

• To proclaim the Good News of the Kingdom • To teach, baptize and nurture new believers • To respond to human need by loving service; • To seek to transform unjust structures of society • To strive to safeguard the integrity of creation and renew the life of the earth

5

marks of mission



The 2010 Convention
of the Diocese of Southwest Florida
Oct. 8-9, Punta Gorda, Florida



The Episcopal Diocese of Southwest Florida

The Rt. Rev. Dabney T. Smith, Bishop

7313 Merchant Court
Sarasota, FL 34240

Phone: (941) 556-0315
In Florida: (800) 992-7699
Fax: (941) 556-0321
www.episcopalswfl.org

September 2010

Dear Friends in Christ,

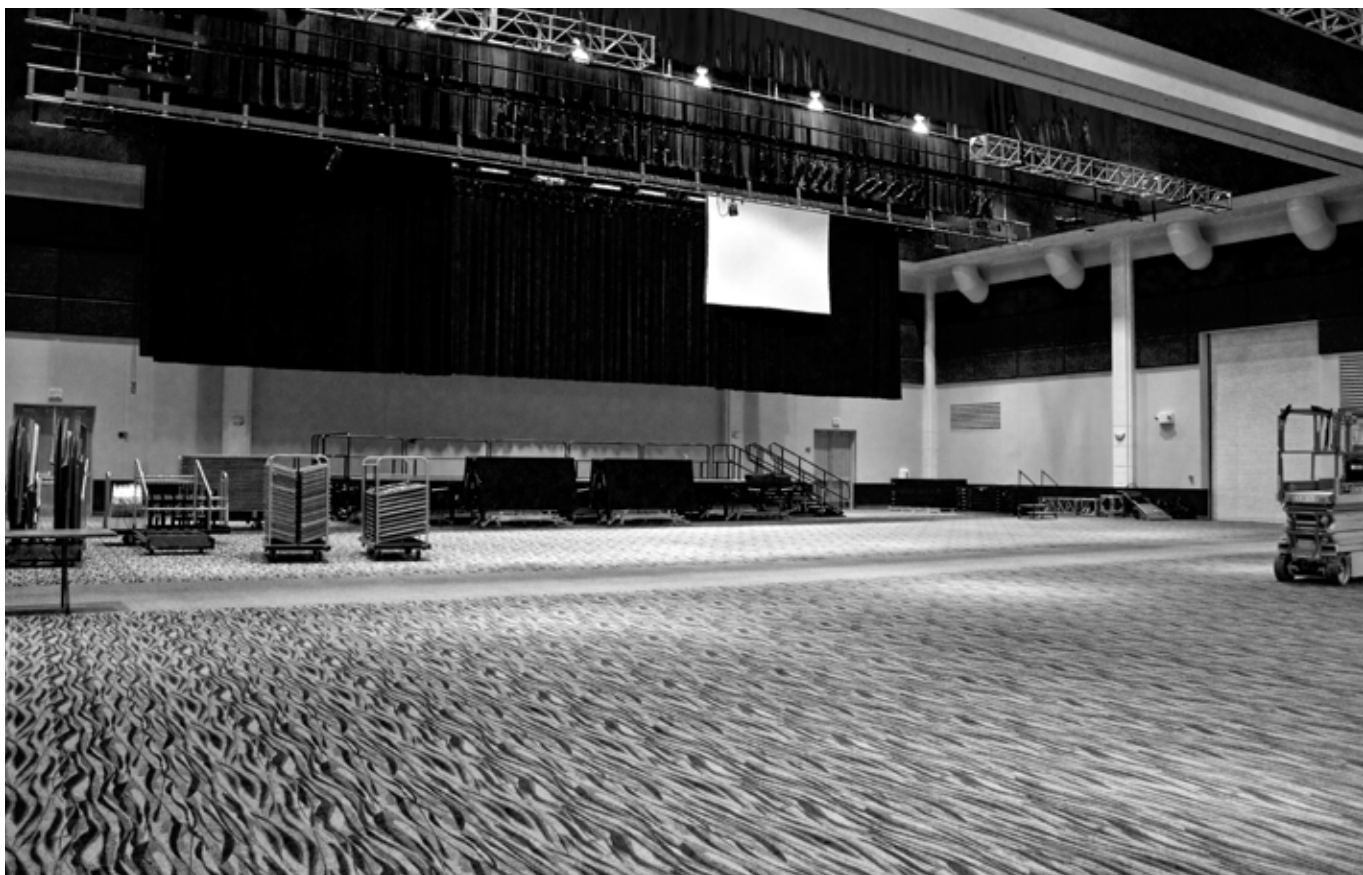
Welcome to Punta Gorda and the home of the 42nd Annual Convention of the Diocese of Southwest Florida.

I ask your prayers for and commitment to our diocese, for our shared ministry and for the celebration of our future. As we enter this 42nd year and continue our maturation process with renewed spiritual health and purpose, I pray that our years together will be defined by the Five Marks of Mission:

- To proclaim the Good News of the Kingdom;
- To teach, baptize and nurture new believers;
- To respond to human need by loving service;
- To seek to transform unjust structures of society;
- To strive to safeguard the integrity of creation and sustain and renew the life of the earth.

Faithfully yours,

The Right Reverend Dabney T. Smith



Photos by Jim DeLa

Saturday's business session of the 2010 diocesan convention will be held in the Charlotte Harbor Event and Conference Center's Hibiscus Hall.

Welcome to convention

The diocese is returning to Punta Gorda Oct. 8-9 for the 2010 convention at the Charlotte Harbor Event and Conference Center.

Please keep this handy guidebook with you throughout the convention. It contains schedules, maps and detailed information that voting clergy and delegates will need in order to fulfil their duties.

Special collection

The diocese will collect canned goods at convention again this year to stock the food pantry shelves at St. Edmund's Episcopal Church in Arcadia. The deanery that donates the most food, by weight, will be presented with a traveling trophy. Churches should mark their bags with the name of their deanery.

Nearly everything clergy, delegates and visitors need to prepare themselves for convention is available on the diocesan website, www.episcopalswfl.org/diocesan_convention.



Wi-fi connection available throughout building

Free wireless Internet connection will be available throughout the building during convention. Delegations are free to use laptop computers and hand-held devices during the convention; however, power outlets will not be available at those tables. Most materials related to convention are also available on the diocesan web site:

www.episcopalswfl.org/diocesan_convention

Table of contents

Friday events.....	5
Workshops.....	6
Saturday events.....	8
Rules of Convention.....	9
Saturday business session agenda.....	10
Elections.....	11
Proposed budget.....	23
Reports to Convention.....	34

Convention’s special guest

A guest attending this year’s convention is the Rt. Rev. George Wayne Smith of the Diocese of Missouri. Bishop Smith will preach at Friday evening’s opening Eucharist and serve as the chaplain to convention, leading Morning Prayer on Saturday.

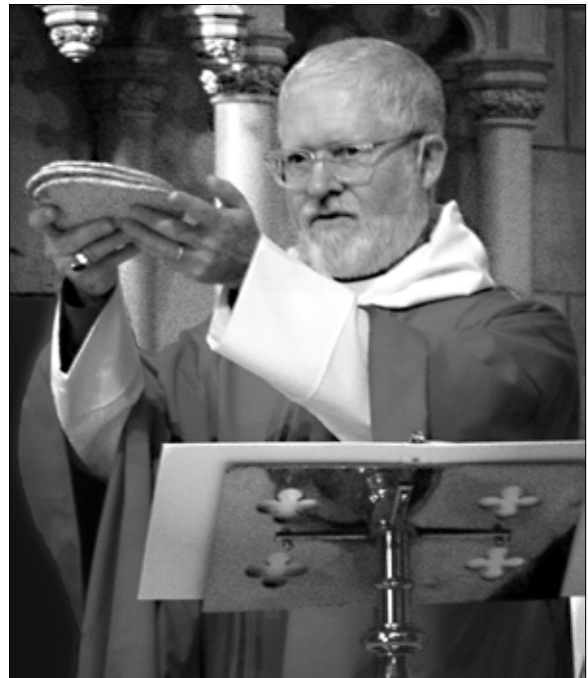
Bishop Smith is the 10th bishop of Missouri. He was elected on the third ballot from a slate of four candidates on Nov. 3, 2001, and was consecrated on March 6, 2002.

Before his election, Bishop Smith was rector of St. Andrew’s in Des Moines, Iowa, and had previously served congregations in Michigan and Texas. He was ordained a deacon in 1981 and a priest in 1982 for the Diocese of Northwest Texas following graduation from seminary at Nashotah House in 1981.

A native of Abilene, Texas, he was born Jan. 29, 1955. Raised a Baptist, he was a student at Baylor University when he became an Episcopalian. He graduated from Baylor with a master’s of arts in 1978. He earned his doctorate in ministry from the University of the South in Sewanee, Tenn., in 1993.

The Bishop sat in the House of Bishops at General Convention in 2003 and was appointed to the Standing Committee for Liturgy and Music in preparation for the 2006 convention. He was appointed to the Court for the Trial of a Bishop in 2006.

Bishop Smith has been married to Debra (nee Morris) since 1977. They have three children and reside in Creve Coeur. In his spare time, the Bishop enjoys baking bread, running, shape note singing, and collecting and restoring antique fountain pens.



Contact information

Episcopal Church of the Good Shepherd: 401 West Henry St., Punta Gorda (941) 639-2757.

Charlotte Harbor Event and Conference Center: 75 Taylor St., Punta Gorda (941) 639-5833.

Diocesan House: 7313 Merchant Court, Sarasota (941) 556-0315.

Most materials related to convention are also available on the diocesan web site: www.episcopalswfl.org/diocesan_convention.

Friday events

The convention actually begins on Friday, Oct. 8, with workshops, a ministry fair, worship and social time. Here's what you need to know:

Register first

- Locate the registration tables on the concourse of the conference center.
- Registration for Friday is alphabetically organized from A – Z. There is no designation for clergy or lay delegate or alternate.
- Everyone is listed by individual name, not by congregation or city.
- You will be handed your nametag. On your tag will be listed the workshop(s), the lunch you have preselected and your Friday night dinner party reservation.
- Once you have received this information you may enjoy continental breakfast, visit the Ministry Fair tables and locate your first workshop room.

Friday Workshops

We will offer a full day of continuing education that is open to anyone. We try for a good mix of topics and this year we will offer everything from healing prayer to “Stewardship 101.” The canonically required “Safeguarding God’s Children” and anti-racism workshops for credit will be offered. Each workshop lasts about two hours (some are longer) and there are four sessions, one on Friday morning and three in the afternoon.

Please register in advance so we can provide adequate seating and so presenters can prepare adequate handouts and materials for you. This is your opportunity to learn new skills and find resources you can take back to your congregation. A list of workshops are listed in this book.



The Ministry Fair

The number of tables at the Ministry Fair has grown every year and is limited now only by the space available at the convention hall. Here we show off the breadth and depth of ministry in our diocese with displays from congregations, ministry groups, national organizations and businesses that specialize in church products and services. There are shopping opportunities here and there are always surprises. Don't forget to visit our very popular Altar Guild swap shop, where congregations offer vestments and equipment they no longer need.

The Fair opens at 9 a.m. on Friday and usually closes after lunch on Saturday.

Worship

When we ask for feedback about the annual convention weekend, many people tell us how much they appreciate the opportunity to worship together as a diocese. This year's Opening Eucharist will begin at 5:30 p.m. on Friday in Hibiscus Hall at the Charlotte Harbor Event and Conference Center in Punta Gorda. Bishop Smith will preach and celebrate.



Friday Night Dinner Party

The other important piece of feedback we hear each year is that as a diocese, we love to throw a party. Annual convention weekend is our family reunion, the one time a year we get to be together, to relax, to break bread, eat barbecue together and to sit back, talk with old friends, and meet new ones. Our hosts again this year are the congregation of Church of the Good Shepherd and their new rector, the Rev. Roy Tuff. They look forward to welcoming you to our Friday night party. We'll have tents outside with tables, lights and fans, a tent offering soft drinks, wine and beer, and inside the

parish hall, more tables and the buffet line for a down-home dinner. You need to register in advance for this party also (see the registration information) as we will likely be sold out again.

A map to get to the church from the Convention Center will be available at a table by the doors on the concourse, or set your GPS to 401 W Henry St., Punta Gorda.

Friday workshop schedule

This is the workshop schedule for Friday, Oct. 8:

Morning session (9:30 a.m. to noon):

Stewardship 101 — In this troubled economy, who isn't interested in stewardship? In the first of several workshops on this topic, Terry Parsons, longtime national stewardship leader for The Episcopal Church, will focus on the basics, a good choice for first-time stewardship leaders or anyone — clergy and laity — for whom stewardship “has more uncertainty than is comfortable,” Terry says. It includes a few bites of foundational theology and a quick look at the most practical implications, like the annual financial commitment program. *Presented by the diocesan Stewardship Committee.*

The Church as a House of Healing — The prophet Isaiah declares that “God’s house shall be called a house of prayer for all people,” and the Gospels call us to lay hands on the sick in the name of Jesus Christ and they will recover. Join with us as we share how churches become houses of healing ... places where the broken-hearted are healed and those held captive by past traumas are set free in Christ. Experience the healing touch of Christ in your own life. *Presented by the Rev. Sharon Lewis, executive director, Amazing Love Healing Ministry.*

Property and Liability Insurance: What Your Church Needs to Know — In years of economic challenges, we scrutinize every expense, especially the big ones. Who hasn't looked at that insurance bill and wondered what can be done to reduce the cost? This workshop will provide a greater understanding of how property coverage amounts and insurance premiums are determined, what adjustments can be made to impact cash flow, and how your specific coverage affects your future cash needs in the event of an unplanned event. Hear more about the Diocesan Safety Program, a free service that will reduce those unpleasant surprises. The workshop will cover directors and officers, and employment practices insurance policies. *Presented by Bill Bullock, vice president for client services from Florida to Alabama, Church Insurance Co.*

Anti-Racism Training — We continue our commitment to hold a time to reflect on and to discuss the sin of racism. This gathering is open to all interested parties and it is a requirement for those seeking ordination through the School for Ministry Development. *Presented by Dr. Navita Cummings James, associate professor in the Africana Studies department at the University of South Florida.*

1-5 p.m.

Safeguarding God’s Children — This is the “platform” training for anyone undertaking a ministry in the diocese. It is offered at every gathering of diocesan convention. The program is produced by the Church Insurance Group through Presidium Inc. *Presented by the Safe Church Committee.*

Afternoon session I (1-2:50 p.m.):

Will Our Children Be Stewards? — The commercial culture bombards our children with millions of advertising messages encouraging them to spend, spend, spend and encouraging them to become, in one author’s words, “prodigal sons and material girls.” Where is the voice in the village inviting them to a belief that “all things come of thee, O Lord” means ALL things, including all of our time, talent, and money and to the discovery of the rewards of giving and generosity? If it is not the Church, that invitation may not exist. This sessions outlines the scope of the issue and proposes some congregational strategies for becoming that alternative voice. Presented by Terry Parsons, national stewardship leader for The Episcopal Church. (You can sign up for this workshop even if you did not attend the morning stewardship workshop.) *Presented by the diocesan Stewardship Committee.*

The Paradox and Possibilities of Endowment Funds — Conversations about rates of return, hedging, alternative investments, interest rates and much more dominate many of our church endowment committee meetings. How does that square with who we are as Christians? Endowments challenge us in ways we don't expect: They can be both a blessing and a curse; a valued resource and a crutch; all about business and all about spiritual journey; a treasure on earth or a treasure in heaven. So why have an endowment to begin with? Then managing an endowment is a whole other matter — what policies do you need? How can you protect principal? What does the law say about donor restrictions? How to invest wisely, spend wisely? Finally, how to talk about endowments in a way that encourages legacy giving? From organizing and investing to growing an endowment fund, learn what this critical area of stewardship can mean for your church today and for generations to come. *Presented by Kenneth H. Quigley, director of endowment management services, Episcopal Church Foundation.*

Greening After the Oil Spill: What’s Next? — The worst environmental disaster in U.S. history is unfolding off our shores. What does this mean for us? Rob Wright, a parishioner at St. Margaret of Scotland who works for Sarasota County Water Planning, will offer his predictions on the likely future effects here. Anne Castellina, a parishioner at Christ Church, Bradenton, will share her experiences as a superintendent of a national park in Alaska during the Exxon Valdez spill and what she has seen at Gulf Islands National Park in Pensacola this summer. Hear how St. Andrew’s, Spring Hill, has “gone green” with Florida-friendly landscaping. Learn what green representatives at churches throughout our diocese are doing on energy audits and other sustainability measures. Share your responses to the Gulf oil disaster that blemishes this fragile earth, our island home. *Presented by the diocesan Green Team.*

Mutual Ministry Review — Most Letters of Agreement between rectors/vicars and vestries in the Diocese of Southwest Florida contain an expectation that the agreement be reviewed

