that the canons required revision and the CDC could best serve, if at all, as a council of advice to the Bishop on matters pertaining to Congregational Development.

The CDC sponsored the Vestry Retreat Day on Spirituality and Leadership with church consultants Bob Gallagher (founder of Church Development Institute and Shaping the Parish) and Michelle Heyne (co-founder of Shaping the Parish). Registration for this was at capacity with a large waiting list.

The Rev. Susan J. Latimer, Chair

Council on Deacons

This past year, the Council on Deacons focused on three areas. First, we received and evaluated the Episcopal Charities Grant Applications and made recommendations to Diocesan Council and Bishop. The Council continues to investigate new technological resources and education programs to offer continuing education for clergy. Additionally the Council worked on updating and modifying the Letter of Agreement for Deacons and the Customary for Vocational Deacons for recommendations to the Commission on Ministry.

The Ven. Dennis McManis, Canon for Mission and Outreach

DaySpring Development Steering Committee

This past year the committee was on sabbatical for a variety of reasons, none of which has had an effect on the future of our mission. I would like to reiterate the purpose, importance and goals of the committee. Dayspring, a sacred place at the heart of our Diocese, exists to enrich and empower all people in Christ.

Consistent with the Mission, Bishop Smith identified four immediate priorities as we move toward envisioning a future state for Dayspring.

1. Return of the major operational aspects of the Diocesan Office to Dayspring. This has been accomplished.
2. Building of worship space at Dayspring.
3. Intentional program development at Dayspring.
4. Development of an Endowment fund for Dayspring.

Items two and three are a work in progress and will be addressed in 2014. The development of an Endowment for Dayspring is well underway and has been reassigned to the Diocesan Development Director who works in concert with the committee. We will have a more comprehensive report for convention in 2014.

Michael Kline, Chairman

Diocesan Stewardship Committee

The Diocesan Stewardship Committee offered a Diocesan Stewardship Workshop during the summer of 2013. The workshop was presented by The Rev. Angela Emerson and was well attended with close to half of our parishes present. The material covered included a review of the Flourish in Faith fall stewardship program sponsored by the Episcopal Network for Stewardship and an exploration of theological and biblical

understanding of stewardship. The Flourish in Faith material is available at the TENS web site. It appears to be an improved version of last year's Blessed to be a Blessing material which was used by many congregations in the diocese. The login information and password for TENS can be obtained by contacting The Rev. Chris Gray, Canon for Development.

The committee worked with congregations throughout the diocese in all areas of stewardship development and education, with over half of the diocesan congregations receiving stewardship assistance during the year. Canon Gray attended several Deanery Clericus Meetings and served as a liaison between the diocese and TENS.

This past winter the Committee continued working closely with the diocesan staff to create and produce the Third Annual Bishop's Appeal which was drop shipped to congregations in the diocese. A special thank you is extended to all congregations for including this annual appeal during the seasons of Advent, Epiphany and Lent. We are grateful to all who participated in this labor of love as together we strive to fulfill one of Bishop Smith's visions for the future of our diocese. The proceeds from this Annual Appeal benefit the Episcopal Charities Endowment Fund and the DaySpring Endowment Fund.

The Committee collaborated with the Episcopal Church Foundation (ECF) and CFO Anne Vickers to assist congregations with their Planned Giving needs through a new program entitled A-Teams. Our hope is to have an A-Team in every congregation to develop congregational based Planned Giving Programs.

The Rev. Chris Gray, Canon for Development

Diocesan Altar Guild

Diocesan Altar Guild, made up of deanery representatives, holds four meetings a year to coordinate our support of our Bishop and each church. The diocesan newsletter the "Altargram" is sent electronically to each church quarterly. You can find us on the diocesan website. We use this for communication as well as posting liturgical items which we are being sought or offered.

The annual diocesan convention Eucharist is executed by us. Our annual "Free Market Exchange" also takes place at Convention. We collect worn white communion linens, deconsecrate them and have a holy bonfire. The Chrism Mass is prepared by us. We also support St. Thomas' Chapel at DaySpring and smaller churches such as the Chapel Center at USF in Tampa.