The convention center

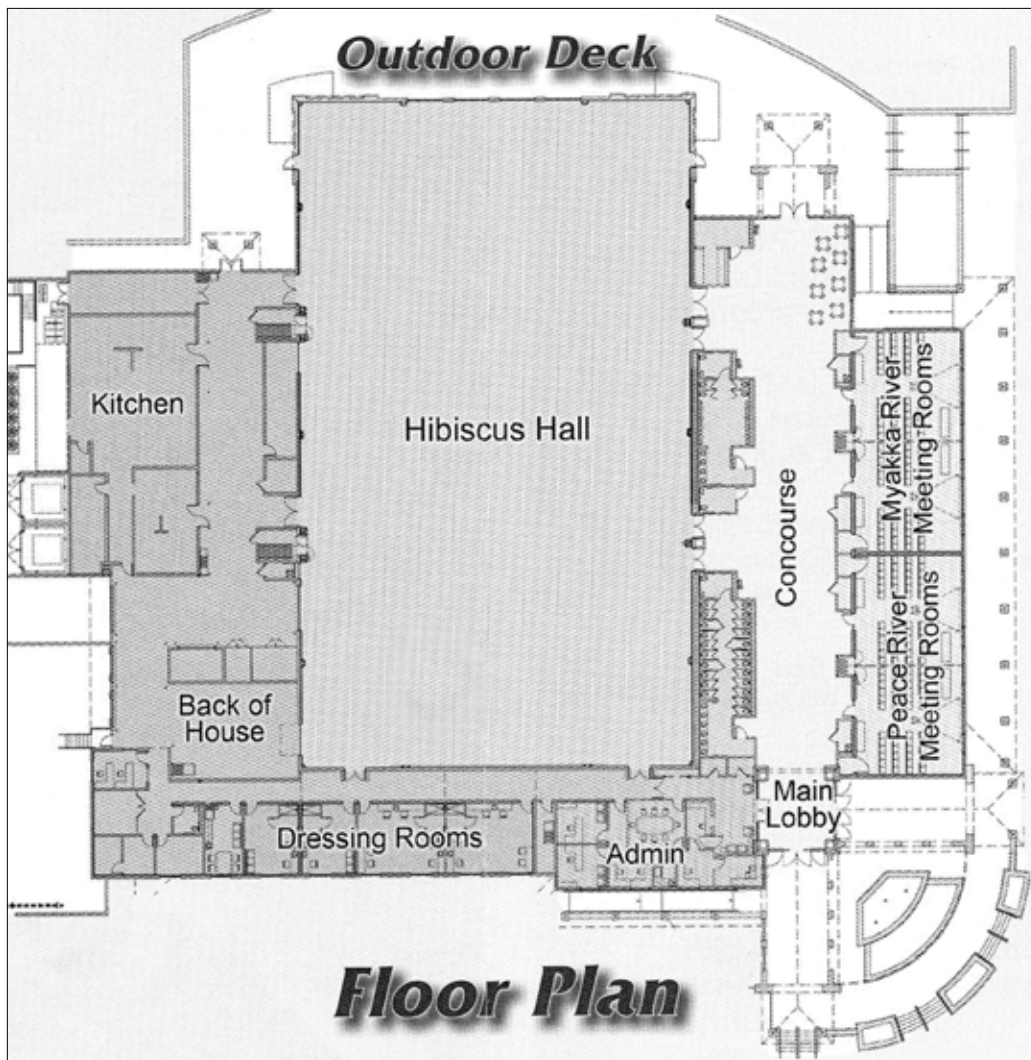
Most of the events at take place at the Charlotte Harbor Event and Conference Center, 75 Taylor St., in Punta Gorda. Specifically:

Workshops: Workshops will be held in the Peace River and Myakka River rooms. Any larger workshop may be held in portions of Hibiscus Hall. Check the location of your workshop on a list near the main entrance.

Ministry Fair: Tables will line the concourse area on Friday and Saturday.

Friday worship and Saturday business session: To be held in Hibiscus Hall.

Meals: Lunches for both Friday and Saturday will be served on the outdoor deck, overlooking the Peace River.



annually. The Deacon's Customary contains three examples of such a review. How do we get from theory to practice when looking at a review? The goal of this workshop is to help clergy and lay leaders to see and embrace the natural cycle of ministry that includes reviewing the ministry we mutually do together. In order to get to the "review" part, we will also look at the nature of mutual ministry, planning our mutual ministry and doing the work of that ministry together. *Presented by the diocesan Fresh Start team.*

Afternoon session II (3-5 p.m.):

The Episcopal Church Welcomes You. Really! — What do you say after you say, "Good morning! Welcome to St. Swithin's!" We all like to think of ourselves as welcoming congregations, and we all know we could do more and better. The Revs. Glad McCurtain and Carolyn Kirk Biggs offer a fast-paced session of ideas you can put into practice starting the morning you get back from convention. Be prepared to do some role-playing, share your successes, and learn how to attract, welcome, follow up and incorporate new members into your congregation.

Hands-On Outreach: Let's Get It Started! — So you're thinking of starting a new outreach ministry: a food pantry,

or outreach to veterans, or Haitians, or a clothes closet or after-school program. Your colleagues around the diocese who are already doing those ministries offer a roundtable discussion about rolling up your sleeves and getting your hands dirty. Learn about their successes and failures, get their practical, experienced, how-to (and how-not-to) advice, ask questions of the people who are really doing the work, find resources and support. *Presented by the Rev. Kyle Bennett and ministry leaders from around the diocese.*

Real Men Eat Quiche: But Where Have All the Men Gone?

— How to develop and sustain a ministry to men in your congregation. This session will offer an overview of "why a ministry to men" and its vital role today in drawing men back into the life of the church; what a ministry to men looks like in action; the basics on how to develop the infrastructure for a ministry to men in a local congregation; and a review of the comprehensive process of "a journey in disciple-making." Participants will get a packet of take-home information and a slice of freshly baked quiche! *Presented by Scott Brewer, director, and Jay Crouse, director of strategic projects, Episcopal Men's Ministries.*

Saturday events

Register — again

The annual business meeting of the diocese requires a separate registration process from Friday. We do this to differentiate “members of convention” — lay and clergy voting delegates — from all other attendees.

At the business meeting only voting members of convention may sit at the tables at the front of the hall labeled by deanery and congregation.

All others are seated in the designated guest gallery. These include, but are not limited to, lay alternates; retired and non-canonically resident clergy; chancellor and vice chancellors; members of Standing Committee, Diocesan Council, and Finance Committee; clergy spouses, canon pastors, specifically invited guests, and anyone wishing to attend this annual business meeting of the Diocese of Southwest Florida.

The Saturday registration maintains the integrity of the voting system, ensuring that everyone who is on the floor of convention is authorized to be there. From this registration we are able to obtain an accurate count of the delegates and the congregations represented in order to determine a quorum. That establishes the number of votes required to conduct the business of convention, such as approving resolutions and the budget, electing candidates and dealing with other business that may be brought to the floor.

You may not pick up your Saturday voter packets or sign in for the business meeting before Saturday morning. In your voter packet you will find convention information, ballots, etc. Your lunch request will be listed on your nametag. Nametags for Saturday are specifically color-coded as an additional way for us to easily distinguish the credentialed members of convention from our guests.

Saturday registration process

- Locate the registration table in the concourse of the conference center that corresponds to your standing as an attendee. The choices will be clergy, clergy spouse, lay delegate, lay alternate, pre-registered guests and visitors. There will be alphabetically designated signs atop each table (A-J, K-N, and so on) and you will be shown where to form a line. Make certain you are at the correct table category and in the correct line alphabetically. Everyone is listed by individual name, not by congregation.

- You will be handed your nametag and voter packet.
- Your lunch selection for Saturday will appear on the front of your nametag.
- Once you are registered, proceed to the floor of convention in Hibiscus Hall. Locate your deanery sign and find the table designated with your church name in the front of the hall. Joint Ministry Congregations will be seated together at adjoining tables and marked as such. Again,

only voting delegates may sit at these tables. All other attendees should find seats in the guests’ gallery.

Clergy members of convention

The Canons have six (6) separate distinctions for clergy members of convention. The canon that applies to you will be noted on your nametag. The preliminary roster was published online in July. That is the appropriate time for review and change requests. It is too late to make status changes on convention week-end.



Changing from alternate to delegate

Delegates who know in advance of convention weekend that they will be unable to attend may arrange to have their congregation’s alternate changed to full delegate status. The change form is on the diocesan website along with other convention registration materials. This form must be filled in, signed by the rector or vicar, and mailed to Jan Nothum in the bishop’s office to be received no later than Tuesday, Oct. 5.

For changes the day of convention (Saturday only: no changes can be made on Friday), alternates and their rector, priest-in-charge or vicar should visit the credentials table in the registration area. The clergy member must sign the change form. If no clergy member from the congregation is present, a clergy member of the bishop’s staff will verify and sign the change form. At that point the alternate’s nametag will be updated and the alternate will receive a voter packet and will be seated at the congregation’s table on the floor of convention.

Changes can be made only until up to the presentation of the final Credentials report of attendance is made presented and a quorum is established on the floor of convention, usually about 10 a.m. on Saturday. After that time no changes in delegate/delegation status can be made.

You are welcome to enjoy continental breakfast and visit the Ministry Fair in the concourse before you enter the floor of convention in Hibiscus Hall. Once you have picked up your nametag and voter packet, you are officially registered and you alone are responsible for your personal convention

materials and ballots. No duplicate materials will be handed out.

Your voter packet includes the day's agenda. We begin with registration at 8 a.m. followed by Morning Prayer at 9 a.m. and the business session at 9:30 a.m.

Business Session/Voting

- As you enter Hibiscus Hall, a floor manager will direct you to the appropriate area — the floor of convention or the guests' gallery. We do this to assure that only those who are entitled to vote may do so. This is how we insure the integrity of the vote, which you, the delegates, have told us repeatedly is critically important to you.
- Once the business meeting has begun, if you wish to speak at an appropriate time, please approach one of

the microphones on the convention floor and wait to be recognized by the chair. First state your name and congregation, then make your comments, which are limited to three minutes. Then return to your seat. Convention works through the agenda, with scheduled breaks and a lunch period.

- Votes will be taken throughout the day on a variety of issues. For some votes, you will fill in a printed ballot and hand it to an assigned page, who will then carry the ballots to the tellers to be counted electronically.
- Other votes may be taken by a show of red or green cards, which you will receive in your voter packet, along with other official materials. At the appropriate time, hold up red for no and green for yes. The floor pages will count the cards. We believe this is a more accurate system than a voice vote.

Rules of convention

Diocese of Southwest Florida The Rules of Order for the Convention

RULE I: MAJORITY VOTE REQUIRED

Unless otherwise specified, all decisions shall be by majority of the Members of Convention.

RULE II: DISTRIBUTION OF MATERIALS

(A) No items of any kind, except water and similar generic provisions, shall be placed on the tables on the Convention floor.

(B) Except for materials accepted for inclusion in the registration packets, no papers, including biographical data for persons running for office, shall be distributed on the tables on the Convention floor or to people as they register for Convention.

RULE III: OBJECTIONS TO CONSIDERATION OF A QUESTION

Objection to the consideration of a question can be made only when the question is first introduced before it has been debated. Such objection requires no second, cannot be debated or amended, and must have a two-thirds vote to sustain it.

RULE IV: QUESTIONS OF ORDER

All questions of order shall be decided by the Presiding Officer without debate. If a member wishes to request reconsideration of the decision, it must be requested immediately. The Presiding Officer shall take such consultation as seems advisable and make a final decision, which is not debatable or appealable.

RULE V: RULES OF DEBATE

(A) Members of Convention intending to address the Convention shall use one of the designated microphones and shall preface their remarks with their name and congregation or organization.

(B) Remarks shall be addressed to the Presiding Officer and not to another Member.

(C) Debate shall be confined strictly to the subject before the Convention.

(D) Members presenting nonprocedural motions shall have the motion written out prior to making the motion, and shall immediately furnish the written motion to the Secretary of the Convention to ensure that it is accurately stated to the Convention and recorded in the journal of the Convention. Nonprocedural motions that are not written out prior to presentation shall be ruled out of order.

(E) No Member may speak longer than two (2) minutes at one time, without leave of the Convention.

(F) No Member may speak a second time to a question if any other Member who so desires has not spoken for a first time to that question.

(G) No member may speak more than twice in the same debate without leave of the Convention.

(H) Total debate on a motion shall be limited to fifteen (15) minutes, except when extended by a two-thirds (2/3) affirmative vote of the Convention.

(I) Total debate on any one Resolution, including all proposed amendments thereto, shall be limited to forty-five (45) minutes, except when extended by a two-thirds (2/3) affirmative vote of the Convention.

RULE VI: CONSIDERATION OF RESOLUTIONS

In order for a Resolution to be presented to and considered by the Convention, it must conform to the provisions of the Canons of the Diocese of Southwest Florida. A proposed resolution that is not presented to the Convention in accordance with the Canons shall be ruled out of order.

RULE VII: MOTION TO SUSPEND THE RULES

A Motion to Suspend the Rules requires a two-thirds (2/3) affirmative vote, is not debatable, and cannot be amended or reconsidered.

Convention agenda

Forty-Second Annual Convention
The Episcopal Diocese of Southwest Florida
Charlotte Harbor Events and Conference Center, Punta Gorda
Saturday, October 9, 2010

Registration and Coffee	8 – 8:50 a.m.
Quiet Time before Morning Prayer.....	8:50 – 9 a.m.
Morning Prayer, Rite II.....	9 – 9:30 a.m.
Bishop’s Address.....	9:30 – 10:15 a.m.
Break (No Refreshments)	10.15 – 10:30 a.m.
First Business Session.....	10:30 – 11:30 a.m.
1. Appointments for Convention	The Rt. Rev. Dabney T. Smith
2. Credentials Report	The Rev. Canon Michael Durning
3. Report of Committee on Congregational Development.....	Mr. Kevin Fitzgerald
4. Introduction of new canonically – resident clergy	The Rev. Canon Michael Durning
5. Introduction of Visiting Guests.....	The Rev. Canon Michael Durning
6. Final Credentials Report.....	The Rev. Canon Michael Durning
7. Report of the Committee on Dispatch of Business.....	The Rev. Douglas Zimmerman
8. Report on Nominations, Elections and Explanation of process	The Rev. Ernestein Fleimister
9. First Ballot	The Rev. Ernestein Fleimister
10. Break.....	11:30 – 11:45 a.m.
11. Reconvene Business Session.....	11:45 a.m. – 12:30 p.m.
12. Voice Vote Confirmation/Deanery Reps to Diocesan Council	The Rev. Douglas Zimmerman
13. Bishop appoints and Convention confirms.....	The Rev. Douglas Zimmerman
14. Bishop’s Appointees	The Rev. Douglas Zimmerman
15. Report of Vote.....	The Rev. Ernestein Fleimister
16. Necrology and Noonday Prayer	The Rt. Rev. Dabney T. Smith
17. Lunch.....	12:30 – 1:15 p.m.
18. Reconvene Business Session.....	1:15 – 3 p.m.
19. Second Ballot.....	The Rev. Ernestein Fleimister
20. Report of the Treasurer and Budget Presentation.....	Ms. Anne Vickers, CFA
21. Report of the Resolutions Committee	Mr. Gregory Hearing
22. Report of Vote.....	The Rev. Ernestein Fleimister
23. Third Ballot.....	The Rev. Ernestein Fleimister
24. Announcement: 2011 Diocesan Convention	Ms. Judy Stark
25. Other Resolutions	Mr., Gregory Hearing
26. Courtesy Resolutions.....	Mr. Gregory Hearing
27. Report of Vote (if necessary)	The Rev. Ernestein Fleimister
28. Closing prayer and Adjournment.....	The Rt. Rev. Dabney T. Smith

2010 elections at a glance

Standing Committee

Elect two clergy and two laypersons. One clergy position is for a full three-year term, the other is to fill an unexpired term.

Lay nominees:

Wayne Ford, *St. George's, Bradenton*
Sheree Graves, *St. Peter's Cathedral, St. Petersburg*
E. Jim Johnson, *All Souls, North Fort Myers*

Clergy nominees:

The Rev. Robert Hennagin, *St. Hilary's, Fort Myers*
The Rev. Fredrick Robinson, *Redeemer, Sarasota*
The Very Rev. Michael G. Rowe, *St. Mary's, Bonita Springs*
The Rev. Kathryn M. Schillreff, *St. Monica's, Naples*

Diocesan Council

Elect one clergy to fill an at-large seat for a two-year term.

The Rev. Charles E. Connelly, *St. John's School, Tampa*
The Rev. Glad R. McCurtain, *St. John's, Clearwater*

Diocesan Review Committee

Elect one clergy and one layperson to serve until July 1, 2011, when new Title IV canons take effect.

Clergy nominees:

The Rev. Douglas Remer, *St. John's, Tampa*

Lay nominees:

Joan Kline, *Ascension, Clearwater*
John Sites, *St. Mary's, Bonita Springs*

Ecclesiastical Court

Elect one clergy and two laypersons to serve until July 1, 2011, when new Title IV canons take effect.

Voting procedures

This year's ballot design is the same as last year. In a nutshell, here is the procedure:

You will need three items in order to fill out your ballot properly: The candidates list; the ballot and a No. 2 pencil.

On the candidates list, you'll notice each candidate has a unique number in front of their name (*see photo at the right*). To vote for a specific candidate, find their name on the candidates list and note that candidate's number.

Lay nominees:

David McCallister, *Grace Church, Tampa*

Trustee, University of the South

Elect one presbyter for a three-year term.

The Rev. Kyle V. Bennett, *St. Mark's, Marco Island*
The Rev. Eric S. Cooter, *St. David's, Englewood*
The Rev. Canon Benjamin Twinamaani, *Grace, Tampa*

General Convention Deputation

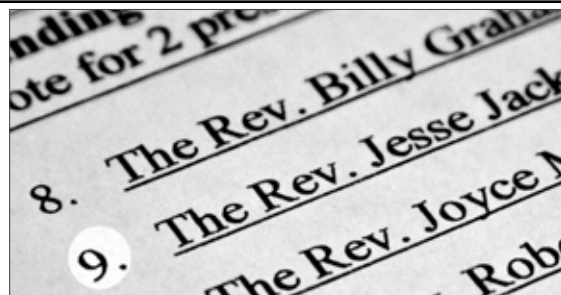
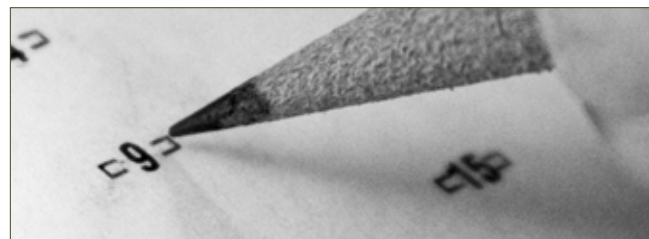
Elect eight deputies, four clergy and four lay people, to represent the diocese at the 77th General Convention of the Episcopal Church, July 5 – 12, 2012, in Indianapolis.

Clergy nominees:

The Rev. Robert Hennagin, *St. Hilary's, Fort Myers*
The Rev. John D Hiers, *Ascension, Clearwater*
The Rev. Sharon Lewis, *Amazing Love Healing Ministry*
The Rev. Joel Morsch, *Christ Church, Bradenton*
The Rev. Cesar Olivero, *St. James, Port Charlotte*
The Rev. Fredrick Robinson, *Redeemer, Sarasota*
The Very Rev. Michael G. Rowe, *St. Mary's, Bonita Springs*
The Rev. Doug Scharf, *Holy Innocents', Valrico*
The Rev. Doug Zimmerman, *St. Wilfred's, Sarasota.*

Lay nominees:

Jay L. Crouse, *Redeemer, Sarasota*
Navita Cumming James, Ph.D., *St. James House of Prayer, Tampa*
Joan Kline, *Ascension, Clearwater*
Knute E. (Gene) Malmburg, *St. Matthew's, St. Petersburg*
Karen Patterson, *St. Mary's, Dade City*
Roger D. Schwenke, *Ascension, Clearwater*
John Sites, *St. Mary's, Bonita Springs*
Judy Stark, *St. Peter's Cathedral, St. Petersburg*
Heather M. Whelan, *Christ Church, Bradenton*
David Whip, *St. Mary Magdalene, Bradenton*



On the ballot, fill in the bracket with the number that corresponds with the candidates' number (*see photo at left*). Fill the bracket in completely. Please, no circles, check marks or other stray marks on the ballot. Ballots that are marked incorrectly will not be counted.

Don't fold your ballot. If you do, the paper won't go through the scanner and your vote will not be counted.

The nominees

The following persons have been nominated to appear on the ballot at diocesan convention Oct. 9 in Punta Gorda:

Standing Committee

Elect two clergy and two laypersons. One clergy position is for a full three-year term, the other is to fill an unexpired term.

Lay nominees:



Wayne Ford, *St. George's, Bradenton.*
Business development manager, Vulcan Materials, Co., Florida Rock Division.

Diocesan/deanery/parish activities: Served two terms on DaySpring board; served one term on Diocesan Council; active in Cursillo, attended Men's #21 in 1988, served as rector of Men's #34, served on more than 15 teams; multiple

terms on vestries including terms as senior warden, junior warden; sing in choir; lay director of St. George's lay Eucharistic ministers; co-chair of Stewardship Committee; parish delegate to diocesan convention.

Nominee's statement: Several years ago I was involved in church leadership at the parish, deanery and diocesan level as well as being involved with Cursillo and other outreach projects. Like a lot of Episcopalians my plate became so full I felt the need to dump it and start over, although I never stopped being involved at the parish level of leadership. I now feel it is time to re-engage to ensure this diocese remains committed to the teachings of the scripture and the foundations of our Anglican heritage while being open to all those seeking a closer relationship with Christ. I feel now, after years of management in business, I have learned to listen more effectively and lead with more clarity of purpose. It is these qualities that I will bring to the Standing Committee along with the desire to serve the Lord and proclaim the Gospel.

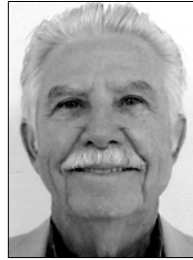


Sheree Graves, *St. Peter's Cathedral*
Owner, VeReality, LLC and director of Cathedral Columbarium, Inc.

Diocesan/deanery/parish activities: Current Standing Committee member, vestry (four years); senior warden (three years); vergers, acolyte co-warden, Building Committee chair for \$6 million project; project leader for St. Peter's City Peace Garden, a revenue stream for church ministries; second year of EFM; instituted St. Peter's current website and intranet, www.myspcathedral.org; DOCC; Episcopal hurricane relief, New Orleans; Dominican Republic mission; diocesan communications task force; diocesan DaySpring Development Steering Committee.

Nominee's statement: As an Internet entrepreneur and

business consultant for more than 25 years, I have conceived, built and sold three businesses. I now devote my time to being a "spiritual entrepreneur." I have tremendous energy for creating healthy church community. My experience includes developing leadership, fostering innovation, implementing communications techniques and strategies, and building relationships with collaborators.



E. Jim Johnson, *All Souls Episcopal Church, North Fort Myers*
Retired

Diocesan/ deanery/parish activities: Member of Bishop's Committee; chair of Stewardship Committee; Audit Committee; Budget Committee; Bible study leader; men's parish ministry.

Nominee's statement: I have not served on a diocesan committee in several years. I feel very strongly called to serve. In the past, I have served on several different committees in our diocese, including Diocesan Council, Stewardship and Cursillo Secretariat. I worship at All Souls in North Fort Myers, where I have served on most of the committees. I serve as lector, lay Eucharistic minister and lay Eucharistic visitor. I am retired but stay very busy as president of my condo association and with church affairs.

Clergy nominees:



The Rev. Robert Hennagin
Rector, St. Hilary's Episcopal Church, Fort Myers.

Diocesan/ deanery/parish activities: Standing Committee, 2007-present; clerical deputy to 2009 General Convention; past member of Diocesan Council, past chair of Congregational Development Committee; Cursillo secretariat; dean,

Fort Myers Deanery.

Nominee's statement: I have served for three years on the Standing Committee. I have been a moderate and moderating voice. I have put the welfare of the diocese, the Episcopal Church and the Anglican Communion above personal opinion and remain open to the working of the Holy Spirit. I have exercised the role of the committee of advice to the bishop well, honestly and hopefully. I have more to offer and there is more to do.



The Rev. Fredrick Robinson
Rector, Church of the Redeemer, Sarasota

Diocesan/ deanery/parish activities: Chairman, diocesan Commission on Liturgy and Music 2007 to present; member, Diocesan Council, 1994-2000; Standing Committee, 2007; Commission on Conversation and Reconciliation, 2004-2006; Bishop Coadjutor Nominating Committee, 2004-2006; alternate deputy to General Convention, 2003; DaySpring Development Committee, 2010, to present; Clergy Events Committee 2010 to present.

Nominee’s statement: I seek an opportunity to serve the Diocese and the wider Church. My 28 years as a priest and my 16 years in this Diocese have given me experience which I believe would be helpful to this important committee. My vestry and parish also support and encourage such involvement. I would do my best to serve faithfully and obediently if elected.



The Very Rev. Michael G. Rowe
Rector, St. Mary’s Episcopal Church, Bonita Springs

Diocesan/deanery/parish activities: Clerical deputy to 2009 General Convention; currently Dean of Naples Deanery. Have served in many capacities in four dioceses in three countries, including Anti-racism Committee, seminary lecturer, tutor and examiner, Cursillo Secretariat and Leaders’ School, Diocesan Council and Episcopal Nominating Committee.

Nominee’s statement: I have served effectively in leadership in diverse environments over the last three decades. People say that I can understand and explain complex ideas and issues accurately and fairly. I believe it is essential for our Episcopal Church to address its identity, health and mission. In our own diocese I believe we should be building on our considerable strengths to grow both in numbers and in effectiveness.



The Rev. Kathryn M. Schillreff
Rector, St. Monica’s Episcopal Church, Naples.

Diocesan/deanery/parish activities: Former dean of Naples Deanery, former member of Diocesan Council and Commission on Ministry; current member of DaySpring Development Committee and Standing Committee.

Nominee’s statement: I look forward to continuing my service on the Standing Committee -- supporting Bishop Smith, and furthering the mission and ministry of our diocese, its congregations and people. Our diocese has exciting days ahead as we seek to bring the good news of Jesus Christ to this part of God’s kingdom. I bring my nearly 11 years’ experience as rector of St. Monica’s, a growing and thriving congregation of faithful people, as well as my recently gained experience of managing a major construction project. I will do my best to serve faithfully.

Diocesan Council

Elect one clergy to fill an at-large seat for a two-year term.



The Rev. Charles E. Connelly
Associate rector and chaplain to St. John’s School, Tampa

Diocesan/Deanery/Parish Activities: Currently serve on the Ecclesiastical Court, the Diocesan Schools Committee, and the Clergy Advisory Committee to “A Journey in Disciple Making.” Previously served in parishes as vestry member and senior warden, member of an Endowment Committee, treasurer and assistant treasurer, Board of Trustees of St. John’s School, Board of Directors of Elijah’s Promise (N.J.) and many other positions.

Nominee’s Statement: Prior to my career in ordained ministry, I received an M.B.A. from Columbia University, spent 18 years in corporate life, then 14 years as an entrepreneur. I also served as an officer and board member of numerous community and non-profit organizations. I am acutely mindful of the gravity of the issues that may come before Council, and I believe my experience will enable me to consider them prayerfully, compassionately and deliberately.



The Rev. Glad R. McCurtain
Rector, St. John’s Episcopal Church, Clearwater

Diocesan/Deanery/Parish Activities: Clericus; convocations; officer in county-wide interfaith justice network; Current Diocesan Council member, current diocesan Finance Committee, Cursillo secretariat and weekend spiritual director; diocesan Justice, Peace and Integrity of Creation officer; Multi-cultural Committee; faculty for Deacon’s Training School.

Nominee’s Statement: Thank you for the privilege of serving currently on Diocesan Council. A Florida native and lifelong Episcopalian, I have served in lay and clergy leadership positions including senior warden, vocational deacon (7 yrs), and current rector of a mid-size congregation. Outside the church, I have been a community planner, hospice program developer, and community board member. I offer my analytical, managerial and leadership experience in supporting God’s mission in Southwest Florida.

Diocesan Review Committee

Elect one clergy and one layperson to serve until July 1, 2011, when new Title IV canons take effect.

Lay nominees:



Joan Kline, *Church of the Ascension, Clearwater*
Realtor, Prudential Tropical Realty, Clearwater

Diocesan/deanery/parish activities: Diocesan ECW president 2005-2008; One of 70 women honored at the ECW Triennial by the National Episcopal Church Women as “National Honored Woman

2009”; Diocesan Council, 1985-1991 and 2002-2008; Standing Committee, 1991-1994; national board member, The Episcopal Network for Stewardship (TENS) 2000-2009; DaySpring Board of Directors, 1998-2008; deputy to General Convention, 1988, 1991, 1994, 1997, 2000, 2003, 2006, 2009; member, Board of Directors, Dominican Development Group 2000 to present; Bishop Coadjutor Nominating Committees for bishops Harris and Lipscomb; Consecration Committees for bishops Harris, Lipscomb and Smith; Co-Chair, Diocesan Capital Fund Feasibility Study; Chair, 1985 Diocesan Convention; Diocesan Episcopal Schools Committee, 1986-1994; Companion Diocese Committee, 1981-1997; Canonical Commission on Church Extension; vice president, Episcopal Samaritan Counseling Center; Anglican Fellowship of Prayer International Conference Committee; Cursillo team member; work team member at San Matais, Bani, in the Dominican Republic; Church of the Ascension: Vestry: 1977-1981; 1995-1998; Finance Committee: 1997-1998; Altar Guild: 1978 – 1993; Choir: 1972-2001; ECW President 1977-1999; Long Range Planning Committee; Parish Council; etc.

Nominee’s statement: I would welcome the opportunity to be a part of another area of ministry within our diocese. The Review Committee and the way it functions now will be changing in another year because of legislation passed at the 76th General Convention. It would be an honor and a privilege to be a part of that transition in Southwest Florida.



John Sites, *St. Mary’s Episcopal Church, Bonita Springs.*
Sr. vice president for academic affairs, Ave Maria University

Diocesan/Deanery/Parish Activities: Cursillo #114; Men’s Group; senior warden (2010); Stewardship Commission, 2008-2010; Membership Commission (2008-2009); usher; have been active in

other churches in Georgia and Illinois.

Nominee’s statement: A cradle Episcopalian, I was very active in Episcopal youth activities (acolyte, church education, EYO, church-sponsored Scouts, etc.). As an adult, I have participated in a variety of capacities in parish-related activi-

ties such as the Brotherhood of St. Andrew, men’s fellowship-spiritual groups, stewardship and strategic planning. At St. Mary’s parish in Bonita Springs, I am continuing with that commitment to lay ministry, including providing leadership for parish men’s ministry, including men’s retreats. As a successful career higher education administrator, having been a CEO, COO and CAO, and involved in many civic and church initiatives, I believe that I can bring that experience to serve the church in these difficult times to resolve conflicts, expand its evangelism, preserve its Anglican heritage and enhance its commitment to serve the less fortunate and person estranged from organized Christianity.

Clergy nominees:



The Rev. Douglas E. Remer
Rector, St. John’s, Episcopal Church, Tampa

Diocesan/deanery/parish activities: Trustee, general Theological Seminary; director, Kanuga Conferences; board member, St. John’s College, Jerusalem; Diocesan Council (dioceses of Atlanta and North Carolina); Commission on Ministry (Southwest Florida, Atlanta, North Carolina); Ecumenical officer, (North Carolina); Stewardship Commission (Atlanta, North Carolina) North Carolina Clergy Association; reader, General Ordination Exams; Cursillo (North Carolina).

Nominee’s statement: I am honored to have asked to stand for election to the Review Committee and, if elected, will bring to that body’s deliberations more than 35 years of experience as a parish priest. Although the committee will probably be dissolved within a year, its work, however infrequent and unpleasant, is important to the life of the church. I would undertake that work with great care and concern for everyone involved.

Ecclesiastical Court

Elect one clergy and two laypersons to serve until July 1, 2011, when new Title IV canons take effect.

David McCallister, *Grace Episcopal Church, Tampa*
Lawyer

Diocesan/deanery/parish activities: Senior warden; vestry member; Ecclesiastical trial Court; board of directors, University of South Florida chaplaincy.

Nominee’s statement: The position of lay person on the Ecclesiastical Trial Court may seem somewhat minor, but in the event that a case arises, it becomes very important to the peace and harmony of the diocese. Having served for the previous term, I would like to return as a member of the court. I believe this would add a measure of continuity and stability to the court’s structure. I also believe my background as a lawyer also helps in the conduct of the court’s business. Familiarity with canonical standards is required, as well as flexibility, especially with the

introduction of new standards after the latest General Convention. Having been senior warden for a mission and delegate to the diocesan convention, I have been closely involved in the relationships between clergy, congregations, bishop and diocese and the issue which may ultimately arise before the understanding of Christianity and the Episcopal Church. I welcome this opportunity to continue to serve the diocese.

Trustee, University of the South

Elect one presbyter for a three-year term.



The Rev. Kyle V. Bennett
*Rector, St. Mark's Episcopal Church,
Marco Island*

Seminary/Diocesan/deanery/parish activities: BA. In Psychology From Sewanee 1985; Three years service on the Sewanee Fire Department — Assistant Chief 1984-1885; Four year letterman Sewanee Swim team — Captain 1985; Member

Kappa Alpha Order fraternity — vice president 1984-1985; Member — Order of the Gownsmen; Founding member of the Student-Faculty Dialogue; Social clubs — Highlander, Green Ribbon, Order of the Silver Spoon; Creator and coach of the age group Sewanee Swim Association; Doctor of Ministry — Sewanee Seminary, graduated 2009; Congregation Development committee 2007-2010; Creator and director of Camp Able.

Nominee's statement: I would be honored to serve the good people of this diocese as your Trustee representative to the University of the South, and I would be grateful to have the opportunity to give back to an institution that has given so much to me.



The Rev. Eric S. Cooter
Priest-in-charge, St. David's, Englewood

Seminary/diocesan/deanery/parish activities: M.Div. from Sewanee, 2010; student body president, St. Luke's Community (School of Theology), 2009-2010; member of the Search Committee for the vice chancellor (2009-2010); member, Order of the Gownsmen, member, Green

Ribbon Society.

Nominee's statement: As a seminarian from the School of Theology, I served on the recent search committee for the new vice chancellor at the University of the South, in which I actively participated in the process of choosing the university's new leadership. As the St. Luke's community student body president, I was actively involved in the life and governance of the community, which stands as testimony to my commitment to the mission of Sewanee. I would be honored to serve our diocese as Trustee of the University of the South.