Sarah Hill, President North

Diocesan Green Team

Last year at the 44th Diocesan Convention the Diocesan Green Team introduced the Green Congregation Challenge. This program offered congregations the opportunity to be recognized for actions that they were taking in order to become more environmentally friendly. There are three different levels that a congregation can attain making it possible for every congregation in the Diocese to become certified as a Green Congregation. We on the Green Team made sure that all the Green Challenge materials were available on our Diocesan web page. This year we will be recognizing two congregations - St. John's, Clearwater and St. Margaret of Scotland, Sarasota. It is our hope that this program will grow exponentially in the

coming years and that all the congregations in the Diocese of Southwest Florida will accept the challenge.

The Rev. Kathy Gilpin, Convener

Diocesan School for Ministry Development

The diocesan school continues to evolve in its efforts to improve the quality of the programs and experiences for the students. The students are those who have been made postulants for Holy Orders to the Diaconate. The school now runs on a calendar year beginning in January, to be better aligned with the fall's Bishop's Advisory Panel schedule. Students take two years of academic studies, meeting twice a month for classes, with the third year focused on practical training. To make the shift from a fall first semester to a spring start, this year the students used the fall months for Clinical Pastoral Education. Additionally, the school is working with the Council on Deacons to develop continuing education programs for clergy.

The Ven. Dennis McManis, Dean

Diocesan Schools Committee

Each Episcopal school provides a superior educational experience with focus on the spiritual, intellectual, and moral formation of the individual. Consequently, most of our diocesan schools are at capacity, and some opened in August to record enrollment. Our schools are deeply appreciative to Bishop Smith for his care and concern as well as his annual visitations. In February our diocese hosted the national chaplains' conference at Berkeley Preparatory School in Tampa. The Bishop visited for two of the three days, and the timely topic was: "Ministering to Schools in Times of Tragedy." Being the largest of such gatherings in recent years, it attracted Episcopal school chaplains from around the country, even two from Hawaii, and one from the President's alma mater, Punahou School in Honolulu. Additionally, many of our diocesan school faculty, administrators, and chaplains were workshop presenters at the National Association of Episcopal Schools convention in Baltimore in November.

*The Rev. Douglas Carter, Chaplain
Berkeley Preparatory School, Tampa,
Head of Diocesan Schools Committee*

Disciplinary Board

On behalf of the nine members of the Disciplinary Board, (The Rev. Roy Allison, The Rev. Dr. David Danner, The Rev. Richard Grady, Deacon Margaret Koor, The Rev. Arthur Lee, Susan Hookum, Dr. Virginia Harper, Allen Getz, and myself) I am pleased to report that all ecclesiastical discipline Canonical requirements have been satisfied. The Disciplinary Board conducted an organizational meeting as required. During this meeting, as subsequently confirmed and approved by both the Standing Committee and the Bishop, John Goldsmith was selected as the Church Attorney. At the request of several new members of the Board, and since this was the first full year when our Church was governed by the new Title IV disciplinary procedures under which we operate as a Disciplinary Board instead of as an Ecclesiastical Court, we held a subsequent three hour meeting during which I conducted an educational program about the new process and the role of

each person in it. During that meeting the Intake Officer for the Diocese, The Rev. Glad McCurtin, was able to join us.

Last year I was able to report that other than conducting an organizational meeting, we did not have to come into session this year to consider any disciplinary proceedings. Unfortunately, we were not so fortunate this year. We had one matter which was referred to us by the Intake Officer, and which required me to appoint panel members. Those panels did not actually have to undertake actual conference or hearing proceedings. Instead, that matter was handled through a restriction on the exercise of ministry which the Bishop issued after consultation with the member of the clergy involved.

In addition to that one matter, the Reference Panel (which consists of the Bishop, the Intake Officer, and the President of the Disciplinary Board) had several meetings and phone conferences during the year. Both the Bishop and members of the Disciplinary Board have identified several ambiguities with the new Title IV procedures, and I have raised those issues and questions with members of the national Church's Standing Commission on Constitution and Canons. Some of these questions also led to discussions with the members of the Diocesan Constitution and Canons Committee, and to a resolution which that Committee will be proposing for the upcoming Diocesan Convention.