The Rev. Canon Benjamin Twinamaani
Rector, Grace Episcopal Church, Tampa

Diocesan/ deanery/parish activities: 2006-2010: Diocesan Council clergy representative, Tampa deanery, for three terms; 2001-2003: vice president, ecumenical outreach ministry with Lutherans, Presbyterians, Catholics and Episcopalians in Tampa, feeding the city homeless at the

Faith Café; Diocesan Council (2006-2010); HIV/AIDS Commission, Diocese of Dallas (1994-96); Cathedral Endowment Committee, Diocese of Delaware (1996-99).

Nominee's Statement: I will bring to the trustees' table a unique voice representing:

1) the precious values of the Anglican Evangelical tradition and experience in the character formation of today's students in higher education and,

2) the new challenges presented by globalization and how we prepare our students to serve Christ in the globalized economy and,

3) my knowledge of higher education systems from my graduate studies and training.

I am a product of Anglican/Episcopal education systems, and highly value the unique place and role Anglicanism plays in education, from our excellent parochial schools, to seminaries and to historical Anglican/Episcopal colleges and universities, of which Sewanee is a leader, with new opportunities to project that leadership throughout the Anglican Communion in the formation of future leaders.

Deputy, 77th General Convention

Elect eight deputies, four clergy and four lay people, to represent the diocese at the 77th General Convention of the Episcopal Church, July 5 – 12, 2012, in Indianapolis.

Clergy nominees:



The Rev. Robert Hennagin
*Rector, St. Hilary's Episcopal Church,
Fort Myers*

Diocesan/deanery/parish activities: Standing Committee, 2007-present; clerical deputy to 2009 General Convention; past member of Diocesan Council, past chair of Congregational Development Committee; Cursillo secretariat; dean,

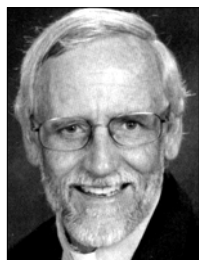
Fort Myers Deanery.

Nominee's statement: TEC's relationship with the Anglican Communion including the Anglican Covenant. TEC needs to decide if full inclusion in the Communion is a priority and if so, what are we willing to do to secure that inclusion. Once we decide what we will do, we must all agree to work together towards that goal.

Evangelism and Church Growth. TEC must look honestly

at attendance trends and do the hard work of discerning the true reasons for our decline. Blaming it on one group or another is not supported by data and causes unnecessary rancor.

Standardizing the way departing congregations are treated. Each diocese handles departures differently. This causes a confusing array of litigation. If we set firm and uniform rules on procedure and property ownership, there will still be litigation, but perhaps it can be minimized. And, intra-diocesan strife can be reduced.



The Rev. John D. Hiers

Rector, Church of the Ascension, Clearwater

Diocesan/ deanery/parish activities:

Cursillo #2, 1979; Youth Committee, Diocese of Southwest Florida, 1979–1987; DaySpring Board of Directors, 1984–1991; Standing Committee, 1993–1995; Episcopal Schools Committee, 1995–1996; Dean of Manasota deanery, 1999; General Convention deputy 1994, 1997, 2000, 2003, 2006, 2009; Congregational Development Committee, 2009–2010; Present dean of Clearwater Deanery.

Nominee’s statement: The diocese sent me off to seminary in 1975. I returned here in 1978 and served at St. Mark’s in Venice, Christ Church in Bradenton and now at Church of the Ascension in Clearwater. I had the privilege of representing you for the last six General Conventions.

The General Convention in 2012 will face many issues. We will continue to discuss the Anglican Covenant. I believe the Episcopal Church needs to remain within the Anglican Communion. I am sure we will continue to discuss the issue of sexuality.

I pray we will have the energy to look at mission. The Episcopal Church is shrinking at an alarming rate. We must learn to share the love of Christ with others and invite them into a healthy Christian community (the Episcopal Church), which will help them grow in love and forgiveness.

I also believe the 10 percent tithe should be the standard of giving to the national church. Right now, we give 20 percent of our diocesan budget to the national church.



The Rev. Sharon Lewis

Executive director, Amazing Love Healing Ministry

Diocesan/deanery/parish activities:

Deputy General Convention: 2009 (Chair of deputation), 2006, 2003, 2000, 1997 (alternate); International and National Concerns, 2009; Social Urban National Committee, 2006; 2003; Mission trips: Healing & Reconciliation conference — Rwanda: 2009 and 2005; Uganda 2005; Costa Rica 2001; rector: Church of the Holy Spirit, Osprey, 1994–2009; assistant priest: St Wilfred’s, Sarasota, 1993–1994; Standing Committee 2008–2009, 2004–2006, 1997–2000; Reconciliation and Conversation Commission, 2003–2006; ECW Spiritual Advisor executive board 2005–2007; Cursillo secretariat 2001–2004; Cursillo spiritual director; Happening spiritual director; teacher, diocesan deacon school

1994–1999; Diocesan Response Team 1994–1998; examining chaplain 1997; DaySpring camp 2004 and 1992; women’s conference speaker, Christian Retreat, Bradenton 2002–2010; Deanery clericus meetings; Ministerial Association; Venice Rotary Club 2010.

Nominee’s statement: I have been blessed to serve as a deputy to General Convention the past four conventions and as an alternate at an earlier convention. As a deputy I was selected to serve on the National and International Concerns Commission at the 2009 convention and the previous two conventions on the National Social Urban Commission. There are many challenging issues facing us:

(1) The relationship between The Episcopal Church and the Anglican Communion. There will be discussion of a draft of a covenant concerning the unity of the Anglican Communion.

(2) The issue of marriage and/or blessings of same sex relationships continues to be a one causing tension in our own province and in the Anglican Communion.

(3) Mission and Discipleship remain critical issues for TEC. With church memberships dwindling we must be concerned about growth and expansion.

These hard discussions call for great humility and sacrifice with one another as we listen to God and each other. I am conservative in my views and will work toward TEC remaining in the Anglican Communion. If re-elected I will bring again to this General Convention my passion for and commitment to the work of reconciliation and healing through Jesus Christ. It is my prayer and desire for us all to be unified through Christ’s truth and love for Christ’s sake and the world’s. What a powerful Christian witness this would be to the world!



The Rev. Joel Morsch

Rector, Christ Episcopal Church, Bradenton

Diocesan/deanery/parish activities:

Board Member of St. Stephen’s Episcopal School (2006–present); Diocesan Council, Diocese of Southwest Florida (2007–Present); Diocesan Convention Planning Committee (2008–2009); Chair of Diocesan Committee on Committees (2009); Diocesan Finance Committee (2010–present); Diocesan Designated and Restricted Funds Subcommittee (2010–present); Diocesan Nominations Committee (2010).

Nominee’s statement: The three areas I believe the 2012 General Convention should be most concerned about are:

The Anglican Covenant will be brought to the General Convention. Our relationships with the other provinces in the Anglican Communion are part of our identity as Episcopalians. I hope that the Episcopal Church will find a way to sign the covenant as it would show our continuing commitment to the worldwide Anglican Communion.

General Convention 2009 legislated mandatory medical insurance and retirement programs for lay parish workers in every parish of our denomination. I believe this will prove to be very harmful to small parishes in the Episcopal Church. I would seek to be certain in the future that such mandates would not occur unless they were financially feasible for every parish. If possible, I would seek to rescind these unfunded mandates.

I would encourage the establishment of an effective program for evangelism and church growth for the Episcopal Church. We should share the love of Jesus Christ with the whole of God's creation. We can do this by sharing Christ with others and implementing a national program of church planting.



The Rev. Cesar Olivero
Rector, St. James Episcopal Church, Port Charlotte

Diocesan/deanery/parish activities: Current vice president, Standing Committee; Standing Committee liaison to Commission on Ministry; Cursillo secretariat, spiritual director.

Nominee's statement: The three issues I believe General Convention should be concerned about are the following:

I believe General Convention needs to continue the dialogue in reference to human sexuality and how that affects the total communion if we are to be a part of the Anglican Communion.

General Convention also needs to focus on the recent actions of the Episcopal Church and how that will affect attendance in our churches and what can be done to help people feel as if their love for tradition is still considered important.

Finally, General Convention needs to consider ways in which many of our differences can be embraced, allowing us to stay together in our mission of spreading the Gospel of Jesus Christ. For there is truly a space available for every true believer in Jesus Christ.



The Rev. Fredrick Robinson
Rector, Church of the Redeemer, Sarasota

Diocesan/ deanery/parish activities: Chairman, diocesan Commission on Liturgy and Music 2007 to present; member, Diocesan Council, 1994-2000; Standing Committee, 2007; Commission on Conversation and Reconciliation, 2004-2006; Bishop Coadjutor Nominating Committee, 2004-2006; alternate deputy to General Convention, 2003; DaySpring Development Committee, 2010, to present; Clergy Events Committee 2010 to present.

Nominee's statement: The three most important issues facing General Convention:

1. The Anglican Covenant. Our relationship with the other provinces in the Anglican Communion is crucial to who we are as Episcopalians. Through signing this covenant and ordering our common life in conformity with it that relationship will be allowed to continue and the bonds which unite us will be strengthened.

2. Membership in The Episcopal Church is declining at an alarming rate. For years the General Convention has made fundamental changes without doing the necessary theological work and without considering negative consequences. The result is a significant loss of members with every General Convention. Declining membership and how we do business both need to be addressed as a top priority.

3. Prayer Book Revision. All rites authorized by General

Convention should be in conformity with the Anglican Covenant and with the catholic tradition of which we are a part.



The Very Rev. Michael G. Rowe
Rector, St. Mary's Episcopal Church, Bonita Springs

Diocesan/deanery/parish activities: Clerical deputy to 2009 General Convention; currently Dean of Naples Deanery. Have served in many capacities in four dioceses in three countries, including Anti-racism Committee, seminary lecturer, tutor and examiner, Cursillo Secretariat and Leaders' School, Diocesan Council and Episcopal Nominating Committee.

Nominee's statement: General Convention's primary responsibility is to embody and articulate our participation in the New Creation, the Body of Christ, the Catholic Church. This is both profoundly conservative – holding fast to “the faith once delivered to God's people” – and revolutionary – sharing the life of the one who “makes all things new.”

The Episcopal Church used to see itself as an integral part of the Anglican Communion and through it of the universal Church of Christ; autonomous in matters of local concern but having no life or calling other than that of the whole Church. Now we seem to see ourselves as an independent entity, directly called and constituted by God. Therefore we may enter into various communions or partnerships, depending on how they serve our true identity and calling. This view is intrinsically unlikely and that is the significance of the Anglican Covenant. It articulates the profound truth that to be both faithful and transformative depends on being true branches of the True Vine, rather than an independent planting.

The second major challenge is to address the reality that the Episcopal Church is a once great organization in decline. Many analysts point to the need for highly qualified, devoted – even sacrificial – leadership for organizations to recover and thrive. We need to pray for and call on our bishops to provide that leadership. No other person or group is in a position to do so.

Thirdly, the detailed work of General Convention affects the health of the Church profoundly. As we consider big issues of faith, order and mission, General Convention serves by attending to the details as well.



The Rev. Doug Scharf
Rector, Holy Innocents' Episcopal Church, Valrico

Diocesan/deanery/parish activities: Standing Committee (2009-Present); Congregational Development Committee (Chair, Subcommittee for Church Planting), 2007-Present; Faculty, School for Ministry Development, 2008-Present; Diocesan Council, 2005-2007; Cursillo, Spiritual Director; Kairos, Assistant Spiritual Director; Happening, Spiritual Director.

Nominee's statement: The Episcopal Church continues to face many challenges as we seek to be faithful to the ministry entrusted to us. Of these many challenges, I believe the following three issues are of utmost importance:

1. The Anglican Communion: Our ongoing relationship with the wider Anglican Communion is an essential component of our identity as a church. The Anglican Covenant is one important step toward further strengthening our intercommunion relationships.

2. Congregational Development and Vitality: It is no secret that the Episcopal Church has experienced a significant decline in active membership over the past several years. The work of growing the church occurs primarily at the congregational level, which means that we need to invest in the development of effective training and support for our congregational leaders.

3. Youth and Young Adult Ministry: Much of the membership decline noted above has occurred among our youth and young adults. Finding sustainable ways to incorporate youth and young adults into the life and ministry of the church is essential if we hope to grow as a denomination.



The Rev. Doug Zimmerman
*Rector, St. Wilfred's Episcopal Church,
Sarasota*

Diocesan/deanery/parish activities: Standing Committee; chair dispatch of business committee at diocesan convention; member, Safe Church Committee; Cursillo assistant spiritual director; vice chair of SURE, an ecumenical justice and

advocacy network.

Nominee's statement: As a lifelong Episcopalian, I offer an appreciation for the beauty and depth of our heritage and customs. I also carry a burden of a church that must regain the biblical mandate to bear the good news of Jesus to those who, "do not yet believe, and for those who have lost their faith." General Convention, as our legislature needs to focus on (1) Evangelism, as Christ bid us to, "Go and make disciples;" (2) Building bridges of faith among our own Episcopal/Anglican brothers and Sisters (Anglican Covenant); and (3) Reach out to those who are suffering in our midst from poverty, disaster and economic hardship (advocacy/justice). If elected, I will be honored to serve our diocese.

Lay nominees:



**Jay L. Crouse, Church of the Redeemer,
Sarasota.**
*Director of Strategic Projects, Episcopal
Men's Ministries, Sarasota*

Diocesan/deanery/parish activities: Episcopal Men's Ministries, Director, 1999–2009 (full time, diocesan, lay ministry position); Episcopal Men's Ministries, Director of Strategic Projects, 2009 to

present; Diocesan Council — Manasota Deanery Representative, 2004–2009; Diocesan Finance Committee, 2004–2009; Diocesan School for Ministry, 1997–1999; Diocesan Evangelism Committee, 2005–2009; Cursillo men's weekend #28; Cursillo team member #33; Church of the Redeemer vestry, 1993–1996; 2000–2003; Church of the Redeemer senior warden, 2003; 2005 (appointed to fill an unexpired term); Church of the Redeemer,

Strategic Planning Project Coordinator, 2007–2009.

Nominee's statement: It has been my privilege over the past 15 years to serve in elected leadership positions in my church and in our diocese, and to serve as a full time lay ministry leader in a diocesan ministry. Through these leadership positions, I have been privileged to work closely with three bishops in our diocese, most of our 78 congregations and clergy and many, many lay men.

As a deputy to the General Convention, I will apply the gifts of ministry leadership I have gained over these years of service: always seeking wise counsel, listen with humble ears, serve as a team player, speak with passion and conviction and prayerfully vote with a desire to seek and serve God's will for our church. As we look to the crucial 2012 General Convention, I see these issues as of utmost importance: the unity of our denomination, unity with the worldwide Anglican Communion and creating greater recognition and support for lay ministry.



**Navita Cumming James, Ph.D., St.
James House of Prayer, Tampa**
*Associate Professor, Communication,
University of South Florida*

Diocesan/deanery/parish activities: Diocese of Southwest Florida lead lay deputy, 75th and 76th General Conventions and member of General Convention's National and International Concerns

Legislative Committee (2006 and 2009); TEC Anti-racism trainer; chair, Nominating Committee, Province IV, 2009; member, Ecclesiastical Court (two terms); delegate, diocesan conventions (8+ times); former co-chair, Anti-Racism Committee; former co-president and board member, Chapel Center @ USF; consultant, Bishop Call Committee; participant, Cursillo coed #5; adult advisor, Happening #56; participant, CEDAW (United Nations Convention on the Elimination of Discrimination Against Women) Task Force; participant, Believe in a Miracle women's gatherings; moderator, diocesan clergy and lay discussion on response to the proposed Anglican Covenant (circa 2007); presenter, 76th General Convention Report (Tampa); presenter, Report on 75th General Conventions (Tampa, St. Pete, and Sarasota deaneries); House of Prayer representative, "Tampa Six" (1990's); facilitator, Sylvia Rodriguez Race Relations Dialogues; senior warden; vestry member (3 terms); member, Worship Committee; member, Priest Search Committees (2009 and 1990's); coordinator, Sunday School; instructor, Confirmation (Catechism); coordinator, Recognize Our Youth and Young Adults programs; Visioning Committees and parish survey; choir; Altar Guild; etc.

Nominee's statement: As a lifelong Episcopalian and member of this diocese for almost 30 years, I have served in many capacities at both diocesan and parish levels. I have especially been honored to serve as the Diocese of Southwest Florida's lead lay deputy to the 75th and 76th General Conventions. The top three issues that I think General Convention should be concerned about are interrelated and include:

(1) The Episcopal Church (TEC) and the worldwide Anglican Communion. My fervent belief has been and is that TEC should remain a full member of the worldwide Anglican

Communion. Based on my General Convention committee work with “international concerns,” I see even more clearly how TEC and the Communion would both be impoverished if we and the Communion ever decided to walk apart. The Anglican Covenant may be one strategy to maintain our bonds with the Communion. As we all know, our church’s commitment to our baptismal covenant to “respect the dignity of every human being” will be a significant backdrop to General Convention’s discussion of this proposed covenant.

2. Church Growth: Mission and Development: Christianity itself appears to be entering yet another major period of change (cf. Great Protestant Reformation) in which almost all U.S. mainline Protestant churches -- with or without internal human sexuality debates -- are experiencing serious membership decline. Our national church has chosen to address our membership decline, in part, by emphasizing evangelism and reaching out to diverse populations that reflect our nation’s demographic shifts. I continue to support that strategy. But I also think the General Convention needs to think more creatively about how our church should respond to societal and cultural changes.