Our prayers are that next year we can return to the opportunity only to require an organizational meeting. I especially want to thank Father Lee for his willingness to assume the position of Interim President for the Disciplinary Board while I was out of the country. Two members of the Board and I have terms which expire at this Diocesan Convention - Father Danner and Father Grady. While they are allowed to and may choose to run again, I especially appreciate their active involvement with the Board this year.

*Roger D. Schwenke
Disciplinary Board President*

Ecumenical and Interfaith Relations

Having been newly appointed by our bishop as the officer and chair of the Ecumenical and Interfaith Relations of our diocese at the beginning of 2013, I have come to learn of the goals and objectives of this post.

At the outset, I met with the Executive Director of the Florida Council of Churches to reconnect and reestablish our role in the wider interfaith fellowship through the council. In addition to moving forward with our active participation in the Florida Council of Churches, we have joined hands and partnered with other faith-based groups and some non-governmental agencies in the pursuit of our goals.

The following activities from January until August of 2013, highlight our move towards strengthening our interfaith and ecumenical relations in our own communities and beyond:

January 11 - Led an Ecumenical Candle Light Vigil for the victims of Human Trafficking at the Church of the Holy Spirit in Safety Harbor, Florida in response to President Obama's proclamation, making January as "Slavery and Human Trafficking Awareness" month.

April - Participated in an interfaith dialogue held in Tampa, on "U.S. Sanctions to Cuba" sponsored by the Florida Council of Churches and the World Trade Organization of Tampa.

June 1 - Attended (with the Executive Director of the FCC) the "Vesak Celebration" at the Unitarian Universalist Church in

Convention Ministry Fair



At Annual Convention, ministries from across the Diocese and entire Episcopal Church come to show what they do, and invite participation at the Ministry Fair on Friday. Above from left, Leila Mizer, President of The Order of The Daughters of the King in Southwest Florida, discusses the activities of that group, which is centered on prayer, service and charity.

Periodical Club (CPC), Daughters of the King (DOK), Mission & Ministry, United Thank Offering (UTO), Sara Howell Memorial Fund and DaySpring Episcopal Conference Center.

In November 2012 at the ECW Diocesan Annual Meeting Guest Speaker, Lindsay Hardin Freeman, author of a book entitled “The Scarlet Cord, Conversations With God’s Chosen Women,” presented part I of a program to learn of the important roles women played in scripture, in biblical history, and in the lives of those who continue to seek God at work in our world today and in our own personal stories. The program will continue at the ECW Annual Meeting in November 2013 with Part II. All women are encouraged and invited to attend.

As your President of the Episcopal Church Women for the Diocese of Southwest Florida I would like to tell you how much the Board and I look forward to next year as we work together serving our Lord in our Branches. Our mission statement “Many Women, Many Ministries; together we worship Christ, we serve, and we support our churches and God’s Kingdom” is alive and well in our diocese.

Barbara Counts, Episcopal Church Women Diocesan President

Episcopal Relief & Development

The Diocese of Southwest Florida has contributed \$89,325 to Episcopal Relief & Development for its Nets for Life partnership program, providing 7,443 insect repellent nets, plus training in their proper use, saving the lives of thousands of children and their families in sub-Saharan Africa. This has been made possible by the generous giving of our churches, aided by the prayerful help of their clergy and their parish representatives. In its work around the world to alleviate hunger, create self-help economic activities, improve agriculture, maternal and child health, and disaster relief, Episcopal Relief & Development uses our financial gifts in the most efficient ways possible to serve and support people suffering world-wide.

In May we visited program sites in New Jersey that had been devastated by Hurricane Sandy. Episcopal Relief & Development is there, working with soup kitchens, counseling, rebuilding, and supporting a coordinated volunteer response among three Episcopal dioceses: New York, New Jersey and Easton. They are now ready and eager for volunteer help. Contact volunteer coordinator Elizabeth Heenan at regvolcoord@episcopalny.org

Jody Tiffany and Maureen Belote, Diocesan Coordinators

Finance Committee

The Diocesan Finance Committee is a canonically mandated committee of Diocesan Council. It acts as the first fiduciary filter for all financial issues in the life of the Diocese. The Committee reviews and analyzes financial information and when appropriate recommends action to the Diocesan Council who is the final fiduciary body for the Diocese. The Finance Committee works hand in hand with Chief Financial Officer of the Diocese.