3. Youth and Young Adult Christian Formation: Sharing the Gift of Anglicanism! Another top priority of TEC that I strongly support is our commitment to young and young adults. I have worked with ministries devoted to those populations since I was a teen and believe it is important to get our youth and young adults excited about their own Christian formation and their current and future roles in church leadership. Also, for young people struggling with their own faith walks and what some see as hypocritical practices of many Christians, I believe our church with its three-legged stool of Scripture, Tradition, and Reason offers many useful perspectives and positive solutions. We should help more young people discover these.

If elected to serve again, I will use my gifts to help our church go in the directions I believe the Holy Spirit is leading.



Joan Kline, *Church of the Ascension, Clearwater*
Realtor, Prudential Tropical Realty, Clearwater

Diocesan/deanery/parish activities: Diocesan ECW president 2005–2008; One of 70 women honored at the ECW Triennial by the National Episcopal Church Women as “National Honored Woman

2009”; Diocesan Council, 1985–1991 and 2002–2008; Standing Committee, 1991–1994; national board member, The Episcopal Network for Stewardship (TENS) 2000–2009; DaySpring Board of Directors, 1998–2008; deputy to General Convention, 1988, 1991, 1994, 1997, 2000, 2003, 2006, 2009; member, Board of Directors, Dominican Development Group 2000 to present; Bishop Coadjutor Nominating Committees for bishops Harris and Lipscomb; Consecration Committees for bishops Harris, Lipscomb and Smith; Co-Chair, Diocesan Capital Fund Feasibility Study; Chair, 1985 Diocesan Convention; Diocesan Episcopal Schools Committee, 1986–1994; Companion Diocese Committee, 1981–1997; Canonical Commission on Church Extension; vice president, Episcopal Samaritan Counseling Center; Anglican Fellowship of Prayer International Conference Committee; Cursillo team member; work team member

at San Matais, Bani, in the Dominican Republic; Church of the Ascension: Vestry: 1977–1981; 1995–1998; Finance Committee: 1997–1998; Altar Guild: 1978–1993; Choir: 1972–2001; ECW President 1977–1999; Long Range Planning Committee; Parish Council; etc.

Nominee’s statement: I have served on all levels in my parish, Ascension, and our diocese for 38 years. It has been a blessing and a privilege to have worked in so many areas of ministry. I believe that I can bring the voice of the Diocese of Southwest Florida to the 77th General Convention in 2012. I think that I bring two assets to the work of a General Convention deputy. The first is experience. I was honored to become a senior deputy in the House of Deputies in 2006 and was one of 74 senior deputies serving again in 2009. Serving on several national committees; Standing Commissions and being appointed to Legislative Committees at the last three General Conventions has afforded me very valuable experience. Serving six years on the National Standing Commission on Stewardship and Development taught me how to focus on a vision for our church in an important area, study the church’s needs, develop the strategies to address those needs in a changing world, and shepherd them into becoming revitalized policies for the whole church. During this triennium I have been appointed and am currently serving on the Standing Commission on Small Congregations. As a cradle Episcopalian, I cherish a deep love for our Episcopal Church, its history, traditions, values and its place in the Anglican Communion. I have always sought to offer positive leadership while living out my love for our church, our diocese and the Gospel. I would welcome the honor and privilege of using whatever gifts I have on behalf of our Diocese and ask for your support so that I may continue in this ministry.

Many issues will be brought before the General Convention in 2012. The three biggest challenges I see are:

1. Mission/Evangelism — We are a declining church. While the decline in membership and attendance inhibit our ability to carry out ministry, it also calls for a renewal of our commitment to the Great Commission and the task of making disciples. This will require all the scripture, tradition, and reason we can muster, not to mention passion, creativity and tenacity. I would like to see this as the first priority of our next General Convention.

2. Anglican Communion — Being a part of the Anglican Communion is a key element of our identity. As the Church in other parts of the world gains strength and tests its voice our role will change but we have a role to play. We need to commit ourselves to prayerfully discern the role God wants for us in this confederation as its future continues to evolve.

3. Marriage and Same Sex Unions — The issue of marriage and same sex unions is the most visible example of the Church’s challenge in finding God’s will in the midst of social change. While we continue to struggle to make sense of our understanding of God’s word when it can seem divisive, we need to use this opportunity not just to move forward to unity on this subject, but learn from recent events the lessons that will help us in future theological/social/cultural debate and dissension.



Knute E. (Gene) Malmburg, *St. Matthew's Episcopal Church, St. Petersburg*
Retired attorney with U.S. State Department

Diocesan/deanery/parish activities: member and secretary of vestry; member of diocesan transition Committee for election of bishop (Diocese of Washington, 2002); delegate to two diocesan conventions and Bishop Smith's election convention; member, Finance Committee, Altar Guild; usher; Eucharistic visitor; 2006 rector search committee.

Nominee's statement: As a volunteer at the 2003 General Convention, I monitored an ECW seminar on the future of the Episcopal Church which concluded that our grandchildren would be the last Episcopalians. Having spent more than eight years in two Florida dioceses, I agree that this is the first of the three top issues for General Convention.

The second top issue, directly related, is the need of priority attention of the national church and the diocese to the needs of struggling but still viable parishes and missions. It is time to stop thinking of massive new growth and concentrate on finding and keeping those Christians everywhere who have found or may find that Episcopal church that provides the sense of community and belief in the good news of the gospel they want and need.

The third top issue, again related, is the need to stop pricing ourselves out of the market for clergy and deacons. The cold facts are that very few parishes can afford to pay the stipend, allowances, and benefits provided by Diocesan guidelines for full-time priests. Where the parish can afford that, it certainly is deserved, but working priests or retired part-time priests may keep a parish alive financially. We also need to make it possible for dedicated parishioners who have no desire to become priests to undertake training to be deacons without imposing unrealistic financial and time requirements on men and women who have to keep their day jobs.



Karen Patterson, *St. Mary's Episcopal Church, Dade City*
Guardian

Diocesan/deanery/parish activities: President and member, Standing Committee, 2004-2010; general Convention deputy 2009; vice president, Diocesan Council; past members, Grants and Loans Committee, past president, Episcopal

Church Women; ex-officio member, Congregational Development Committee; member, Outreach Committee at St. Mary's; St. Mary's "Love One Another" dinners for community; president and member, DaySpring board; co-chair, Bishop's nominating Committee; lay Eucharistic minister.

Nominee's statement: The three areas I believe the 2012 General Convention will be most concerned with are:

Human sexuality — This has been an ongoing topic at General Convention with much debate for a number of conventions. Rites for the blessing of civil unions will most likely be

presented for consideration and discussion.

Anglican Covenant — Our relationship with the Anglican Communion will be discussed along with our relationships with individual provinces in the Communion. A covenant draft concerning the unity of the Anglican Communion will be discussed.

Declining membership and finances will be a "hot topic" but hopefully this will result in ways to reach out to youth, minorities and others, for our spiritual growth as well as theirs. While we are not all of one mind, hopefully we are all open to the guidance of the Holy Spirit.



Roger D. Schwenke, *Church of the Ascension, Clearwater*
Attorney/Senior Partner. Carlton Fields—P.A., Tampa

Diocesan/deanery/parish activities: Previous Deanery Lay Representative to the Diocesan Council for both the Tampa and Clearwater Deaneries. Presiding Judge,

Ecclesiastical Trial Court (1997–present); University of the South Trustee (2006–2009); Lay member, Province IV Court of Review (2009–present); member, Commission on Young Adult/Higher Education; member, diocesan Committee on Constitution and Canons; past member of Standing Committee (1989–92); Diocesan Council (1979-85); lay deputy to 2003, 2006 and 2009 General Conventions; alternate lay deputy to General Convention (1985, 1988, 1994 and 1997 — attended and seated at all but one of these); team member of several Cursillo weekends; former delegate to diocesan conventions; past member of numerous diocesan committees, including Youth Committee, Companion Diocese Committee, Committee on Counseling Centers and Special Committee on Diocesan Assessments.

Nominee's statement: I have been honored to serve our church in a number of ways over the many years that I have been a member of this diocese. These have included several General Conventions. At the last two I was honored to have the chance to serve as both a member of the Canons Committee, and of the Convention Committee to Certify the Canons. Though that process I was able to help our church change the way we handle issues of ecclesiastical discipline, leaving the model of a military courtroom and instead developing a process in which our church can support all of its members in their life in Christ, and in the discipline process seek to resolve conflicts by promoting healing, repentance, forgiveness, justice and reconciliation among all who are affected when a member of the clergy is charged with having strayed from their ordination vows. We now have new rules and as a member of the Canons Committee for our diocese, I am trying to help us apply those in a way most compatible with our diocese. In doing so, I realize that there still are a few "glitches" which I would hope to be able correct at this next General Convention.

Those of us seeking election as a General Convention deputy were asked to outline the three top issues General Convention should be concerned about. I honestly cannot claim that this "fine-tuning" of the new Title IV process is one of those three but I do know it is why I am asking to be allowed to return as a deputy.

But in the way our church dealt with these Title IV changes,

I saw us successfully grapple with what are certainly three critical issues confronting our common life in Christ. These are (1) how do we stay still and hear the word of God when we instead try to argue and to legislate way too much? (2) as sinners, how do we avoid impulsive judgment of other children of God when we are convinced they have strayed from our Lord's path, but instead learn together how all of us can learn something even from someone we "know" is wrong, and (3) when we establish the common rules under which we operate -- be those canons, rubrics, or a new form of worship — how can we insure that we always maintain some way for God's will to be experienced? Perhaps another way of saying all of this would be: God is so patient with all of us — can't we through prayer and love find a way to love and to learn from even those we are ready to toss aside because of what they are trying to do to "OUR" Church?

I don't have the space here to describe how I saw the way our church dealt with these issues as we sought to change the process of ecclesiastical discipline. But between now and convention — please, just ask me.



John Sites, *St. Mary's Episcopal Church, Bonita Springs.*
Sr. vice president for academic affairs, Ave Maria University

Diocesan/deanery/parish activities: Cursillo #114; Men's Group; senior warden (2010); Stewardship Commission, 2008-2010; Membership Commission (2008–2009); usher; have been active in

other churches in Georgia and Illinois.

Nominee's statement: In defining the three top issues that should be addressed, I share the concern of many about (1) the need for improvement in the American denomination's relationship with the global Anglican Communion; (2) the need for unity and shared common purpose and vision among American members of the Episcopal Church; and (3) the need for a more dynamic evangelization of youth, Latin Americans and "fallen-away" Christians by the American branch of the church and its parishes. While there are other issues, and those mentioned are obviously multi-dimensional, these are the three concerns about which I have the greatest concern. God willing, I would attempt to facilitate the addressing of these issues through the application of faith and reason. I am also convinced that the front line of contemporary Christianity is the local parish, and its importance in the struggle to preserve and enhance Christianity cannot be overstated.



Judy Stark, *St. Peter's Cathedral, St. Petersburg*
Retired from a 40-year career as a journalist, the last 17 as the homes editor of the St. Petersburg Times. Now working through the Office of Pastoral Development as a consultant to dioceses that are electing bishops

Diocesan/deanery/parish activities:

Completing third term on Diocesan Council. Past chair, Grants

and Loans Committee. Program chair of Diocesan Convention. Second alternate General Convention deputy, 2006; first alternate, 2009, where I blogged daily on the diocesan web site. At the Cathedral, member of chapter and past senior warden; newsletter editor; chair of Formation Committee.

Nominee's statement: General Convention should be concerned about:

First: Growth: reaching out to youth, to Hispanics and other ethnic groups, and to those who are unchurched, and adequately funding these evangelism efforts.

Second: Mission, mission, mission. Living into the Good News of Jesus and transforming the world through love and ministry "in changing people's lives, in changing structures, in changing our relationships toward something that looks more like what God designed us for," in the words of Presiding Bishop Katharine Jefferts Schori ... and adequately funding those efforts.

Third: The proposed Anglican Covenant will take up a lot of energy, anxiety and headlines. Let's start by fully embracing our Baptismal Covenant, in which we promise to "seek and serve Christ in all persons, strive for justice and peace among all people, and respect the dignity of every human being." Not everyone is in the same place on the hot-button issues of the day. It is important to acknowledge that there are differing views (how Anglican!) and that we all constantly strive for a fuller understanding of what the Spirit is saying to God's people.

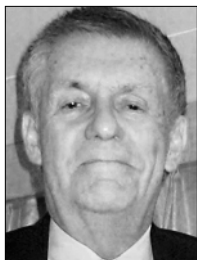


Heather M. Whelan, *Christ Episcopal Church, Bradenton*
Grant analyst, Manatee County government

Diocesan/deanery/parish activities: Current member Board of Trustees, University of the South; directress, Altar Guild Christ Church; member ECW and Christ Church Music Committee; children's leader for Bible Study Fellowship International.

Nominee's statement: I come forward as a candidate who knows the needs of Southwest Florida, a place where I have spent my entire life. I feel I could represent the views of both families and retirees in our Diocese. At this time the national church does not have the financial resources it once possessed. But the Church does not need fiscal abundance in order to focus on Jesus Christ and His people.

I support sustainable programs developed at the local level. The home is where we first learn about God. The love, or lack of love, that spouses show one another influences the way we receive the message of a loving Father. I would like to see the convention move forward with its domestic violence prevention efforts. The convention should also discuss end of life decisions. Technological advances and medical interventions can make the end of life more difficult to ascertain. I would support ethical discussions regarding end of life, hospice and living wills. Music is an international language. I would like to see the convention continue to discuss ways to recruit, retain and support its music leaders. The artistic heritage of the Episcopal Church includes the love of sacred music. Musical expression is important to people of all ages and backgrounds.



David Whip, *St. Mary Magdalene Episcopal Church, Bradenton*
Retired

Diocesan/deanery/parish activities: Vestry; chalice bearer; lay reader; Men's Ministry; developer and webmaster of the St. Mary Magdalene website; delegate to diocesan convention.

Nominee's statement: I spent a considerable amount of time following the last General Convention in Anaheim and feel that I can provide strong representation for the laity of our diocese. I believe that the next General Convention will be critical for the future of our church as we tackle challenging issues and I want to be a part of the process of laying the groundwork for the next three years. The most basic problem which faces us for the future is the growth that is required to keep our church from becoming irrelevant as a national body. This will require a concerted effort on the part of all Episcopalians, as well as a strong program to target those groups whom we can recruit for the future.

A second, related issue is to increase our financial resources by determining which programs work in a cost effective way and which are not affordable in a time of financial scarcity.

Finally, we must maintain and extend the liturgical basis of our church. We must emphasize the traditions which serve to distinguish us from other branches of Protestantism.

Proposed budget

Episcopal Diocese of Southwest Florida Notes on the Proposed 2011 Budget

Here are five highlights of the information presented in the 2011 Budget:

1. Diocesan Financial Management Overhaul

This budget reflects further work by Council during 2010 to overhaul the financial management structure of our financial statements. Specifically,

* Council-designated funds have been reorganized to mirror our current diocesan life and mission. These details are now presented with the annual operating budget.

* Restricted funds are specifically presented by general restriction descriptions to report how we are performing our fiduciary responsibility to honor those restrictions.

* The 2011 capital apportionment income of \$259,000 is directly tied to the following capital expenditures:

- \$100,000 to fund the 2020 Fund (a 10-year grant stream for capital development of congregations)

- \$100,000 for DaySpring capital expenditures, e.g. a new road surface in 2011

- \$52,000 depreciation on diocesan assets (this will go into the capital fund for the new Diocesan Office at DaySpring)

2. Apportionment Rate

The 2011 budget presentation includes an Apportionment Calculation Clarification in Exhibit A/B to specifically define the apportionment figures. After exceptions to the normal apportionment rate in 2009 (8%) and 2010 (9%), the rate returns to the default 10% in 2011. The total apportionment amount of \$3.2 million in 2011 is the approximately equal to the \$3.2 million of apportionment income in 2010.

3. Reduced TEC Asking Expense

In 2011, the "asking" (diocesan pledge to The Episcopal Church) expense is significantly reduced from the amount in 2010. This reduction of \$166,000 is due to two factors. First, the Episcopal Church reduced the asking rate from 21% to 20% in 2011 (furthermore, the rate will be reduced to 19% in 2012). Second, the asking amount is calculated based on our diocesan income of 2009 when our diocese purposefully reduced the apportionment rate from 10% to 8% in order to help our churches deal with the economic crisis. This resulted in 18% less year-over-year diocesan income in 2009, and therefore we realize the corresponding drop in the asking expense calculation in 2011.

4. Increased Congregation Support Expense

In addition to the ongoing targeted support with stewardship, evangelism and the Fresh Start program for new clergy and congregations in transition, the 2011 budget includes redefined and expanded budgeted expense lines for congregation support. Specifically, this includes training, workshops, consulting or other expertise-based assistance for those congregations in need of such support. Starting in 2011, individual churches receiving mission support for operations are meeting with the Office of the Bishop regularly to discuss quantifiable goals and benchmarks.

5. Restructuring of Diocesan Personnel

During 2010, the diocesan staff was reorganized in order to more efficiently provide support and leadership for our evolving diocesan ministries and congregational life. This new structure introduces several new resources to the diocese. Our new Parish Administration Resource has a developed expertise in benefits, audits, and internal processes and her full time position is dedicated to supporting parish-level administration issues. The redefined Canon for Christian Formation provides seamless leadership from youth programs through adulthood through the School for Ministry Development. A part time Diocesan Development Officer, funded partly through the DaySpring budget, will work to fulfill the vision for Episcopal Charities and DaySpring development as well as serving as a resource in planned giving and stewardship for congregations. The budget also allows for the possibility in the 4th quarter of 2011 of involving the work of two retired bishops who plan to retire in our diocese.

**Episcopal Diocese of Southwest Florida
2011 Budget - All Accounts Overview**

	Operating		Total	Designated	Restricted	Total
	Operating	Capital				
Income						
Apportionment Income	\$ 2,905,889	\$ 259,110	\$ 3,164,999	\$ -	\$ -	\$ 3,164,999
Investment Income	\$ 33,750	\$ -	\$ 33,750	\$ 166,325	\$ 187,873	\$ 387,948
Total Income	\$ 2,939,609	\$ 259,110	\$ 3,198,719	\$ 166,325	\$ 187,873	\$ 3,552,917
Transfers						
Income Released from Restricted	\$ 144,396	\$ -	\$ 144,396	\$ 6,535	\$ (150,931)	\$ -
Income Released from Designated	\$ 28,062	\$ -	\$ 28,062	\$ (28,062)	\$ -	\$ -
Contribution to Mission Fund	\$ -	\$ (100,000)	\$ (100,000)	\$ 100,000	\$ -	\$ -
Total Transfers	\$ 172,458	\$ (100,000)	\$ 72,458	\$ 78,473	\$ (150,931)	\$ -
Expenses						
Congregational Support	\$ (320,260)	\$ -	\$ (320,260)	\$ -	\$ -	\$ (320,260)
Ministry	\$ (896,606)	\$ -	\$ (896,606)	\$ -	\$ -	\$ (896,606)
Administration	\$ (1,876,428)	\$ (177,883)	\$ (2,054,311)	\$ -	\$ -	\$ (2,054,311)
Designated/Restricted Fund Disbursements	\$ -	\$ -	\$ -	\$ (192,500)	\$ (4,000)	\$ (196,500)
Total Expenses	\$ (3,093,294)	\$ (177,883)	\$ (3,271,177)	\$ (192,500)	\$ (4,000)	\$ (3,467,677)
Net Total	\$ 18,773	\$ (18,773)	\$ -	\$ 52,298	\$ 32,942	\$ 85,240

Episcopal Diocese of Southwest Florida 2011 Operating Budget Summary

	2010 Budget	2011 Budget	2010-11 Change	
			\$	%
INCOME				
Apportionment	\$ 3,142,276	\$ 3,164,969	\$ 22,693	
Investment Income	\$ 72,037	\$ 33,750	\$ (38,287)	
Income Released from Restricted/Designated Funds-General (a)	\$ 5,079	\$ 38,088	\$ 33,009	
INCOME	\$ 3,219,392	\$ 3,236,807	\$ 17,415	1%
EXPENSES				
Congregational Support				
Clergy/Deacons	\$ 16,529	\$ 20,000	\$ 3,471	21%
Committees	\$ 21,450	\$ 21,760	\$ 310	1%
Deanery	\$ 7,000	\$ 7,000	\$ -	0%
Congregation Support	\$ 26,500	\$ 81,500	\$ 55,000	208%
Mission and Aided Congregation Support	\$ 130,870	\$ 242,530	\$ 111,660	85%
Total Congregational Support	\$ 202,349	\$ 372,790	\$ 170,441	84%
Ministry				
Development	\$ 84,700	\$ 48,391	\$ (36,309)	-43%
Hispanic/Latino	\$ 66,000	\$ 66,000	\$ -	0%
Recovery	\$ 13,800	\$ 13,800	\$ -	0%
Men	\$ 51,050	\$ 50,000	\$ (1,050)	-2%
Women	\$ 35,000	\$ 35,000	\$ -	0%
Young Adult	\$ 58,000	\$ 60,000	\$ 2,000	3%
Youth	\$ 52,000	\$ 60,000	\$ 8,000	15%
Beyond Diocese	\$ 713,253	\$ 544,115	\$ (169,138)	-24%
Total Ministry	\$ 1,073,803	\$ 877,306	\$ (196,497)	-18%
Administration				
Administration	\$ 328,441	\$ 349,751	\$ 21,310	6%
Uncollectable Apportionment Allowance	\$ 405,107	\$ 316,497	\$ (88,610)	-22%
Cemetery	\$ 3,224	\$ 3,400	\$ 176	5%
DaySpring	\$ 100,000	\$ 100,000	\$ -	0%
Bishop Discretionary	\$ 1,212	\$ -	\$ (1,212)	-100%
Investments	\$ -	\$ -	\$ -	0%
Personnel	\$ 1,020,615	\$ 1,113,933	\$ 93,319	9%
Retired Personnel	\$ 90,919	\$ 103,129	\$ 12,210	13%
Total Administration	\$ 1,949,518	\$ 1,986,710	\$ 37,193	2%
EXPENSES	\$ 3,225,670	\$ 3,236,807	\$ 11,137	0%
NET	\$ (6,278)	\$ (0)		

Notes

a. Income released from restricted or designated accounts that is restricted to a particular expense category is presented with the expense.

Episcopal Diocese of Southwest Florida 2011 Operating Budget Detail

Accounts	2010 Budget	2011 Budget	2010-11 Change	
			\$	%
INCOME				
Apportionment				
570000 - Apportionments	\$ 2,724,273	\$ 2,905,859	\$ 181,586	7%
570050 - Capital Tithe	\$ 418,003	\$ 259,110	\$ (158,893)	-38%
Total Apportionment	\$ 3,142,276	\$ 3,164,969	\$ 22,693	1%
Investment Income				
570200 - Investment Income	\$ 72,037	\$ 33,750	\$ (38,287)	
Total Investment Income	\$ 72,037	\$ 33,750	\$ (38,287)	
Income Released From Restricted/Designated Funds				
xxxxxx - Released from Designated Funds-General	\$ -	\$ 28,062	\$ 28,062	
xxxxxx - Released from Restricted Funds-General	\$ 5,079	\$ 10,026	\$ 4,947	
Total Income Released from Restricted/Designated Funds	\$ 5,079	\$ 38,088	\$ 33,009	
TOTAL INCOME	\$ 3,219,392	\$ 3,236,807	\$ 17,415	1%
EXPENSES				
Congregational Support				
Clergy/Deacons				
xxxxxx - Released from Restricted Funds-Deployment	\$ (8,471)	\$ (10,000)	\$ (1,529)	
581030 - Transition/Clergy Deployment	\$ 10,000	\$ 30,000	\$ 20,000	
582180 - Transitional Deacon Training	\$ 15,000	\$ -	\$ (15,000)	
Total Clergy/Deacons	\$ 16,529	\$ 20,000	\$ 3,471	21%
Committees				
583340 - Meetings	\$ 10,250	\$ 10,160	\$ (90)	
580720 - Clergy Spouse Association	\$ 5,000	\$ 5,000	\$ -	
xxxxxx - Diocesan Committee Support	\$ -	\$ 3,000	\$ 3,000	
582100 - Diocesan Liturgy Support	\$ 6,200	\$ 3,600	\$ (2,600)	
Total Committees	\$ 21,450	\$ 21,760	\$ 310	1%
Deanery				
583350 - Deanery Support	\$ 7,000	\$ 7,000	\$ -	
Total Deanery	\$ 7,000	\$ 7,000	\$ -	0%
Congregation Support				
xxxxxx - Congregation Education	\$ -	\$ 10,000	\$ 10,000	
xxxxxx - Congregation Support	\$ -	\$ 45,000	\$ 45,000	
580491 - Fresh Start	\$ 6,500	\$ 6,500	\$ -	
581010 - Evangelism Committee	\$ 10,000	\$ 10,000	\$ -	
581400 - Stewardship Committee	\$ 10,000	\$ 10,000	\$ -	
Total Congregation Support	\$ 26,500	\$ 81,500	\$ 55,000	208%
Mission and Aided Congregation Support				
xxxxxx - Released from Restricted Funds-Mission	\$ (14,000)	\$ (37,470)	\$ (23,470)	
581020 - Mission and Aided Congregation Support	\$ 44,870	\$ 180,000	\$ 135,130	
581265 - New Mission 2020 Fund Reserve	\$ 100,000	\$ 100,000	\$ -	
Total Mission Support	\$ 130,870	\$ 242,530	\$ 111,660	85%
Total Congregational Support	\$ 202,349	\$ 372,790	\$ 170,441	84%
Ministry				
Development				
573750 - School for Ministry Development Revenue	\$ (13,500)	\$ (7,277)	\$ 6,223	
582121 - School for Ministry Dev Expense*	\$ 21,500	\$ 8,968	\$ (12,532)	
573701 - Clergy/Deacon Events Revenue	\$ (25,000)	\$ -	\$ 25,000	
582130 - Clergy/Deacon Events Expense	\$ 50,000	\$ 25,000	\$ (25,000)	
xxxxxx - Released from Restricted Fund - Seminarian	\$ -	\$ (19,300)	\$ (19,300)	
582160 - Seminarian Support	\$ 40,000	\$ 28,000	\$ (12,000)	
582190 - Commission on Ministry	\$ 3,000	\$ 5,000	\$ 2,000	
582105 - Diversity Training	\$ 1,200	\$ -	\$ (1,200)	
582140 - Misconduct Prevention Training	\$ 2,500	\$ -	\$ (2,500)	
583240 - Lay Staff Development	\$ 5,000	\$ 8,000	\$ 3,000	
Total Development	\$ 84,700	\$ 48,391	\$ (36,309)	-43%
Hispanic/Latino				

Episcopal Diocese of Southwest Florida 2011 Operating Budget Detail

Accounts	2010 Budget		2011 Budget		2010-11 Change	
	\$		\$		\$	%
580470 - St. Francis Hispanic Ministry	\$	36,000	\$	36,000	\$	-
582189 - Haitian Ministries	\$	-	\$	-	\$	-
582194 - Hispanic/Latino Ministry	\$	30,000	\$	30,000	\$	-
Total Hispanic/Latino	\$	66,000	\$	66,000	\$	0%
Recovery						
573900 - Recovery Ministries Revenue	\$	(18,000)	\$	(18,000)	\$	-
584030 - Recovery Ministries Expense*	\$	31,800	\$	31,800	\$	-
Total Recovery	\$	13,800	\$	13,800	\$	0%
Men						
582360 - Men's Ministries Programs	\$	20,000	\$	19,450	\$	(550)
582365 - EMM Administration	\$	31,050	\$	30,550	\$	(500)
Total Men	\$	51,050	\$	50,000	\$	(1,050) -2%
Women						
582370 - Women's Ministries	\$	35,000	\$	35,000	\$	-
Total Women	\$	35,000	\$	35,000	\$	0%
Young Adult						
573600 - Young Vocations/Vocare Revenue	\$	(8,000)	\$	(8,000)	\$	-
582170 - Young Vocations/Vocare Expense*	\$	13,000	\$	13,000	\$	-
582174 - YASC Missionary	\$	1,000	\$	-	\$	(1,000)
582195 - USF Chapel Center	\$	10,000	\$	15,000	\$	5,000
582196 - SCF Chaplaincy	\$	20,000	\$	15,000	\$	(5,000)
585000 - Support - Historic Black Colleges	\$	15,000	\$	15,000	\$	-
582198 - Provincial Higher Education (Events)	\$	3,000	\$	3,000	\$	-
585217 - Young Vocations - (COMPASS COMM)	\$	2,000	\$	-	\$	(2,000)
585218 - General Young Adult Ministry	\$	2,000	\$	7,000	\$	5,000
Total Young Adult	\$	58,000	\$	60,000	\$	2,000 3%
Youth						
573500 - Youth Program Revenues	\$	(52,000)	\$	(40,000)	\$	12,000
580850 - Youth Programs Expense*	\$	90,000	\$	80,000	\$	(10,000)
573501 - New Horizons Revenue	\$	(11,000)	\$	(11,000)	\$	-
582178 - New Horizons Expense*	\$	11,000	\$	11,000	\$	-
xxxxxx - Youth Program Personnel Support	\$	11,000	\$	13,000	\$	2,000
582179 - E.Y.E./Prov. Youth Events	\$	3,000	\$	7,000	\$	4,000
Total Youth	\$	52,000	\$	60,000	\$	8,000 15%
Beyond Diocese						
584000 - Companion Diocese Committee	\$	2,500	\$	2,500	\$	-
584010 - World Mission	\$	2,000	\$	2,000	\$	-
585010 - Episcopal Church Asking	\$	633,254	\$	466,615	\$	(166,639) -26%
585015 - Episcopalians-Global Reconciliation	\$	21,499	\$	20,000	\$	(1,499)
585020 - Province IV - Support	\$	12,000	\$	12,000	\$	-
585030 - University of the South	\$	5,000	\$	5,000	\$	-
585040 - Bishop Gray Inns	\$	5,000	\$	5,000	\$	-
585050 - General Conv/Synod Expenses	\$	12,000	\$	11,000	\$	(1,000)
585060 - Dominican Development Group	\$	15,000	\$	15,000	\$	-
585080 - Episcopal Relief & Development	\$	5,000	\$	5,000	\$	-
Total Beyond Diocese	\$	713,253	\$	544,115	\$	(169,138) -24%
Total Ministry	\$	1,073,803	\$	877,306	\$	(196,497) -18%
Administration						
Administration						
580890 - Diocesan Schools Membership Fee	\$	700	\$	700	\$	-
582193 - Music Ministry	\$	500	\$	-	\$	(500)
583300 - Office Expenses	\$	26,000	\$	26,000	\$	-
583302 - Background check expense	\$	3,500	\$	3,500	\$	-
583303 - Amortization Costs	\$	3,341	\$	-	\$	(3,341)
583305 - Interest	\$	23,000	\$	45,191	\$	22,191
xxxxxx - Leased office space	\$	-	\$	30,000	\$	30,000
583306 - Depreciation Expense	\$	69,000	\$	51,972	\$	(17,028)
581230 - Church Real Estate Taxes	\$	-	\$	1,500	\$	1,500

Episcopal Diocese of Southwest Florida 2011 Operating Budget Detail

Accounts	2010 Budget	2011 Budget	2010-11 Change	
			\$	%
583309 - Condo Fees	\$ 7,800	\$ 8,088	\$ 288	
583310 - Utilities	\$ 4,000	\$ 3,000	\$ (1,000)	
583311 - Housekeeping	\$ 4,600	\$ 4,600	\$ -	
583315 - Repairs and Maintenance	\$ 11,000	\$ 11,000	\$ -	
583320 - Telephone	\$ 11,500	\$ 6,000	\$ (5,500)	
583325 - Postage	\$ 8,500	\$ 9,000	\$ 500	
583330 - Insurance	\$ 33,000	\$ 30,000	\$ (3,000)	
583335 - Legal and Auditing	\$ 30,000	\$ 30,000	\$ -	
583336 - Banking and Investment Fees	\$ -	\$ 5,000	\$ 5,000	
583345 - Equipment	\$ 6,000	\$ 3,000	\$ (3,000)	
583351 - Professional Expense - Real Estate	\$ 10,000	\$ 20,000	\$ 10,000	
583360 - Convention and Journal	\$ 27,000	\$ 30,000	\$ 3,000	
583600 - Publication Costs	\$ 46,000	\$ 28,200	\$ (17,800)	
583855 - Disaster Preparedness Travel	\$ 2,000	\$ 2,000	\$ -	
583890 - Chancellor's Expenses	\$ 1,000	\$ 1,000	\$ -	
Total Administration	\$ 328,441	\$ 349,751	\$ 21,310	6%
Uncollectable Apportionment Allowance				
570100 - Uncollectable Apportionments	\$ 258,806	\$ 290,586	\$ 31,780	
570101 - Uncollectable Capital Apportionment	\$ 146,301	\$ 25,911	\$ (120,390)	
Total Uncollectable Apportionment Allowance	\$ 405,107	\$ 316,497	\$ (88,610)	-22%
Cemetery				
572060 - Released from Restricted Fund - St. Barth's Cemetery	\$ (1,412)	\$ (1,600)	\$ (188)	
599040 - St. Bartholomew's Cemetery	\$ 4,636	\$ 5,000	\$ 364	
Total Cemetery	\$ 3,224	\$ 3,400	\$ 176	5%
DaySpring				
583410 - DaySpring Supplemental Support	\$ 100,000	\$ 100,000	\$ -	
Total DaySpring	\$ 100,000	\$ 100,000	\$ -	0%
Bishop Discretionary				
xxxxxx - Released from Restricted Funds-Bishop Discretionary	\$ (3,788)	\$ (16,000)	\$ (12,212)	
573300 - Donations to Discretionary Fund	\$ (10,000)	\$ (10,000)	\$ -	
599060 - Pastoral Care	\$ 5,000	\$ 8,667	\$ 3,667	
599070 - Outreach	\$ 5,000	\$ 8,667	\$ 3,667	
599090 - Miscellaneous	\$ 5,000	\$ 8,667	\$ 3,667	
Total Bishop Discretionary	\$ 1,212	\$ -	\$ (1,212)	-100%
Investments				
583308 - Unrealized (Gain) Loss on Invest.	\$ -	\$ -	\$ -	
Total Investments	\$ -	\$ -	\$ -	0%
Personnel				
580100 - Bishop - Stipend	\$ 90,199	\$ 91,101	\$ 902	
580150 - Bishop - Housing	\$ 61,961	\$ 62,581	\$ 620	
580200 - Bishop - Insurance	\$ 15,924	\$ 16,968	\$ 1,044	
580250 - Bishop - Pension	\$ 27,583	\$ 27,663	\$ 80	
580300 - Bishop - Professional Exp.	\$ 30,000	\$ 30,000	\$ -	
580310 - Bishop - Continuing Ed.	\$ 3,000	\$ 3,000	\$ -	
580370 - Office of the Bishop	\$ 5,500	\$ 5,500	\$ -	
580400 - Canon to the Ordinary - Stipend	\$ 56,377	\$ 57,505	\$ 1,128	
580410 - Canon to the Ordinary - Housing	\$ 45,249	\$ 46,154	\$ 905	
580420 - Canon to the Ordinary - Insurance	\$ 14,886	\$ 15,705	\$ 819	
580430 - Canon to the Ordinary - Pension	\$ 18,537	\$ 18,659	\$ 122	
580440 - Canon to the Ordinary - Prof. Exp.	\$ 10,000	\$ 15,000	\$ 5,000	
580510 - Pastors to Clergy & Fam - Stipend	\$ 38,480	\$ 51,208	\$ 12,728	
580515 - Pastors to Clergy & Fam - Insurance	\$ -	\$ 5,604	\$ 5,604	
580530 - Pastors to Clergy & Fam - Professional Exp	\$ 4,500	\$ 7,833	\$ 3,333	
583100 - CFO - Compensation	\$ 75,000	\$ 86,700	\$ 11,700	
583110 - CFO - PR Taxes	\$ 5,738	\$ 6,633	\$ 895	
583120 - CFO - Insurance	\$ 13,269	\$ 225	\$ (13,044)	
583130 - CFO - Pension	\$ 6,000	\$ 8,670	\$ 2,670	
583140 - CFO - Prof. Expenses	\$ 7,500	\$ 12,000	\$ 4,500	
583200 - Staff - Compensation	\$ 190,690	\$ 211,125	\$ 20,435	