In 2013 the Finance Committee:

- Continued a monthly review of the DaySpring Conference Center finances at every meeting.
- Proposed and approved an additional year of the incentive program to parishes that paid their Diocesan assessment on time.

- Worked with parishes to achieve timely financial reporting and then providing a financial snapshot with information provided.
- Assisted various parishes through our Revolving Loan Fund.
- Supervised Diocesan investments through the Endowment Fund Board Sub-Committee.

The Rev. Joel Morsch, Chairman

Latino Ministries

The Latino population continues its rapid growth in our diocese and presents wonderful opportunities to establish Spanish speaking communities of worship throughout our Diocese. Today we have five mature Latino Congregations (Redeemer, Sarasota; St. Francis Tampa; St. Giles, Pinellas Park; St. Edmund’s, Arcadia; and St. Mary’s, Palmetto). The Latino Ministries Committee meets monthly to analyze how our growth strategies are performing and share our successes and non-successful experiences to help our current congregations. This committee has also developed demographic profiles for every church in our diocese to assist churches that may want to consider establishing a Latino congregation.

The Ven. Dennis McManis, Canon for Mission and Outreach

Recovery Ministries

The Recovery Ministries Committee is once again extremely appreciative to the Diocese of Southwest Florida. The line item that provides income underwrites our ability to host four retreats per year at Dayspring. Each retreat emphasizes three steps of the 12-Steps of Alcoholics Anonymous. We need this assistance so that we can offer scholarships to persons new to recovery, persons who have become residents of half-way houses throughout the Diocese and who otherwise could not afford to attend. There is great joy serving at these retreats as men and women realize that they too can freely receive the Grace of Almighty God and learn from others that we should all “live one day at a time”.

The Rev. Dr. John A. Lindell

Standing Committee

During the 2012 Annual Convention of the Diocese of Southwest Florida held at Charlotte County Event and Conference Center, Punta Gorda, the following persons were elected to the Standing Committee; The Rev. Douglas Scharf, The Very Rev. Cesar Olivero, and Kevin Fitzgerald. The members listed below submit this report of their canonically required work since the 2012 convention. Pursuant to canons, the vast majority of the work of the Standing Committee is required to be confidential and is therefore not reported.

Lay Members are Sheree Graves, President, Kevin Fitzgerald, Safeguarding Our Children Liaison, Wayne Ford; Maisie Reddy, Secretary. Clergy Members are The Rev. Ann McLemore, Commission on Ministry Liaison; The Very Rev. Cesar Olivero; The Rev. Michael Rowe; The Rev. Douglas Scharf - Vice President; The Very Rev. Kathryn M. Schillreff, Canon 10 specialist

Many of the actions taken throughout the course of the year were taken pursuant to canons:

- Gave consent to Bishop elections held in the following dioceses:
 - Eau Claire, MI, SW Virginia, North Carolina, and West Michigan.
 - Approved the reception of Glenn Graczyk – priest.
 - Approved the ordination of William De La Torre, David Jackson, Janet Tunnell – priest.

Sheree Graves, President

Youth and Family Ministry

The youth of the Diocese of SW Florida hosted and participated in two New Beginnings and one Happening retreat weekends this past year. Two of our high school youth, Lewis Farrara (Iona Hope) and Megan Wentzel (St. Margaret’s) represented the Diocese at the Province IV Youth Leaders Networking meeting in the fall of 2012. This year we hosted three weeks of Summer Camp at DaySpring, for Elementary, Middle, and High School aged youth.

We also created a Diocesan Youth Council comprised of two youth representatives from each Deanery as well as clergy and youth leader’s serving as mentors. The Youth Council is working together to evaluate, improve, and expand our ministry to the youth in our Diocese.

The Rev. Michelle Ortiz, Ministry Coordinator

Diocese of Southwest Florida

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Follow us on the web: More details on Convention, including a PDF of this booklet, are online at www.episcopalswfl.org. Twitter or Instagram? Use the hashtag #dio2013 to let the world (and convention) know what’s happening.

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Our Convention Design: The logo Christ Is Made The Sure Foundation was designed by Ludwingk Rios, a graphic designer in the Dallas area who is also a professional violinist and music minister. He has done extensive research in the area of Gregorian chant and Psalm hymnody and has a passion for early music notation