Episcopal Diocese of Southwest Florida 2011 Operating Budget Detail

Accounts	2010 Budget		2011 Budget		2010-11 Change		
					\$	%	
583210 - Staff - PR Taxes	\$	12,049	\$	16,151	\$	4,102	
583220 - Staff - Insurance	\$	36,720	\$	39,614	\$	2,894	
583230 - Staff - Pension	\$	18,514	\$	21,113	\$	2,599	
583500 - Dir/Communication - Compensation	\$	54,907	\$	56,005	\$	1,098	
583510 - Dir/Communication - PR Taxes	\$	4,230	\$	4,284	\$	54	
583520 - Dir/Communication - Insurance	\$	7,326	\$	7,905	\$	579	
583530 - Dir/Communication - Pension	\$	5,530	\$	5,601	\$	71	
583540 - Dir/Communication - Prof. Exp.	\$	7,500	\$	7,500	\$	-	
584400 - Canon for Mission & Outreach - Stip	\$	43,410	\$	44,278	\$	868	
584410 - Canon For Misson & Outreach-Housing	\$	26,400	\$	26,928	\$	528	
584420 - Canon for Mission & Outre-Insurance	\$	14,661	\$	15,705	\$	1,044	
584430 - Canon for Mission Pension	\$	12,655	\$	12,817	\$	162	
584440 - Canon For Mission & Out - Prof Exp	\$	9,000	\$	9,000	\$	-	
xxxxxx - Canon for Christian Formation - Stipend	\$	20,000	\$	20,000	\$	-	
xxxxxx - Canon for Christian Formation - Housing	\$	20,000	\$	20,000	\$	-	
xxxxxx - Canon for Christian Formation - Insurance	\$	-	\$	-	\$	-	
xxxxxx - Canon for Christian Formation - Pension	\$	4,320	\$	7,200	\$	2,880	
xxxxxx - Canon for Christian Formation - Prof. Expenses	\$	3,000	\$	5,000	\$	2,000	
xxxxxx - Development Officer - Stipend	\$	-	\$	10,000	\$	10,000	
xxxxxx - Development Officer - Insurance	\$	-	\$	-	\$	-	
xxxxxx - Development Officer - Expenses	\$	-	\$	5,000	\$	5,000	
Total Personnel	\$	1,020,615	\$	1,113,933	\$	93,319	9%
Retired Personnel							
xxxxxx - Released from Restricted Funds-Retirement	\$	(45,081)	\$	(50,000)	\$	(4,919)	
580700 - Health Insurance - Retired	\$	130,000	\$	147,129	\$	17,129	
580710 - Retirement Benefits	\$	6,000	\$	6,000	\$	-	
Total Retired Personnel	\$	90,919	\$	103,129	\$	12,210	13%
Total Administration	\$	1,949,518	\$	1,986,710	\$	37,193	2%
TOTAL EXPENSES	\$	3,225,670	\$	3,236,807	\$	11,137	0%
NET TOTAL	\$	(6,278)	\$	(0)			

Notes

a. Total Amount Released from Restricted/Designated Funds	\$	77,831	\$	172,458	\$	94,627
b. Total Capital Income and Expenses	\$	2,702	\$	(18,773)		
c. Deduct: Depreciation (non cash)			\$	51,972		
Add: Capital Expenditures from Operating Fund			\$	(75,000)		
Net Cash Flow			\$	(23,028)		

d. 2010 Budget presented at Convention Net Total = \$3,721 plus March 2010 Council-Approved \$10,000 budget line item for "Professional Expenses related to new Diocesan Office at DaySpring" results in (\$6,278) current Net Total

Episcopal Diocese of Southwest Florida 2011 Budget - Designated Funds

These are funds grouped according to designations approved by Diocesan Council.

		12/31/2009 Balance		Projected Annual Income
DaySpring Capital				
DaySpring Endowment	Corpus	\$ 293,426	5%	\$ 14,671
DaySpring Capital	For Diocesan Office at DaySpring	\$ 568,922	3%	\$ 17,068
		\$ 862,348		
Episcopal Charities				
Episcopal Charities Endowment	Corpus	\$ 190,541	5%	\$ 9,527
Episcopal Charities Fund	Outreach expenditures by project	\$ -	3%	\$ -
		\$ 190,541		
Mission Fund				
Mission / 2020 Fund		\$ 1,362,521	3%	\$ 40,876
Developing Congregation in Collier County Func		\$ 65,357	3%	\$ 1,961
		\$ 1,427,878		
Revolving Loan Fund				
Notes Receivable		\$ 2,190,756	3%	\$ 65,723
Cash Available		\$ 550,007	3%	\$ 16,500
		\$ 2,740,763		
Total Designated Funds		\$ 5,221,529		\$ 166,325

Episcopal Diocese of Southwest Florida 2011 Budget - Restricted Funds

These are funds legally restricted by the donor's wishes.

Restriction Category / Fund Name	12/31/2009 Balance		Projected Annual Income	Income Released to:
Congregation Loans				
Flagler	\$ 104,765	0%	\$ -	
Rev. Cap.Loan (St Mark Tampa)	\$ 935,396	3%	\$ 28,062	
Slemaker	\$ 296,000	3%	\$ 8,880	
	\$ 1,336,161		\$ 36,942	Revolving Loan Fund
Homeless and hungry				
Bennett	\$ 193,691	3%	\$ 5,811	Episcopal Charities Fund
Bishop Discretionary				
Tulane	\$ 550,815	3%	\$ 16,524	
Cox	\$ 16,325	0%	\$ -	
	\$ 567,140		\$ 16,524	Operating Budget
Underprivileged				
Smith	\$ 116,226	3%	\$ 3,487	Operating Budget
Missions				
Foster	\$ 14,343	3%	\$ 430	
Plumley	\$ 9,661	3%	\$ 290	
Leach	\$ 592,889	5%	\$ 29,644	
Slemaker	\$ 191,309	3%	\$ 5,739	
Evans 50%	\$ 17,508	3%	\$ 525	
	\$ 825,710		\$ 36,629	Operating Budget
Theological Education				
Evans 50%	\$ 17,508	3%	\$ 525	
Greene	\$ 151,999	3%	\$ 4,560	
Mochino	\$ 95,748	3%	\$ 2,872	
Lindsey	\$ 410,975	3%	\$ 12,329	
	\$ 676,230	3%	\$ 20,287	Operating Budget
Benefit of elderly				
Archambault	\$ 799,530			
Ross	\$ 880,956			
	\$ 1,680,486	3%	\$ 50,415	Operating Budget
Cemetery				
St Bartholomew Cemetery	\$ 54,001	3%	\$ 1,620	Operating Budget
Other				
Hubbs	\$ 319,271	3%	\$ 9,578	
Johnson	\$ 177,071	3%	\$ 2,656	
Dunning	-	Fixed	\$ 2,100	
Blacktop	\$ 23,664	Fixed	\$ 1,824	
	\$ 520,006		\$ 16,158	Operating Budget
Total Restricted Funds				
	\$ 5,969,651		\$ 187,873	

Notes

a. Total to Operating Budget	\$ 145,120
b. Total to Designated Funds	\$ 33,873

Episcopal Diocese of Southwest Florida

Exhibit A - Apportionment Calculation Clarification

2011

The apportionment of support that each congregation pays to the Diocese of Southwest Florida for the support of the diocese and related activities of the diocese shall be calculated as a sum of two parts: 1) operating apportionment and 2) capital apportionment. The Parochial Report figures used as the basis for these calculations shall be the report filed two years preceding the year in which the apportionment is due. For example: the 2010 apportionment is calculated using the data filed in the 2008 Parochial Report.

1) **Operating Apportionment** is calculated as 10% of the congregation's "Normal Operating Income", reported on SubTotal A of the Parochial Report. The 10% is based on the biblical tithe and is the default rate for every year, however the percentage amount may be adjusted as a part of the annual budgeting process. Any exceptions to the rate for a particular year would be approved through the regular approval process of the diocesan budget for such year.

2) **Capital Apportionment** is calculated as 10% of the congregation's "Funds Received for Capital Projects", reported on Line 8 of the Parochial Report. These apportionment dollars are directed to the capital needs of the diocese and the support of missions.

The apportionment shall be paid on a regular monthly basis throughout the year unless other arrangements are made with approval of the Diocesan Council in advance.

Please refer to Exhibit B for apportionment calculation definitions as they relate to the Parochial Report

**Episcopal Diocese of Southwest Florida
Exhibit B - Apportionment Definitions and Sources**

Stewardship and Financial Information of the Reporting Congregation

Giving Information for 2006:		
Number of Pledges	1. Number of signed pledge cards for 2006-report year (1) _____	
Total \$ Pledged	2. Total dollar amount pledged for 2006-report year (2)\$ _____	
Report of Revenues and Expenses for 2006:		
Operating Revenues	3. Plate offerings, pledge payments & regular support (3) _____	
	4. Available for operations from investments (4) _____	
	5. Other operating income, including unrestricted gifts & restricted gifts used for operations & contributions from congregation's organizations (5) _____	
	6. Unrestricted bequests used for operations (6) _____	
	Subtotal Normal Operating Income (3+4+5+6) = A _____	
	7. Assistance from diocese for operating budget (7) _____	
Total Operating Revenues (A+7) = B _____		
Non-Operating Revenues	8. Capital funds, gifts & additions (8) _____	
	9. Additions to endowment & other investment funds (9) _____	
	10. Contributions & grants for congregation-based outreach & mission programs (10) _____	
	11. Funds for transmittal to other organizations (11) _____	
Subtotal Non-Operating Revenues (8+9+10+11) = C _____		
Total All Revenues (B+C) = D _____		
Operating Expenses	12. To diocese for assessment, apportionment, or fair share (12) _____	
	13. Outreach from operating budget (13) _____	
	14. All other operating expenses (14) _____	
Subtotal Operating Expenses (12+13+14) = E _____		
Non-Operating Expenses	15. Major improvements & capital expenditures (15) _____	
	16. Expenses for congregation's outreach & mission (16) _____	
	17. Funds contributed to Episcopal seminaries (17) _____	
	18. Funds sent to other organizations (18) _____	
Subtotal Non-Operating Expenses (15+16+17+18) = F _____		
Total All Expenses (E+F)=G _____		
At Year-End:		
As of December 31, 2006	19. Total cash in all checking & passbook savings accounts (19) _____	
	20. Total investment at market value (20) _____	

Operating Income Apportionment

Capital Apportionment

Reports to convention

Believe in a Miracle — Women's Ministry

Believe In A Miracle was formed in 2004 for the purpose of encouraging women for evangelism and for women to spend one day together in praise and prayer thus being inspired and equipped to go out into the world to tell the stories of their spiritual journeys. Throughout the years the program has grown and to date over 2,200 women have attended one or more of the Miracle Days.

This past summer, the team took Believe In A Miracle to the mountains at the Kanuga Conference Center and presented a day to 125 leaders of Episcopal Church Women from 20 dioceses in Province IV. From that presentation, Jackie Robe has been invited to present a "how to" day in the dioceses of Alabama, Western North Carolina and Central Florida this fall, and the Diocese of Mississippi the following spring.

On Feb. 5, Believe In A Miracle will take place at the Charlotte Harbor Event and Conference Center. Making return appearances will be keynoter the Very Rev Marilyn Engstrom of "Razor City" fame, Elisabeth vonTrapp and her beautiful music, Jim and Patti Wanker with their inspirational praise music, and the Rev Gigi Conner to enact one of her wonderful Gospel stories.

Plan to come to Punta Gorda early, to see the city which rebuilt after Hurricane Charley. A newsletter and registration form will be available in November listing hotels and wonderful restaurants.

BIAM is once again going to Kanuga on June 6,7,8, 2011. The women of the Diocese of Southwest Florida can say that evangelism is alive and well and the dream of BIAM is being fulfilled. We are currently seeking new team members and new leaders. Please drop by the booth at the diocesan convention and talk with Jackie Robe or write me at jrobe18413@aol.com. Many thanks to Bishop Smith, to Canon Durning, and the diocese for believing in us.

—*Jackie Robe, team leader, Believe In A Miracle*

Canon Pastors

The diocesan ministry of the canon pastors for the active clergy and their families is beginning its 10th year in 2010, and the ministry of the chaplains to the retired clergy, spouses and surviving spouses, a part of the canon pastors' ministry, has been a part of the diocese for a longer time.

Currently, the Rev. Canon Jerry Stadel and the Rev Canon Larry Smellie continue this ministry in the Diocese of Southwest Florida. Canon Stadel is responsible for the Tampa and Clearwater deaneries and Canon Smellie is responsible for the Naples, Fort Myers and Venice deaneries.

Originally, a third priest was responsible for the Manasota and St. Petersburg deaneries but that position has been vacant for some time. A retired priest interested in this position is needed, and anyone interested should speak Bishop Smith, Canon Stadel, or Canon Smellie.

The ministry to the active clergy and families is an extension of the bishop's ministry. The ministry to the retired clergy, spouses and surviving spouses is an extension of the

bishop's ministry and of much interest and support of the Church Pension Fund, which makes an effort to have chaplains for the retired appointed in every diocese.

In addition, to aid and encourage this ministry, the Church Pension Fund sponsors an annual provincial conference for those serving in this ministry, the first of which was held at DaySpring Conference Center in Parrish.

Canon Stadel and Canon Smellie have attended several of these conferences as guests of the Church Pension Fund at various locations in the southeastern United States. In addition, a national conference of chaplains to the retired is held periodically. The last one was two years ago in Chicago and another is expected in 2010.

There is no similar gathering for canon pastors of the active clergy because having a pastoral presence available to all clergy/clergy families is almost unprecedented in the church. The Diocese of Southwest Florida has been fortunate that Bishop Lipscomb and Bishop Smith have seen this need and responded to it with the unique appointment of canon pastors.

Bishop Smith has a special concern for the retired clergy, clergy spouses and surviving spouses living in this diocese, whether canonically resident or not. He hosts semi-annual luncheons including programs or speakers of interest for retired clergy, spouses and surviving spouses. These are held at convenient locations in both the northern and southern parts of the diocese.

There has been much positive feedback from the retired for the bishop's expression of their value and his appreciation of their life's work.

The ministry for the active clergy and their families is meant to be helpful in whatever way possible and needed, including times of transition (when a new clergy person is ordained or moves into the diocese and when a clergy person is leaving a position in the diocese for another cure or retirement), illness, death, congregational issues (as a pastor, not as a partisan) and personal issues.

The canon pastors have private access to discretionary funds with the bishop's approval, but not his specific knowledge, in order to protect the confidentiality of the ministry of the pastors. These funds may be used for professional counseling, alcohol recovery, etc.

It is understood that the ministry of the pastors both to the active and retired is completely confidential from any diocesan staff person, including the bishop. If there is a rare time when the bishop must be informed of a concern or issue, the duty of the canon pastor is to inform the person with whom they are working that this must be done and the pastor will accompany the individual for moral support when meeting the bishop.

The canon pastors are available to help a clergy person work with a vestry to obtain sabbatical time. Education of the laity regarding clergy needs is a role which is sometimes appropriate for the canon pastors. It is not uncommon for some lay persons to have not given any thought concerning some of the unique problems that may confront their priest or members of the priest's family as a result of parish ministry.

While the canon pastors are not there to provide routine supply work in congregations, if there is a pastoral need for a priest to be away from the altar, a canon pastor can usually step in to celebrate the Saturday Vigil and Sunday Eucharists.

An effort is made to pay particular attention to the recently widowed clergy or surviving spouse with regular contact and concern, particularly regarding financial needs and, of course, the adjustment after the death of a loved one.

A particular concern of the ministry regarding both the active and retired is to help prevent isolation and loneliness through personal attention and the involvement of other concerned individuals.

In summary, the diocesan ministry of the canon pastors for the active and retired is to simply be available and helpful in any way possible with the understanding of complete confidentiality.

Particular concerns of parishioners and fellow clergy regarding the well being of a clergy person or clergy family member being communicated to Canon Stadel or Canon Smellie are invited. However, it would not be appropriate for the canon pastors to be contacted only to hear “complaints” against a clergy person with the role they have only for the support and wellness of the clergy and their families.

Contact Canon Stadel at (813) 681-4742 or at JStadel@aol.com.

Contact Canon Smellie at (239) 591-8309 or at FrLry@aol.com.

Committee on Constitution and Canons

At the 2009 General Convention, sweeping changes were made to Title IV of the Episcopal Church Canons, which govern the discipline of clergy. The changes to Title IV go into effect in July of 2011. The reason for the two-year delay between adoption and implementation was to give the dioceses time to amend their canons to be consistent with the new national canons.

Roger Schwenke, a member of the Committee on Constitutions and Canons, is well versed in this highly technical area. He has been involved with this diocese’s Ecclesiastical Trial Court, was a 2006 and 2009 lay deputy to General Convention, serving on the Canons Committee both times during their deliberations about changes to Title IV, and has closely worked with members of the national church’s Title IV Task Force. With his expert guidance, the Committee on Constitution and Canons drafted revisions to the diocesan canons that need to be made to bring our provisions into conformity with Title IV. These labors resulted in two resolutions that are being presented for consideration at the annual meeting of the Diocesan Convention. For more background on the Title IV changes, please read Mr. Schwenke’s article in the September/October issue of *The Southern Cross*.

In addition, we continue to refine our diocesan canons based on issues arising from the 2008 plenary revision. This year, most of the proposed changes are of a technical or clarifying nature. In 2011, however, this committee will be working with the Congregational Development Committee to propose substantive improvements to the canons to address issues the CDC has experienced over the past couple of years.

—The Rev. Becky Robbins-Penniman

Congregational Development Committee

The 2009–2010 Congregational Development Committee of the Episcopal Diocese of Southwest Florida has been very busy since the last convention.

The CDC is comprised of one clergy and one lay representative from each deanery in the diocese. The chair and committee members are appointed by the bishop. There are four subcommittees within the CDC:

- Leadership and Revitalization
- Church Planting
- Supervised Congregations
- Apportionments

Each group has a leader who makes regular reports to the committee as a whole at our meetings every other month.

The CDC is committed to focusing its efforts going forward on the “development” of our parishes and their leadership. Having developed formulas and solutions as they relate to past-due apportionments, we can now turn our focus to the development aspects of the committee’s canonical charge.

Our plan is to involve the deans of each deanery to act as our first line of notification. If something needs to be addressed in a particular deanery it will be the joint effort of all involved to bring a swift, equitable and spiritual conclusion to the situation.

The goal of the CDC is that parishes and their leadership look forward to interaction when needed with the committee.

Disaster Preparation and Response

The Diocesan Disaster Preparation and Response initiative for the past five years has been led by the Rev. Ted Edwards of Saint George’s Church, Bradenton. He has represented the Diocese at the Province IV Conference.

Written guidance for handling disasters is in its fifth year on the diocesan website to be rapidly available to all needing it.

Fr. Edwards delivered a teaching event for this at the 2009 diocesan convention along with the Canon to the Ordinary from the Diocese of Mississippi.

Province IV is the only province in the Episcopal Church to engage the issue of disaster preparation and response, and the hurricanes of 2005 have propelled that development. The Province IV Conference wrote a complete guide for diocesan use in 2009, and it was accepted by the House of Bishops for churchwide use. The section for recovery of diocesan office operations was written in our diocese.

The 2010 Conference provided certification training for Critical Incident Stress Management (CISM) for diocesan representatives. This leads to Province IV having the only certified regional CISM team in the Episcopal Church, and members are available to any diocese needing their assistance.

—The Rev. Theodore W. Edwards, Jr.

The Dominican Development Group / Companion Diocese Committee: 2010

The outstanding feature of 2010 for the Dominican Development Group and the Companion Diocese relationship

is the continued missional commitment with the Dominican Episcopal Church by a goodly number of churches from the Diocese of Southwest Florida. The missionaries they sent continue to impact the Dominican Church and our Diocese for the cause of Christ.

This summer the Tampa Deanery sent almost 50 persons in four teams to the DR. Three of the teams worked to build the formwork and place the reinforcing steel for the second floor roof over the classrooms of San Pedro y San Pablo in La Barquita. The goal is to finish the church/school next year. The fourth team went back to Santana, Baní, joining with Grace Church, Charleston, to finish the new high school wing of San Matías School. Tampa helped build the principal building in 2002-03.

In April, the Venice Deanery sent a team to paint both floors of the new San José conference/community center connected with San José church and school, and the “Hogar,” the home for the elderly where missionary Karen Carroll, from Southwest Florida, presently serves.

In July, the Clearwater Deanery sent a VBS and construction team to the city of Barahona where they have worked since 2002. The team assisted with Vacation Bible School at Jesús Peregrino and the construction team placed the reinforcing steel for the roof of the second-floor classrooms at La Redención.

The Naples Deanery continues its very worthwhile support of the El Buen Samaritano preschool/shelter which it has done for almost a decade now. In addition to this support the Naples Deanery has introduced a Montessori approach to early childhood education. Furthermore, this year Southwest Florida’s Companion Diocese UTO request was approved for \$28,000 for the construction of additional classrooms above the yet-to-be finished El Buen Samaritano Church.

Individual churches also continued their missional relationships in the DR. In February, the Church of the Redeemer sent a team to Jesús Nazareno in San Francisco de Macoris to do repairs on that church. The Cathedral sent its annual Vacation Bible School team to San Lucas and La Anunciación in Santiago. And the Church of the Ascension sent its combined VBS and construction teams to San Matías, Santana, Baní.

Southwest Florida also continued its strong support of scholarships for children, providing some 130 scholarships. Brenda Hiers remains the queen of DR scholarships raising almost 60 for children at San Matías. The ECW continued its support for Sami, now a teenager, who was born with AIDS.

Finally, those who know Karen Carroll, the long-term missionary from St. Peter’s Cathedral, will be pleased to hear that she is changing her assignment. Karen has served as the founding director of the DR Episcopal Church’s first home for the elderly. This year DR mission team coordinator Ellen Snow is retiring, and Karen, ready for a new challenge, is taking over that position.

—Dr. Bob Stevens, director, Dominican Development Group

Episcopal Church Women

Episcopal Church Women in the Diocese of Southwest Florida continues to be an active and vital ministry. Since the founding of the ECW in 1876 by Julia Chester Emery, women have followed her inspiring lead into mission and ministry

and spreading the Gospel around the world. The women of Southwest Florida are leaders in thank offerings and ministry of the United Thank Offering and Church Periodical Club. Challenged 10 years ago by the women of the Diocese of California to raise 10 miles of pennies, the women of Southwest Florida have raised 70 miles of pennies, leading every diocese in the entire United States.

“Grow in Grace” is the theme of our board for the next three years, taking our lead from the Triennial Meeting in Anaheim, Calif., in 2009.

We continue to “Grow In Grace” and in that vein we have invited Marcia Himes from Wyoming, the national ECW president, to be our keynote speaker on Saturday, Nov. 13, 2010. Looking ahead to our Inspirations Day, to be held March, Saturday, March 12, 2011, our special guest will be Barbara Owens of Louisiana, who is our Province IV representative to our national ECW board.

We had a wonderful Inspirations Day in 2010. Our own Bishop Dabney Smith spent the day with us in a very informal setting and we learned much about our bishop. It was a great day and enjoyed by many women. He plays a mean guitar and along with Sherre Henley and her musicians, it was a day to remember.

The ministry done by our women is remarkable. We exist to make a difference in the world. Today’s work is “hands on,” whether it is feeding those who are hungry in our communities, or helping to keep Sami alive in the Dominican Republic, or helping to build a Jericho Road house in New Orleans. It is great to be an Episcopal Church Woman today.

This report would not be complete without my thanks to the wonderful and amazing women who make up our diocesan ECW board. These women go beyond “just their duties” and give of themselves in their parishes, the communities and the diocese.

I am blessed.

—Carol Eisenbaugh, diocesan president,
Episcopal Church Women

Episcopal Men’s Ministries: 1999—2010

Established in 1999, Episcopal Men’s Ministries is a diocesanwide ministry designed to develop and sustain ministry to men in our 77 congregations in Southwest Florida.

We believe men come to church hoping to know and become more like Christ, and we know Jesus provides the model for authentic manhood. EMM provides leadership training (diocesan men’s conferences), and equipping programs and resources (the Journey in Disciple Making process) to help men develop a personal relationship with Christ, provide a clear pathway to help guide their spiritual growth, and challenge them to grow and take “next steps.”

Our goal over the next 10 years is to incorporate into the life of each Episcopal congregation in the diocese this comprehensive ministry to men.

Episcopal Men’s Ministries (EMM):

Scott B. Brewer, director (2009)

Jay Crouse, director of strategic projects (2009; EMM director 1999–2008)

Dede Scott Smally, administrator (2002)

Highlights of the past year include:

- ministry presentations to clergy in several deaneries;
- coaching visits to men's groups in individual churches;
- meeting and planning with our Men's Ministry Clergy Advisory Team and Bishop Smith;
- the launch of a new Christian Leadership Concepts class (2-year study);
- helping sponsor the seventh annual men's healing conference in the diocese, this year at Holy Innocents Church in Valrico;
- workshop presentation (Jay) at the August 2010 Annual Episcopal Churchmen of Tennessee Conference;
- We also continue to explore and add valuable men's ministry programs and ministry tools to our equipping programs list and ministry portfolio.

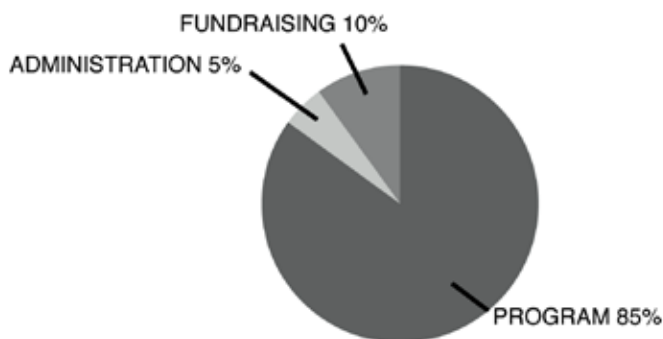
We are excited to announce that plans are underway for:

- Three "Men of Vision" Episcopal Men's Conferences to be held in various areas of the diocese: Tampa, Nov. 5-6, 2010; Sarasota, Jan. 21-22, 2011; and the southern part of diocese in the spring of 2011;
- A diocesanwide men's conference at DaySpring, in the fall of 2011;
- Workshop presentation (Jay) to participants at the February 2011 South Carolina men's conference in Charleston;
- Ministry to men presentations (Jay and Scott) to students at two Episcopal seminaries in 2011;
- The May 2011 launch of the newly developed "Behold the Man" men's pilgrimages to the Holy Land; Jay Crouse, course director.

Please contact Scott Brewer at scottbbrewer@disciplemakingswfl.com, Jay Crouse at jaycrouse@aol.com, or call (941) 957-1271, for more information about men's ministry in the diocese, and the Journey in Disciple Making process.

The EMM office is at 303 S. Palm Avenue, Sarasota, FL 34236. Phone: (941) 957-1271. Fax: (941) 351-1367.

Episcopal Relief & Development



Because of the support from the Domestic and Foreign Missionary Society as contributed services as well as our own investment income, 92% of every donor dollar goes directly to programs.

Since October 2009, Episcopal Relief & Development was the recipient of our diocese's generosity (\$311,488 between Oct. 2009 to Oct. 2010) to help ease suffering in 42 countries. The largest major disaster was in Haiti, but work

continues throughout the world, including our own country; relief from ice storms in Kentucky, Alaska, North Dakota, western New York and Atlanta; flooding in Iowa and Indianapolis, affordable housing projects in New Orleans and Mississippi (still recovering from Katrina), as well as working to prevent and prepare for potential disaster throughout all dioceses.

Through our partners on the ground the NETS FOR LIFE program has reached 5.5 million people through direct malaria messaging. 2.6 million treated nets have been delivered and 30,000 malaria control agents have been trained. Phase II of the program has been launched and is on schedule to deliver 7 million nets by 2013.

We train clergy, educators, youth and community health workers to stop the spread of HIV/AIDS, as well as provide care to those affected. In addition, we help build wells, latrines, water stations and smokeless stoves to prevent waterborne illness and acute respiratory infections, as well as how to use them.

One of the most inspiring areas of work is promoting financial independence in developing countries. This is done by providing microfinance opportunities, marketing and management training for small business, and focusing on traditionally marginalized and vulnerable groups, such as females and people impacted by HIV/AIDS, by providing education and tools so they can support themselves.

Finance Committee

The Diocesan Finance Committee is the initial contact group for all parishes requesting assistance with financial issues. The Committee carefully analyzes the information received and/or presented, and then recommends appropriate action to the Diocesan Council who is the business decision-making body for the diocese.

Not only does the Finance Committee analyze and recommend, but also suggests alternative sources that would be more fiscally beneficial to the requesting parishes. In coordination with diocesan Chief Financial Officer Anne Vickers, the Committee is the watchdog of the diocese in financial matters and makes sure that the funds of the diocese are handled carefully and wisely.

Currently, the Finance Committee consists of nine members: Allen Getz, Jeff Jennings, Michael Kline, John Menard, Rev. John Reese, Rusty Whitley, Rev. Joel Morsch, Rev. Glad McCurtain and Steve Straske. All of the members have years of experience in accounting, finance, law, insurance, real estate, investments, business turn-around, property management and parish management.

This combination of expertise is available to the parishes that need additional assistance. The Finance Committee is also available in supporting individual church decision-making on financial management issues such as loans, cost controls and additional revenue streams. We also work closely with the Congregational Development Committee and are most anxious to assist any congregation that seeks advice. We encourage any parish with financial questions to request to attend a Finance Committee meeting to discuss the details of their individual situation.

This past year we have established several subcommittees to investigate and set policy for such areas as parish

audits, designated and restricted funds, and church loans. We review the financial statements of DaySpring Conference Center and the diocese monthly and also continually review apportionment status. With information supplied from diocesan sources we are now incorporating more detailed financial analysis using key church financial indicators.

—*Allen O. Getz, chairman, Finance Committee*

Standing Committee

At the 2009 Annual Convention of the Diocese of Southwest Florida held at Charlotte County Event and Conference Center, Punta Gorda, Fla., the following persons were elected to the Standing Committee; the Rev. Doug Scharf, Jay Fleece and Sheree Graves. The members listed below submit this report of their canonically required work since the 2009 convention. Pursuant to canon, the vast majority of the work of the Standing Committee is required to be confidential and is therefore not reported.

President: Karen O. Patterson

Vice President: The Rev. Cesar Olivero

Secretary: Maisie Reddy

Lay Members:

Sheree Graves

Jay Fleece

Clerical Members:

The Rev. Douglas Scharf

The Rev. Bob Hennagin

The Rev. Sharon Lewis

The Rev. Douglas Zimmerman

The newly constituted Standing Committee elected Karen O. Patterson as president, the Rev. Cesar Olivero as vice president and Ms. Maisie Reddy as secretary. These elections are reflected in the roster shown above.

Many of the actions taken throughout the course of the year were taken pursuant to canon and they are listed in the paragraphs that follow.

- The Rev. Cesar Olivero was appointed as the Standing Committee's representative to the Commission on Ministry.
- The Rev. Douglas Scharf and Maisie Reddy were appointed as Standing Committee's representatives to the Grants and Loans Committee.
- The Rev. Douglas Zimmerman and Karen Patterson were appointed as the Standing Committee's representatives to the Safe Church Committee.
- Canon X — The Rev. Robert Hennagin
- The Standing Committee asked the Rev. Kathy Schilfriff to serve on the Standing Committee following the retirement of the Rev. Sharon Lewis on Dec. 31, 2009, until the 2010 diocesan convention when Pastor Lewis' remaining term would be filled by election of convention (Canon 4, Section 4).
- Gave consent to the elections held in the following dioceses: Rio Grande, Alaska, Navajoland, Wyoming, Los Angeles (1), Connecticut, Louisiana, Upper South Carolina, Oregon, Minnesota and Federal Ministries.
- Approved the ordination of Eric Cooter (diaconate and priesthood)
- Approved the ordination of Sarah Kerr (priesthood)
- Received under Canon X -- Carl Crump (diaconate)

— *Karen O. Patterson, president, Standing Committee*



A publication produced by the Office of Communications
of the Episcopal Diocese of Southwest Florida

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